



POLICY ON AFFILIATE STAFF AT THE UNIVERSITY OF MALTA

1. **Affiliate staff** is the title given to a person from another university, research organisation or industry who is approved by Senate to give significant service to the University of Malta **without compensation** and whose association with the University is intended to enhance the quality of teaching and/or research or to bring honour to the University. In particular, the title of affiliate would be given to academics from other universities or institutions with whom the University of Malta collaborates on Double, Joint or Multiple degree programmes.
2. The title of Affiliate Professor, Affiliate Associate Professor, Affiliate Senior Lecturer, Affiliate Lecturer, Affiliate Senior Researcher, or Affiliate Researcher will be given to the affiliate staff member commensurate with the academic qualifications and experience of the individual and the rank will be specified in the letter of appointment.
3. Affiliate appointments are generally made for a period of one academic year and may be renewed as necessary.
4. Proposals for appointment of affiliate staff are made to the Dean of the Faculty or Director of the Institute or Centre by the interested Head of Department. The Dean or Director may endorse the appointment and make a recommendation to Senate for approval.
5. The teaching or other responsibilities assigned to Affiliate Staff as well as the duration of the appointment are to be mentioned in the letter of appointment.
6. The privileges of affiliate staff shall include the following:
 - (a) their name is entered on the staff list under the heading 'Affiliate Staff' and on the study-unit they will be teaching;
 - (b) use of the library and other physical resources on a par with regular staff but exclusive of the Academic Work Resources Fund;
 - (c) participation in university events, meetings and activities on the same basis as regular staff.
7. Affiliate staff members are not eligible for regular employment benefits other than those listed in (6) and affiliate service does not constitute a guarantee of future regular employment at the University.