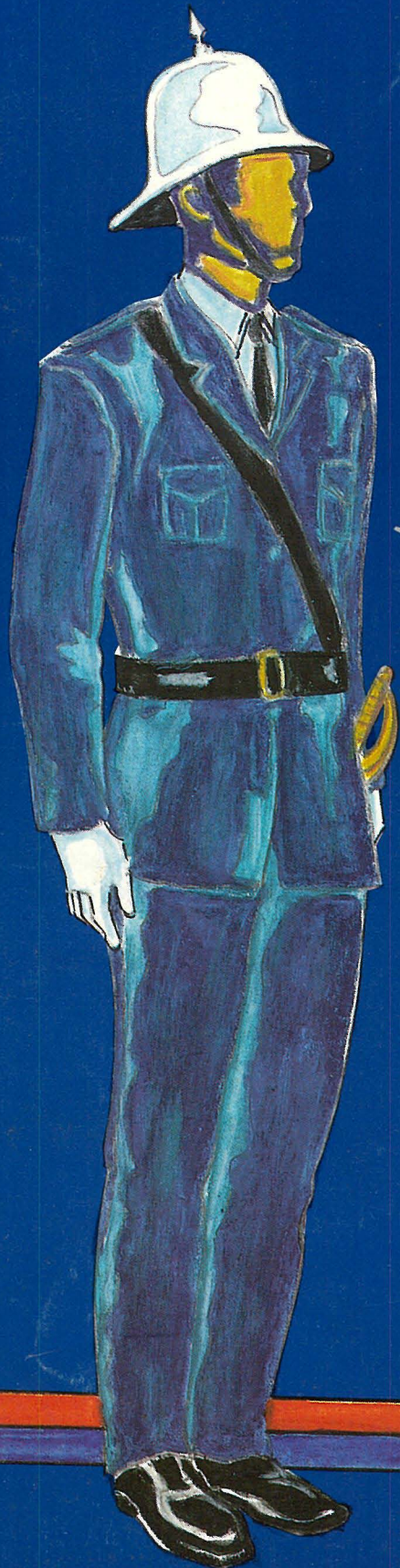
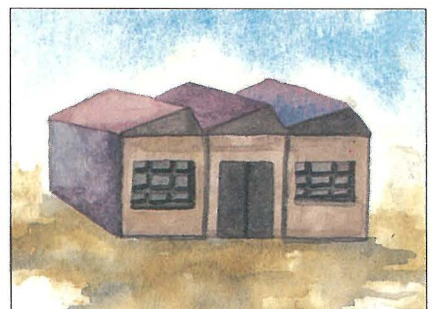
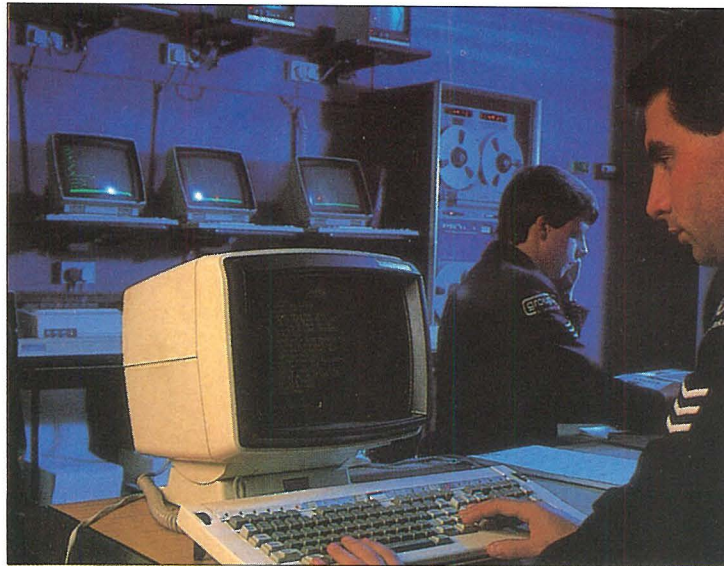


IL-PULIZIJA



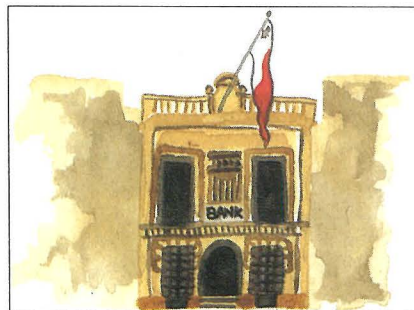
Vol. 8 Nru. 5
Hargha Lulju/Awissu

GROUP 4 IN THE CENTRE OF SECURITY



What is your greatest worry? Leaving your house empty or your factory unguarded? Or is it your shop? It could also be your boat!

Why not join our Central Station? This is simply done and at a low cost. Your alarms, fire detectors etc. will alert us to your needs and through our patrol cars and radio



system, we will be on the spot in the shortest possible time to take what action is required.

Come and see us or ring us up to call on you. Now is the time to act!

Other services offered are Static Guarding, Beat Patrol, Cash in Transit, Document Destruction and Warehousing.



Group 4 Securitas (Malta) Ltd.,
Sorensen House, Danny Cremona Street, G'Mangia
Tel: 220129, 220469, 221482 Fax: 220774

IL-PULIZIJA

IL -MAGAZINE TIEGHEK

F'DIN IL-HARĠA LULJU/AWISSU 1993



9 Hatra tal-Kummissarju tal-Pulizija



15 Neighbourhood Watch Scheme



24 Pulizija Artist

3 Editorjal: Supt. A. Farrugia

5 M.P.A: Ps 59 D. Saliba

13 Re-Organization When?

25 Police on Beat

29 Pagna Nisa, **21** Pulizija Pensjonanti, **31** Police Day, **33** Hostage Survival

36 5 Weeks in Wolverhampton, **41** Trasferimenti ta' Vetturi.

IL-PULIZIJA



Cover: L-Emblema tal-Korp tal-Pulizija

Disinn ta' Emmanuel Farrugia

Volume 8 number 5

**And this is
where the story
really begins.**



Heineken





Inharsu l-quddiem...

Wasalna biex niċcelebraw l-"Police Day" fit-12 ta' Lulju, li ġej. Din hija okkażjoni importanti peress li barra ċ-ċelebrazzjonijiet, aħna w s-soċjeta inkunu nistgħu flimkien naħsbu fil-bżonnijiet reċiproki ta' xulxin. F'kelma waħda nagħmlu l-kontinwazzjoni. Ċert li mis-sena li għaddiet sal-lum sar progress li jinhass. Il-Kummissarju George Grech minn Novembru ta' 1992 'l hawn stieden mill-ewwel gurnata ta' l-uffiċċju tiegħu lill-pubbliku biex jahdem id f'id mal-Korp tal-Pulizija. Din m'hiex faċli u raġunijiet, huma haħna li jinkludu fost oħrajn il-fiduċja kompleta, għamja fil-Korp. Kolloxx hu possibli, imma biex naslu irridu naħdmu kontinwament biex nilhqu dan l-idejal. Tindhass dejjem il-htieġa ta' relazzjonijiet mill-eqreb bejn is-soċjeta u l-Pulizija. L-'Image' tal-Korp huwa dejjem f'idejna u aħna irridu niċċaqlu.

Inutili nitkellmu fuq kundizzjonijiet u salarji aħjar għall-membri tal-Korp għax dawn iridu jiġu bilfors pero ma narax u ma għandux ikun hemm konnessjoni bejn dawn u s-serjeta u d-dedikazzjoni fil-Korp. Kull membru tal-Korp speċjalment dawk li ma humiex qegħdin jgħoddu x-xhur jekk mhux ġimghat biex jagħlqu, irridu il-hin kollu juru b'egħmilhom li qed jagħtu verament is-servizz tagħhom b'dedikazzjoni, b'effiċjenza u serjeta skond il-ligi. Is-serjeta tinkludi kolloxx anke komportament tagħna fil-privat, u fuq kolloxx l-etika professjonali. Aħna għandna fuq kolloxx inkunu il-mera f'dan ir-rigward.

Il-Korp tagħna irid iħares 'l quddiem. Illum il-gurnata, l-generazzjoni ġdida fil-Korp trid tkun preparata għat-thaddim ta' filosofija ġdida u nadifa fejn il-Pulizija u s-soċjeta jiffurmaw komunita oħra ta' solidarjeta attiva fil-ġlieda kontra l-kriminalità. Għalhekk, illum diġa bdejna nitkellmu u nattaww il-kuncett ta' "Neighbourhood Watch" jew isbaħ "Community Policing".

Mela ejjew flimkien inharsu 'l quddiem.

Surintendent Angelo Farrugia
Editur

Editur: Supt. A. Farrugia

Membri Bord Editorjali:

Ps 59 D. Saliba

WPs 21 J. Scerri

Pc 512 M. Ellul

Volume 8 no. 5

Maħruġ mill-Pulizija

Stampat: VOGUE

Offset Printers - Qormi

Kull korrispondenza għandha tkun ittajpjata u għandha tintbagħat lill-Editur:

Il-Pulizija

Police Library, Police Headquarters,
Floriana CMR 01.

Abbonamenti għall-Pulizija għandhom isiru fl-Indirizz imsemmi għall-prezz ta' żewġ liri Maltin fis-sena, u tirċievi il-magazine id-dar bil-posta.

Il-materjal li jiġi ppublikat f'dan il-magazine mhux bilfors jirrifletti l-opinjoni tal-Bord Editorjali

IL-PULIZIJA

tiringrazzja lid-ditti u agenti tar-reklami li għoġobhom jagħtuna u nheggu lil qarrejja biex jagħmlu użu minnhom.

**Now the Superior NEW
106 FIVE-DOOR Petrol or Diesel**



The arrival of the 5-door versions and the availability of models fitted with petrol or diesel engines completes the 106 range, giving a large number of options.

PEUGEOT — the Privilege of Excellent Travelling with Peace of Mind ...

N O W A V A I L A B L E F R O M T H E L O C A L A G E N T S :

MICHAEL ATTARD
L I M I T E D

National Rd., Blata l-Bajda. Tel: 238854, 221951

PEUGEOT 106

HARSA LEJN IL-PAKKETTI

minn Ps 59 David Saliba, Segretarju M.P.A.

It-23 ta' Ġunju 1993 żgur li ma kienitx ġurnata komuni għal pulizija, anzi naħseb li dik il-ġurnata kienet 'Milestone' fl-istorja tal-korp, għax bħal ma jaf kulhadd il-gvern approva diversi titjib fis-salarji u kundizzjonijiet tax-xogħol tagħna. Bis-saħħa ta' dawn ir-riformi kull membru issa jhares il quddiem b'fiduċja u b'moral għoli konxju li sa fl-aħħar ix-xogħol magħmul mill-pulizija issa qed jiġi stmat.

Bir-riforma mħabbra l-gvern qed jirrikonoxxi li x-xogħol tal-pulizija ma hux wiehed faċli u li jagħmlu kulhadd, anzi jirrikjedi impenn kbir; serjeta, dixxiplina, onesta w integrata. Minn naħa l-oħra s-soċjeta issa qed tistenna li l-pulizija taġixxi b'aktar intelligenza, aktar effiċjenti u b'mod edukat. B'dawn il-kwalitajiet biss il-pulizija tista terġa tirbah il-fiduċja u r-rispett tal-poplu. Ta' min jgħid li meta nhadmet ir-riforma tal-pulizija, il-gvern kif ukoll il-membri tal-assoċjazzjoni dejjem żammew f'moħħom u quddiem għajnejhom l-impenn, id-dmirijiet u r-responsabbilitajiet li trid terfa l-pulizija u dan fid-dawl ta' l-iżvilupp tas-soċjeta Maltija.

Kienu bosta membri tal-pulizija f'kull 'rank' li matul it-tahdidiet li kienu mifruxa fuq żmien raġjonevoli li kkritikaw u lmentaw li l-assoċjazzjoni mhux kapaċi ttejjeb il-kundizzjonijiet tal-membri tal-korp. Matul dawn iż-żminijiet kienu bosta kummenti, rimarki u anke insulti li qļajna. Lil dawn il-membri s-skiert risposta, pero anke dawn ser jibbenefikaw mit-titjib. Nitlob issa li l-membri tal-assoċjazzjoni ÷ija konstitwita mhux bl-ordinanza tal-pulizija ÷iss iżda bil-liġi. Sfortunatament hemm nuqqas ta' edukazzjoni għall-membri godda u forsi din kienet ir-raġuni għal mod negattiv ta' kif il-membri tal-pulizija jharsu lejn l-assoċjazzjoni. Nista ngħid li l-assoċjazzjoni diġa hadet il-passi neċċessarji sabiex jiġi allokat hin addekwat sabiex tiġi spjegata sabiex jiġi allokat hin adekwat sabiex tiġi spjegata kemm l-ordinanza kif ukoll il-liġi li tirregola l-pulizija.

Nghaddi issa sabiex nagħti ftit dettalji fuq fuq ta' kif ser niġu f'dawk li jirrigwardjaw l-iskal l-godda tal-pulizija. Il-Kummissarju u ġie poġġut fis-skala Nru. 2 - ugwali daqs segretarju permanenti, Deputat Kummissarju fis-skala 3,

Assistent Kummissarju fis-skala Nru. 4, Supretendent fis-skala 5 u l-ispetturi ser jibdedw fis-skala Nru. 8 u wara 7 snin f'dak il-grad jitla għal skala Nru. 7. Il-maġġuri kollha ġew komprizi fi skala wahda Nru. 10 filwaqt li nholoq post ġdid li sa issa għadu vakant li ser ikun taħt spettur iżda għola minn maġġur u dan ser jokkupa skala Nru. 9. Surgent jitla għal skala Nru. 11 waqt li kuntistabbli li għadu kemm ingaġġa ser jidhol fis-skala Nru. 14, u wara sentejn ser jitla' għal skola għola dik ta' skala Nru. 12.

Il-pakkett jinkludi titjib fl-allowances li jvarjaw minn Lm540 sa Lm720 fis-sena. Dawn l-allowances ser jingħataw lil membri tal-SAG, C.I.D., Vice Squad, Security, Intelligence u dawk il-membri stazzjonati l-Habs Ċivili. Fizzjali minn supretendent l-fuq ser igawdu sa 15% fuq il-paga basika bhala performance bonus, filwaqt li l-ispetturi ser igawdu minn performance allowance ta' Lm240 fis-sena. Għal membri l-aħra tal-korp dawn ser igawdu minn overtime bir-rata ta' siegħa b'siegħa u nofs u Hdud u Festi doppja. Pulizija li ser jingagġjaw matul l-ewwel sentejn ser ikollhom allowance ta' Lm 120 fis-sena.

Jekk wiehed ihares lejn kemm ibbenefika f'dawk li għandhom x'jaqsmu fi flus sal-lum għadu kmieni wisq biex jingħataw dettalji ta' figuri eżatti u dan peress li l-magazine diġa kien ipprintjat meta thabbret ir-riforma, pero' hassejt li tkun ingusta li wiehed jikkritika l-awtoritajiet fuq xi haġa li issa l-pulizija akkwestat, għalhekk sar qbil li nibdel il-paġna tiegħi fil-kapaċita ta' segretarju tal-Assoċjazzjoni. Nittama li sa issue iehor tal-magazine inkun f'posizzjoni aħjar u nkunu nistghu nidhlu f'aktar dettal u jinħarġu ċ-ċerkolarijiet sabiex jiġi spjegat dan it-tibdil.

Ma nistax ngħallaq jekk f'zewġ kelmiet ta' l-aħħar ma niringrazzjax il-Kummissarju tal-Pulizija is-Sur George Grech għal presjoni tiegħu mall-awtoritajiet sabiex dan il-pakkett jiġi magħluq u jingħata lill-pulizija. Niringrazzjax ukoll il-Ministru responsabbli mill-pulizija l-Hon. Dr. Louis Galea LLD kif ukoll il-ministri u l-gvern li matul is-snin appoġġjaw it-talbiet tagħna u għoġobhom japprovaw dan il-pakkett.

ATTI TA' MIN IFAHĦARHOM

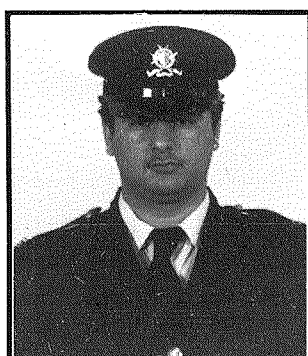
Mwettqa minn membri tal-Korp.

Filwaqt li x-xogħol tal-pulizija qiegħed dejjem issir ta' strapazz, waqt il-qadi ta' dmirijiet, f'ċerti każi jkun hemm hteġa ta' attenzjoni speċjali bħal fil-każi hawn taħt imsemmija. IL-PULIZIJA jifrah lil dawn il-membri tal-Korp:



3 ta' Mejju 1993, 10.00 p.m. Pc 1549 Joseph Bajjada stazzjonat 'V' Div. Wara li kien spicċa mid-duty tiegħu u kien għaddej minn triq marluzz Qawra ra persuna tiswaq cover tal-canvas li kien ma' Maruti Jeep mill-Car Park ta' New Dolmen Hotel. Il-persuna konċernata tressaq il-Qorti u giet misjuba hatja.

12 ta' April 1993, 1.30p.m. Pc 314 John Grima ra tlett persuni jigr u jigu segwiti minn turist. Pc. 314 li kien off duty irnexxielu jaqbad wieħed mill-persuni li kienu għadhom kemm ikkommettew serq ta' affarijiet propjetà ta' turisti mill-bajja ta' l-Ghadira. It-tlett zghazagh ġew imressqa il-Qorti misjuba hatja skond l-att ta' l-akkuza.



10 ta' Frar 1993, Pc 896 George Camilleri stazzjonat Zejtun, waqt li kien pazjent ġewwa l-isptar San Luqa, irnexxielu jaqbad lill-żewġ persuni li kienu għadhom kemm serqu Telephone Telecell lill wieħed mill-pazjenti fl-istess ward, b'sens ta' dover.

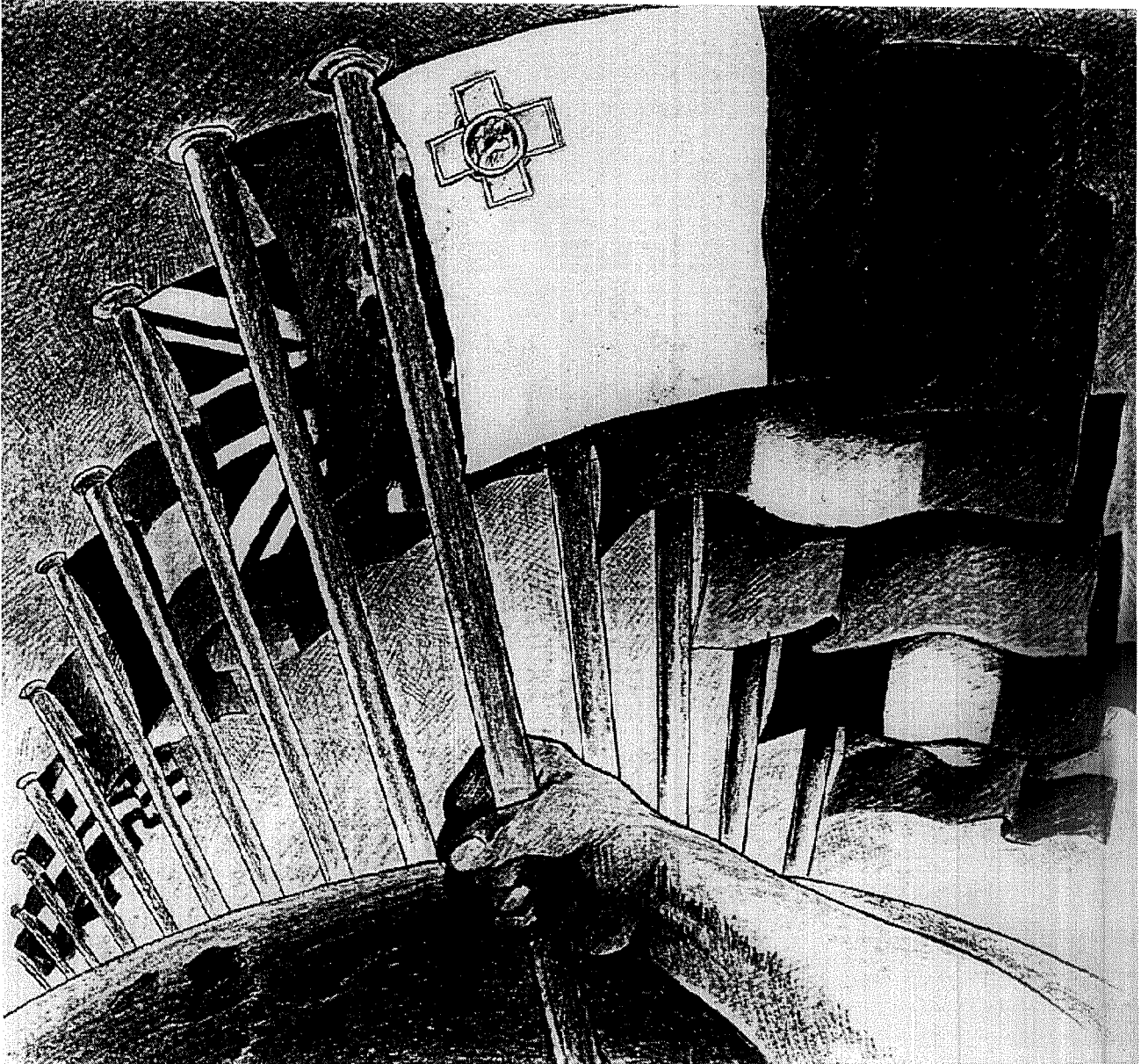
9 ta' Frar 1993 Ps 1043 Francis Pace, Stazzjonat C.I.D. irnexxielu jaqbad persuna li kienet għadha kif tikkommetti Hold Up fejn wera kuraġġ kbir meta ġera u qabad lill-persuna hawn fuq imsemmija. Lil dawn il-membri nixtiequ nifirhulhom u j'Alla aktar membri juru heġġa u kuraġġ u jagħmlu atti ta' min iffahhar għal gid tal-Korp u tal-Komunità.





For people who know best

Malta - the leader in European telecommunications



Who would have thought it? Malta, among the smallest of the small as nations go, is the leader in European telecommunications. **It's true!** Thanks to the great assistance of the International Telecommunications Union, and the visionary initiative of Telemalta, Malta now boasts a state-of-the-art, fully digitalized network. Ditto for its (even smaller) sister island of Gozo. And, **this has been achieved four years ahead of schedule.** But what does being the European leader entail? For one thing, Malta has become an inspiring model to other nations, and for another it has finalized a feasibility study to serve as a blueprint for the securing of funds from international institutions.

What of the digital system? Its establishment has so many benefits for business people and casual phone users alike, that it is a virtual god-send! Not surprisingly, the system is fast, reliable, produces top-quality connections (including between fax machines), gives access to international satellite facilities, and provides scope for innovative measures such as Telemalta's "Star Services". Those services include the all-important, multi-party business 'conference call'.

So, as we said earlier: all this in little Malta? Who would have thought? The answer is: not many. But, now, **everyone** can believe it!



TELEMALTA CORPORATION PENDER PLACE ST ANDREWS ROAD ST JULIANS MALTA TEL (356) 343700, 242164 FAX (356) 240761, 242000 TELEX 1357 MW

HATRA TAL-KUMMISSARJU TAL-PULIZIJA

Fit-3 ta' Novembru 1992 il-Prim Ministru, Eddie Fenech Adami, ta' ittra tan-nomina ta' Kummissarju tal-Pulizija lis-Sur George Grech li kien qed iservi b'hala Deputat Kummissarju. Preżenti għall-okkażjoni kien hemm il-Ministru ta' l-Intern u Żvilupp Soċjali, Louis Galea, u l-ex Kummissarju tal-Pulizija, is-sur Alfred Calleja.

George Grech għandu 46 sena u twieled ir-Rabat, Għawdex, fit-2 ta' Settembru tal-1946. Missieru, Anthony, kien furnar li dejjem hadem u stinka biex rabba' sewwa l-familja ta' sitt itfal.

Ommu, Govanna, għadha hajja fl-età ta' 83 sena. Ta' hmistax il-sena, George kien lesta l-eżamijiet kollha ta' livell ordinarju wara li ha l-edukazzjoni tiegħu fil-Liceo t'Għawdex. Is-sugġetti favoriti tiegħu huma l-lingwi. Flimkien ma' l-istudju, George kien attiv ukoll f'għaqdiet taż-żgħażaġh. Sakemm kellu hmistax il-sena, huwa kien membru tas-Socjeta' MUSEUM, u wara kien attiv fl-Oratorju Don Bosco tas-Salesjani fir-Rabat, Għawdex.



Huwa ġej minn familja li tradizzjonalment kellha diversi membri fil-Korp tal-Pulizija. Is-sur Grech daħal fil-Korp tal-Pulizija fl-14 ta' Dicembru tal-1964 wara li gie l-ewwel fl-eżami għal kuntistabli. Huwa thajjar jaqbad din il-karriera minkejja li kien għadda mill-eżami ta' skrivan mal-Bank, u minkejja li kellu miftuha quddiemu l-karriera ta' għalliem. L-ambizzjoni tas-Sur Grech kienet li jilhaq Spettur.

Mill-1964 'l hawn, huwa okkupa l-karigi kollha fil-Korp u tista tghid li wettaq dmirijietu fid-distretti kollha tal-Korp, inkluż f'Għawdex. Bhala kuntistabli, George Grech serva fit-Tarzna ta' Malta, il-Belt Valletta, u fil-Controll Room fil-Kwartieri Ġenerali tal-Pulizija. F'Mejju tal-1968 huwa laħaq surgent wara eżami kompetittiv intern u serva f'Wied il-Għajn u Haż-Żabbar. F'Marzu tal-1970, is-Sur Grech laħaq Sotto-Spettur wara

eżami kompetittiv, u f'Ottubru tal-istess sena laħaq Spettur. Bhala spettur, huwa serva f'diversi distretti, sakemm fl-1976 kien trasferit għat-Taqsima tal-Investigazzjoni Kriminali fejn serva sal-1981. Fid-29 t' April tal-1981, huwa laħaq Surprentendent u serva fid-distretti kollha tal-Pulizija, kif ukoll fl-Iskwadra kontra l-Vizzji u fit-Taqsima tas-Sigurta. Fl-1 ta' Settembru tal-1988, is-sur Grech laħaq Assistent Kummissarju b'inkarigu tat-Taqsima tas-Sigurta. Fit-12 ta' Lulju tal-1991, huwa laħaq Deputat Kummissarju.

Is-sur Grech ha tahriġ fl-iskola tal-Pulizija Metropolitana ta' Hendon f'dik li hi investigazzjoni kriminali, kif ukoll ha sehem f'diversi korsijiet ohra barra minn Malta fuq il-protezzjoni ta' VIPs u s-sigurtà. Huwa rrapprezenta lil Malta f'diversi konferenzi tal-Interpol.

Is-sur George Grech hu mizzewweġ lil Vivienne nee Grech u għandhom hamest itfal, Anthony ta' 20 sena li qieghed fl-ewwel sena l-Università

jistudja biex isir għalliem, Christopher ta' 18 il-sena li qieghed fl-ewwel sena l-Università jistudja biex isir Inġinier, Paul ta' 16 il-sena li jahdem ma kumpannija tal-komputers, Andrew ta' 15 il-sena li qieghed fil-hames klassi fil-Kulleġġ De La Salle, u Maria Elena ta' hames snin, li tmur l-iskola.

F'kumment li għamel is-Sur George Grech meta gie mitlub ir-rejazzjoni tiegħu għan-nomina, huwa qal li aċċetta din l-isfida għax għandu fiduċja fl-elementi t-tajba li fih il-Korp tal-Pulizija. Huwa jemmen li għad fadal hafna nies dedikati fil-Korp u jisgħob bih meta jara lil x'uhud, membri tal-korp, m'humiex impenjati fix-xogħol tagħhom għad-dannu tal-Korp kollu. Il-Kummissarju l-gdid saħaġ li mhux ser iħalli nies fil-Korp ikarkru saqajhom u ma jaqdux id-dover tagħhom għad-danni ta' shabhom fil-Korp u tas-socjeta' Maltija. Għalhekk filwaqt li hu tajjeb li fil-Korp ikun



ADVANCED TELECOMMUNICATIONS SYSTEMS CO. LTD.

"TELESYSTEMS", Mannarino Road, B'Kara

Telephone: 484445/6 Fax: 484440

A Visionary Company with a Tradition of Excellence



SUPPLIERS & SOLE DISTRIBUTORS OF:

LANIER

KYOCERA

FAXES AND COPIERS

LASER PRINTERS



Southwestern Bell
Freedom Phone



HOTEL
TELEPHONE
SYSTEMS

WYSE

TELEPHONE SYSTEMS

COMPUTERS

PLUS OTHER OFFICE EQUIPMENT

Our job is to make our Customers' problems and concerns our own, to satisfy their needs at a level above their expectations.

WHATEVER THE SETTING,
WE'RE ALWAYS JUSTIFIED;

WHATEVER THE PRINTING,
WE'RE ALWAYS BEST IN
THE LONG RUN;

WHATEVER THE BINDING,
WE'RE ALWAYS PERFECT;

WHATEVER THE JOB,
VOGUE OFFSET PRINTERS.

vogue

VOGUE OFFSET PRINTERS
A DIVISION OF VOGUE LABELS LTD

314, MDINA ROAD, QORMI, MALTA. - TEL: 498878, 487150. - FAX: 493337

hemm il-"full complement", hu jemma li l-aktar haġa importanti fil-Korp hija l-kwalita u mhux il-kwantita. Il-Kummissarju l-ġdid qal li hu se jimpenja ruħu biex il-Korp tal-Pulizija kollu jkun xhieda haġja tal-ġurament ta' lejaltà lejn is-soċjetà Maltija, "bla biża u bla favuri".

Il-Kummissarju l-ġdid tenna li ser jidhol fil-kariga ġdida tiegħu b'dawn l-objettivi:

1. Tidhol id-dixxiplina u l-effiċjenza tal-Korp. Il-Pulizija kollha jridu jagħmlu x-xogħol veru ta' pulizija;
2. Jizdied l-infurzar tal-liġijiet, speċjalment fl-oqsma tal-ġlieda kontra d-droga u l-ġlieda kontra l-kriminalità;
3. Tizdied id-dixxiplina fit-toroq ta' pajjiżna, bil-preżenza ta' aktar pulizija fit-toroq u fuq ir-ronda, u bl-introduzzjoni ta' mezzi moderni prattiċi bħalma huma l-"breathalyser test" u l-użu obligatorju tas-"seat belts".
4. Tiddaħħal sistema aħjar ta' "accountability" u "monitoring", speċjalment fid-Distretti;
5. Tiddaħħal organizzazzjoni moderna fil-Korp tal-Pulizija b'importanza lill-informatika u x-xjenza moderna;
6. Jitjiebu l-kundizzjonijiet tal-Pulizija, kemm fil-pagi kif ukoll fl-ambjent tax-xogħol li jaħdmu fih, speċjalment fl-ghasses;
7. Tizdied l-importanza li tinghata lit-taħriġ kontinwu tal-Pulizija kollha;

8. Issir kampanja biex aktar żgħażaġh gradwati jidhlu fil-Korp tal-Pulizija;

9. Jimpenja lill-Pulizija f'xogħol ta' edukazzjoni preventiva f'għaqdiet tal-parroċċi f'għaqdiet taz-żgħażaġh, f'għaqdiet komunitarji, u fi skejjel;

10. Jagħmel hila biex il-Korp tal-Pulizija jkun dejjem u f'kollox 'il fuq minn kull politika partigjana.

Is-sur George Grech jagħraf ukoll il-htieġa ta' aktar koperazzjoni u kritika konstruttiva mill-pubbliku. Hu tenna li jsir hafna xogħol mill-Pulizija li ma jkunx jidher u għalhekk is-soċjetà ma tapprezzax. Il-Kummissarju l-ġdid jagħraf ukoll l-importanza tal-Media u għalhekk stqarr li kien fi hsiebu jintroduċi wkoll titjib fir-relazzjonijiet tal-Korp mal-Mezzi ta' Komunikazzjoni.

Għalkemm ir-responsabilitajiet tiegħu fil-Korp tal-Pulizija ma tantx iħallulu hin għal hwejjeġ ohra, il-Kummissarju l-ġdid jgħid li l-aktar haġa li ttiħ sodisfazzjon, apparti x-xogħol tiegħu, hi l-hin li jkollu mal-familja tiegħu.

Is-sur Grech jemma li l-familja Maltija jisthoqqilha soċjetà aktar nadifa u soċjetà aktar dixxiplinata. "Bil-ghajnuna t'Alla, jien nixtieq nara pajjiżi aħjar meta niġi biex nispiċċa, biex uliedi u ulied uliedi, iż-żgħażaġh tal-futur, lil Malta jsibuha aħjar milli sibta jien."



Il-Kummissarju l-ġdid tal-Pulizija, is-Sur George Grech, flimkien mal-familja. Mix-Xellug għal-lemin: Andrew, Paul, Maria Elena, is-Sur Grech, is-Sinjura Vivienne Grech, Anthony u Christopher.



BECK'S



Imported from Germany

CAPT. A. CARUANA LTD. TEL: 245903, 246202

RE-ORGANISATION - WHEN?

by Ps. 59 D. Saliba

Having with-held reserved feelings for numerous weeks on end, I am building a certain fierce feeling and a certain grudge towards the way the government authorities are ignoring the police associations' concurrent requests and demands regarding our re-organisation. Months on end have already passed from the initial drawing up of our demands, which have progressed at a snail pace if at all, and by which time if and should anything be approved would by now already be out of date. What is in fact holding what back, everybody is so rightly asking? Needless to say the force members are demanding, to know. Numerous attempts were made by the President of the association to obtain a convenient date and time and fix an appointment with the Hon. Minister, who according to his secretary is at present fully occupied with other and more urgent matters, perhaps the medical staff are more at heart.

According to one of the local Sunday papers the government is now waiting for the Armed Forces to put forward their requests for their re-organisation. In my opinion, this is yet another excuse from the government's side, since the Armed Forces fall under the responsibility of the Prime Minister's office and not under the Ministry of the Interior, such as our department.

Faced with these sick problems, I am made to feel as if I am a cell in a sick body fighting an incurable disease. On the other hand I'd like to think myself as being an active cell whose molecules continuously double. However, at present I find it extremely awkward in choosing which category I fit in.

The police force as a whole from top to bottom regardless of rank or creed awaits, if not in vain, for someone to approve our demands. To be quite honest, we couldn't care less if it is the cabinet, the minister or the Prime Minister who approves our demands so long the final results are the ones which are being so much sought by this department. Having waited since 1976, haven't we waited enough?

Ironically though I seem to hear those promises put forward to all serving police officers, prior the 1987 general elections in which favourable pay rises were promised, complimented with numerous improvements in our working conditions. What, so many of us ask happened to the 40 hour week, double pay on public holidays and on Sundays, the knowledge for the future roaster. Six years in our opinion have been more than enough for both my predecessors and the present committee in which to improve our conditions. For all good intents and purposes, the only sole achievement obtained is that of the pension in full having worked the full 25 years service. The latter was no grant but a restoration of a deprived right.

Time has now come for my share in contributing to this long and endless effort to find someone high up in authority who is ready both to listen and possibly

remedy our present critical situation. A situation which is leading us nowhere, except a 'cul-de-sac'. Morality has never been felt so low. Grant us our requests and am optimistic that our battle against criminality will reach to its peak.

I'd like to think of myself as a reasonable critic, who expresses his true honest opinion, but time has reached to a point when we have to pull down the fences and face reality. I am now committed along with my colleagues, friends and foes to fight for our rights, and this shall do to the best of my ability. This fight is not for my personal gain alone but for every single one of us from top to bottom. My attempts and achievements, if any, shall be the continuous strive for better wages complimented with better conditions like after all any other government employee.

With the present conditions and wages it is of no surprise that the authorities are finding great difficulty in recruiting new officers, regardless the many adverts put on the local media. If the force had some favourable conditions and good remuneration for its work there would be no great task in finding people who really would like to build a career in the police force.

Although quality is our aim and main objective in new recruits, rather than quantity, are there really any youths who have a sound education background who would want to offer their services to our community. The authorities ought to invest in the police force which will obviously reflect and co-inside with modern police methods. A dynamic Commissioner as is Mr. George Grech merits an efficient force, which we together with everyone's cooperation can together build. We need to build this force from scratch, the authorities have made the right pace in the right direction, it is however still up to them to pave the way. In the opinion of many of the members the government has entrusted this competent man to re-organise the force, altogether but on the other hand have politely tied his hands and are preventing him from adjourning the force with modern methods.

The force as everybody knows cannot pertain to any of the leading trade unions but have once more elected their representative's to speak up on their behalf and have called us an association, which so far has been renowned only for its non activity and of no achievement. An association which is either deaf, mute or both and which seems to hold rare if any meetings without results.

Finally, I appeal to the Hon. Minister responsible for the police to meet the newly elected members of this association and meet in the very near future with a true intent of finalizing an agreement acceptable for both parties.

Unfortunately we cannot strike like the medical staff or any other government employees repeatedly threaten to do, but does not mean we are less privileged and shall strive for life.



Yorkie Clothing

the manufacturers for:

uniforms for Police; Armies; Schools; Hotels; and other enterprises.

Yorkie Clothing

the manufacturers for:

suits; sport jackets; trousers; and shorts.

YORKIE: YOUR GUARANTEE FOR STYLE AND QUALITY.

Call at: YORKIE CLOTHING INDUSTRY LIMITED

Ub 17 B San Gwann Ind. Est.,

B'Kara.

Telephones: 442469 and 442460. Fax: 498291

INVICTA LTD.

COMPLETE OFFICE FURNISHINGS

RANGES IN MAHAGONY - OAK - STEEL

EXECUTIVE & OFFICE DESKS

FILING CABINETS

OFFICE CUPBOARDS

WALLSHELVING UNITS & BOOKCASES

COMPUTER STATIONS & STANDS

EXECUTIVE, TYPISTS, OFFICE CHAIRS

& ARMCHAIRS OF THE LATEST E.E.C.

MODELS & SPECIFICATIONS

THE CHOICE OF THE PROFESSIONALS

FOR FUNCTION - BEST VALUE - DURABILITY - AFTER SALES SERVICE

AVAILABLE FROM:

* Sliema The Strand Tel: 313827

* Mosta - Valletta Road Tel: 433977

* Paola - Paola Sqr., Tel: 666906

* G'Mangia - G'Mangia Hill Tel: 233153

and at * Atlantis - Main Street, Qormi Tel: 488517

FACTORY & OFFICES

* Quarries Square, Msida Tel: 233153 - 5. Fax: 243380 Tlx: 1693 1693 VICTA.

NEIGHBOURHOOD WATCH AND CRIME PREVENTION

Historically, the neighbourhood watch schemes were introduced forcewide in England by the Metropolitan Police in September, 1983, and they represented probably the largest crime prevention initiative with a single launch date anywhere in the world. Infact the area covered by the Force is about 780 square miles containing a total district population of 7 million people. In Malta, these have not really ever been officially, launched although discussed in various occasions, yet the police department does favour every initiative for their setting, and is prepared to assist in making them workable and successful. We must however discuss first their aim, and why sometimes they fail. If we manage to analyse properly these two, then we can organise a better scheme to those that were originally initiated in the early eighties in England.

The launch of the N.W. schemes, was designed to combat the disturbing increase in opportunist burglary at that time by encouraging residents to share with the police the responsibility for protecting their own and their neighbours property. In our case we are primarily concerned in protecting our hotels and related complexes in the places where we work in, the tourists that stay in and the neighbouring residence if any in the area. The schemes adopted in England were those existing models in the USA with one fundamental difference, being the absence of patrolling by civilians.

The schemes need to be flexible in their structure if they were to appeal to all and the essential elements were to encourage people to:

1. look for and report suspicious activity to police.
2. improve their domestic security arrangements following free advice from the police or security agencies.
3. mark their property using the postcode followed by the numbers or first two letters of the house name and.
4. consider their environment and make recommendations that could remove the opportunity for criminal nuisance.

There is naturally a wide variety in both the number of households covered by schemes and area. We will discuss late in this report how these should be organised, however, before actually discussing their organisation, one must first appreciate that neighbourhood watch should not be viewed as a short term solution to the reduction of crime, but as part of a long term strategy shared between the public and the police. They N.W's themselves at least reduce the fear of crime and inject a better dialogue with the Police, which certainly is a most significant achievement.

This crime prevention programme of what neighbourhood watch is all about, in particularly aimed at decreasing the incidence of preventive crime such as breaking-in, voluntary damages, car

thefts, and drug related crimes, such as drug consumption and drug pushing within a defined area. Its success on the actual desire of that particular community in such an area to undertake the programme.

SOCIAL RESPONSIBILITIES

Although society is not sanctional by law to co-operate with the police, yet it is society which suffers if co-operation is lacking. Society in general has a responsibility for crime prevention. In term this involves co-ordinated initiatives between police and every member of society. Indifference and apathy amongst one is a crime against all. This neighbourhood watch is a mutual responsibility to prevent crime. It has been reccgnised as a catalyst for bringing people altogether, particularly in newer communities like hotel populations and its surroundings, where the support of the Maltese traditional extended families is missing.

TYPES OF PREVENTIVE MEASURES

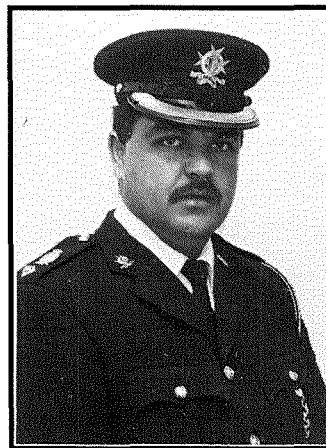
First we must know what abvious preventive measures have to be taken before actually discussing neighbours watch. It is a fact that theñ can be reduced by making it extremely difficult for the thief through security conscious operations. This certainly implies the training of the staff in security. One in the producer involved or even consumer involved, in the delivery of stock and stock-taking, has to be taken regularly. One is presumed to know that shop lifters for example prefer to cover their activities by taking advantage of the busy periods of the day. They often work in pairs, one diverting the attention of the sales assistance while the other steals your stock. So in our shop outlets in the hotel complexes the use of convex mirrors have to be ascertained in order to help us see around behind corners and other obscure areas from one position. The putting up notices in well sited places that shop lifters will be prosecuted is always recommended.

ISSUE RECEIPTS

The issue of receipts is a sure way of knowing that a customer has paid for an item or service. Keep the staff alert and make rigid rules especially on regular stock taking. The greatest deterrant to theft by staff is to keep a very close eye on the till. Every day the money must be balanced with the recorded sales and services. Here I am including everything from the sale of a sunbathing lotion to the hiring of a self drive car or an overseas telephone service.

DOORS AND WINDOWS

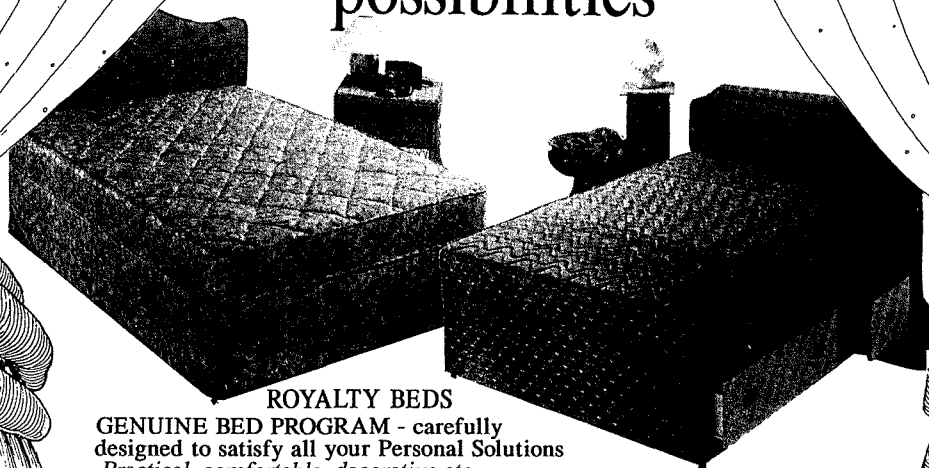
If the doorway is recessed, keep it well lit. In all places adequate doors and windows have to be fitted. Rear windows should be secured with locks and preferably steel bars. The place has to be well equipped with burglar alarms and lightening.



*Supt. A. Farugia Dip. Law & Adm.
Dip. Not. Publ. Fel. Salz. Sem.*



EXPLORE
some exciting
possibilities



ROYALTY BEDS

**GENUINE BED PROGRAM - carefully
designed to satisfy all your Personal Solutions
Practical, comfortable, decorative etc.**

The Possibilities are next to Endless.

Manufacturers of Spring and Quilted Mattresses, Bed Quilts, Pillows, Upholstery Goods,
Sofa Beds, Sitting Room Suites, Recliners Specialising in Polyurethane Foam Products

**PISANI
BEDDING
& UPHOLSTERY
CO. LTD.**



RETAILERS and WHOLESALERS
New Street in Mill Street, Qormi QRM05 TEL: 449254

If large sums of cash are regularly deposited in the bank, make sure, ideally to get a security firm to it, saving you and your staff from worry and possible injury. There has to be an agreed arrangement with the local bankers, where the depositor can deposit the money in any branch and this would give the depositor in our case the hotel to choose and change regularly the route to a bank.

COMPANY CARS AND OTHERS

Ideally cars and vehicles of the company including those used by tourists, besides being locked, must be garaged rather than parked. This is the best way to protect such property. In the absence of adequate garage space, at least they should be parked in good lightening areas of the hotel complex. Interesting to know is that some car makers have introduced the deadlock central locking system. This means that even if a raider smashed a window to get in, he would have to climb in and out through the broken glass and would not be able to use the doors.

MARKING THE GOODS

When the goods are marked, then it would make it harder for the criminal to dispose of. The best marking system on goods, is that of writing down in a permanent way, the postal code and the number of your address or the first two letters of the name of your house. By doing such an exercise, the victim stands always a better chance to identify his stolen goods whenever the object cannot be practically marked, then the best thing is to photograph it in order to have a record of it. The record of the Valuable property.

WHAT IS NEIGHBOURHOOD WATCH?

It is a group of concerned neighbours who combine together with the aim of reducing crime in their immediate areas. Participants select their own representatives to act as a co-ordinator between the police and the community. The combined effort of these neighbours is to reduce local opportunities for crime by deterring would be thieves and vandals. As other aim is to establish a community spirit so that anyone can contribute in the protection of their property by mutual co-operation and communication. The neighbours have to inform the police or their co-ordinators of any suspicious activity and must also make every one more aware of local crime problems and more security conscious about their own homes. Ideally the co-ordinator has to be responsible for say 20 - 25 dwellings.

HOW THE NEIGHBOURHOOD WATCH IS LAUNCHED

As we are discussing, a meeting is to be called with all those interested in the neighbourhood watches. A brief introduction outlining the job is to be allowed. This includes an explanation of what neighbourhood watch entails and analysis of the specific crime problems in the area. The physical security of each individual's responsibility has to be discussed and the meeting has to include also a general view on what to look for, what constitutes a suspicious person, a suspicious vehicle and a suspicious incident. In the latter case, members of the neighbourhood watch scheme should be encouraged to take a note of all

suspicious incidents and vehicles and take details on the standard incident report. If the incident warrant no delay, then the report has to be made at once by telephone to the local police or via their scheme co-ordinator.

THE CO-ORDINATOR

In this initial meeting, a co-ordinator should be elected. He has to be the spokesman for the group and has to be liason between the police and the neighbourhood watch scheme. He has to receive all the informations from the participants. Any relevant information would then be forwarded to the police, either by telephone or through the resident beat officer. In our case, this has to be assigned. He has to organise when necessary the neighbourhood watch meetings. He has to maintain an up to date master list of all members. He has to designate and delegate of special duties such as (1) recruiting of new members, (2) looking after homes/areas of members who are on holiday, (3) fund raising activities, (4) maintenance of street plans and, (5) distributing of stickers, property marking equipment and so on. The street plan mentioned here is simply a planned drawing of the relevant area, with the names and telephones numbers. A copy of this street plan is distributed among the members and to the police officer assigned to the particular scheme.

ACTIVITIES OF THE NEIGHBOURHOOD WATCH SCHEME

Of course the thief, the criminal or the drug pusher has to know of the existence and operation of the scheme in a particular area and so in order to deter him from perpetrating the crime, every watch area, should quite literally, be plastered with signs. Those signs should prominently indicate that the area is neighbourhood watched. For example each entrance of a hotel, of a house or living unit should have at least from two to four stickers prominently displayed. These should also be place in road signs, public announcements, newsletters and any other media that could be publicised in this area. In England and Wales the neighbour watch circulate a newsletter indicating amongst other things their activities and advices on security of one's property. Information about local criminal activity can also here be very easily circulated to all members of the scheme, so that everyone is aware of exactly what is going around in the area. Other activities organised by the neighbourhood watches include charity events and community functions for disadvantaged people which all in all, help to generate greater sense of pride.

WHY NEIGHBOURHOOD WATCH WORKS

It has been scientifically shown that crime in general and neighbourhood watch in particular, are based on the premise that the majority of criminals have no wish to be caught or at the very least, raise the balance of probabilities of it, and so they will be deterred from committing that crime. This would in itself push the criminals to commit the crime elsewhere.

So we have to make the criminal "take more time" to commit his offence through better locks, window locks, fences etc. We have to make the criminal make more noise to commit his offence through the use of burglar alarms, smashing glass and doors and other

HIGH PROTEIN HIGH ENERGY PROFESSIONAL FORMULA

ANDREWS BEEFY CRUNCH



A FULL
12 DAYS
FEEDING
FOR A MEDIUM
SIZED DOG

COMPLETE DOG FOOD

PROVIDES ALL THE NUTRIENTS YOUR
DOG REQUIRES. NO NEED FOR VITAMIN
OR MINERAL SUPPLEMENTS.



□ *Aġenti ewlenin f'Malta:*

ANDREWS FEEDS (MALTA) LTD.,
Valletta Road, Luqa

Tel. 241735, 247202, 243492, 236970

Għalf bilanċjat ANDREWS għal riżultat ahjar

PULVICH EXPLOSIVES INDUSTRIES

**Manufacturers &
Suppliers of Mining
Explosives and
accessories
Propellant and
powders, sporting
ammunitions and
Deep Rock Drilling
machines**

**PULVICH EXPLOSIVES
Ind. Ltd.
Sta. Barbara Works
L'Hfar Dingli
459621/459622**

similar noises. We have also to make the criminal or his stolen goods be 'more conspicuous', that is through lighting removing cover, post coding goods removing anonymity and improving recognition.

TIME.... NOISE.... CONSPICUOUS.....

TIME TO COMMIT A BURGLARY

It is estimated that the average house burglary takes about 5 minutes to commit. This includes the time to spot the target, making sure that it is unoccupied, get in, find the goods, get out and get away. Certainly, if there are no signs to help him as indicated above, the criminal is already being made to make more time than he would prefer. Anything which could make a criminal have to observe has to be removed.

COMPLEMENTING MEASURES TO ENSURE N.W. BEING SUCCESSFUL

There are also what today are called 'Crime Prevention Panels'. These are panels made up of police and local people who examine crime problems in the locality and after analysing them, they come up with practical solutions based on their knowledge, experience and expertise. These in themselves will discourage crime by raising awareness of it throughout the community. The idea of such a panel is however that it is not a panel run by police. Projects undertaken by the panel itself include, calling on the authorities to improve lighting in an area, where for example, there are frequent night time burglaries and obtaining sponsorship from commercial companies for large projects.

VICTIM SUPPORT SCHEME

These deal with distressing human reactions to crime. Although they in themselves do not reduce crime, yet do reduce what has been earlier remarked as the fear of crime and as such are an important element in influencing the climate in which the crime is committed. For example, in burglary cases, the victims, very often feels that they can no longer bear to live in the burglaried premises. These V.S.S. can be staffed by unpaid volunteer helpers whose function is to visit crime victims to give support and re-assurance and where necessary practical help.

The type of help envisaged include:

1. Windows and locks may have to be replaced immediately often during unsocial hours,
2. Loss of 'bus passes or bank cards, keys and other valuables need to be checked and accounted for.
3. Advice may be needed about claiming insurance and improve security and,
4. Sensitively dealing with emotional reaction of children.

The co-ordination of the V.S.S. is to contact the police every 24 hours for the reported offences, and at first hand check who of which mostly deserve help.

WHY PREVENTIVE MEASURES NOW

Some say, sometimes nightly that if they want to get in badly enough, nothing that I do will make any difference. However statistics show that the

overwhelming majority of crimes (approximately 80%) are committed by opportunities, either casual or deliberate, and it follows, therefore, that if the opportunity to commit is removed, or reduced then there is a very good chance that an offence can be prevented. Prevention is not the "panacea for all ills" but it is a realistic method of substantially improving the quality of life for great many citizens, and of reducing the levels of crime and victimization committed against them. Moreover the justification for prevention, there is also the pragmatic consideration that if prevention is practised on frequent enough scale by enough police officers, it is a practical method of permanently reducing calls of valuable police man power resources and freeing them for other use.

CONCLUSION

Studies on the NW schemes in England and Wales' show that in residential environment, the neighbourhood watch has been very useful. These should be no reasons why it should fail in Malta. To ensure the success of such NW schemes, there is a need for continuing involvement, and it is perhaps to the co-ordinators that one should turn for leadership in this direction. These should constantly receive instructions from various interested bodies including the police and not left to alone soon after the scheme is launched. I am here also pointing that there need to be greater selectivity in the appointment of co-ordinators complemented by better guidance about what they should be doing. N.W. scheme as a community based crime prevention initiative they should be regularly supported from the police and the insurance companies. In my opinion the latter should straight away lower the insurance premiums of all those involved in the neighbourhood watch scheme or schemes are successful run.

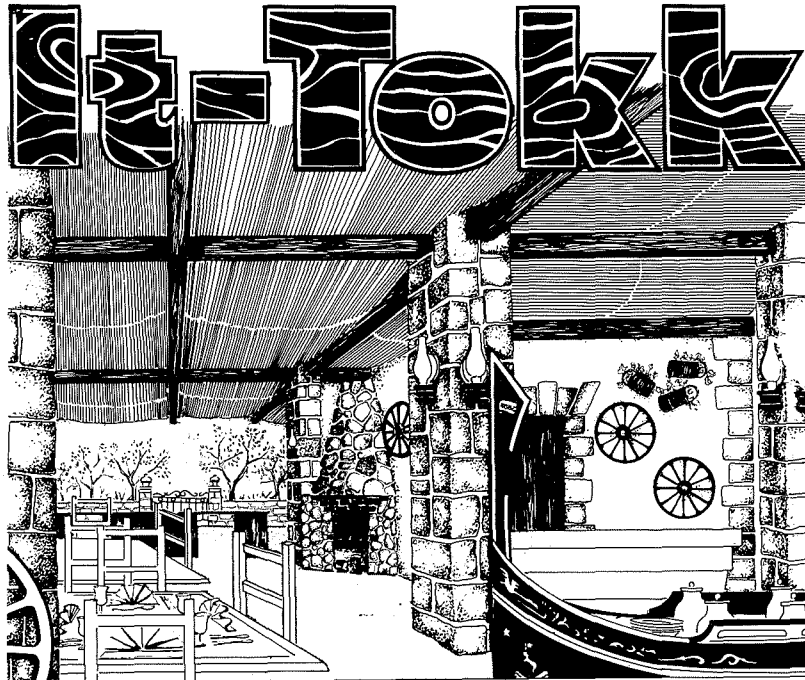
Each member of the society has to make up for his part. After all Edmund Burke (1729 - 1797) was always right when he said, "All that is necessary for evil, to triumph is for good men to do nothing".

BIBLIOGRAPHY

1. Neighbourhood watch in England and Wales by Solail Husain. (Home office publicat)
2. Preventive policing (Home office crime prevention centre 1989)
3. Home security by Fairfax county police dept.
4. Lincolnshire Police "Neighbourhood watch" 1987
5. Neighbourhood watch by neighbours who care by Fairfax county Police dept.
6. Your guide to Neighbourhood watch - A metropolitan police crime prevention service

By Supt. A. Farrugia Dip. Law & Adm; Dip Not. Publ. FEL. SALZ. SEM.

The paper was read by the author in the first seminar on Neighbourhood watch held last November 1992 at the Mistr Village Complex.



Maltese Speciality Restaurant

A typical local restaurant decorated to the last detail on Maltese ambience.

We offer a mouthwatering hot and cold buffet varying from Ravioli and Timpana for starters, Bragioli, Octopus, and Pulpetti as main course to the sweet taste of the Kannoli and Qubbajt.

The Speciality of the House is the "Fenkata with a Difference"! (Rabbit Maltese Style) Enjoy it with your family and friends.

For reservations contact:

 **THE SUNCREST HOTEL**
Qawra Coast Tel: 577101

CraftMaster™

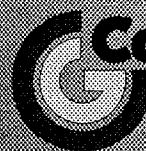
The only name to know in doors.



Our door designs have become so popular we've put them all under one family name.

The CraftMaster brand assures you the molded interior doors you're getting are actually Masonite designs. Made with Maasonite quality.

CraftMaster Brand door designs are available in standard passage and bi-fold widths. All doors are standard 6'8" high.

 **Carmelo Gauci Ltd**
Garga' New Street off Gormi Road, St. Venera.
Telephone 44 57 17 - 44 36 61 Telefax: 49 28 46



GHAQDA TAL-PULIZIJA PENSJONANTI

F'ismi u f'isem il-membri kollha tal-Kunsill tal-Ghaqda nagħti merħba lill-qarrejja ta' dan il-magazin li għal darb' oħra, bis-saħħa tal-Kummissarju l-ġdid, is-sur George Grech. qed jerga' jigi stampat. Iż-żewġ publikazzjonijiet tagħna ta' "Lehen l-Ghaqda tal-Pulizija Pensjonanti" kien sforz żgħir fejn l-organizzazzjoni li trid biex tippublika magazin bħal dan. B'hekk wiehed ma jistgħax ma jsemmix lil P.C. Martin Ellul li l-Kummissarju għoġbu jagħtih din il-kariga sabiex jergà jkun hemm mezz ta' komunikazzjoni bejn il-membri tal-Korp kif ukoll ta' dawk li spiċċaw. L-Ghaqda tħossha kburija li ssemma lehenha f'dan il-magazin u x-xewqa tagħna li jkun hemm "Club" tal-Pulizija li jservi wkoll bħalha l-post fejn jiltaqà l-Kunsill u jsiru ċertu attivitajiet qed nittamaw li ssir realtà għax persważi li l-affarijiet miexjin sew minn naha tal-Kummissarju tal-Pulizija. Hekk nisperaw li din ix-xewqa sseħħ.

Insellmilkom.

A.J. Saliba

President

"KORRISPONDENZA"

Ilment li ilu jinstema għal bosta snin huwa dak li meta pensjonant pulizija li jkun ilu jaħdem mal-privat għaxar snin u fuqhom qabel ma għalaq il-wiehed u sittin sena, titnaqqaslu l-pensjoni ta' tnejn minn kull tlieta li jkun intitolat għaliha mill-Pensjoni għal min jirtira mħallsa mis-Sigurtà Soċjali billi jittiehed in kunsiderazzjoni l-fatt li dan ikun qed jirċievi l-Pensjoni tas-Servizz jew dik tat-Teżor kif isibuha hafna. Hawn wiehed għandu jaqru l-ittra li l-President tagħna bagħat lill-gazzetta ewlenija bl-Ingliż ta' kuljum li tinqara mid-Dipartimenti kollha u speċjalment minn dawk li jmexxuhom. Din dehret fis-27 ta' Frar, 1993, u tagħmel riferenza għal ittra oħra dwar il-qagħda mwera ta' pensjonanti oħra:

"Sir, Mr. Albert Galea says in his letter "Pensioners' direplight" that "The 1987" election promise of a minimum two-thirds pension should be honoured".

Will it not be a feather in the cap of any government which promises a two-thirds pension to its police and army personnel on completion of 25 years service, with no deductions from the national insurance pension, if it were to legislate to this effect?

It goes without saying that most of the pensioners from these two disciplined forces are physically

fit on retirement from service and keen to find new employment while still in their late forties or early fifties.

However, after having served their country in the force or army, and after working outside the force for a number of years, they find, on reaching 60 or 61, that they are robbed of their service pension which is taken into consideration when they are granted the national insurance two-thirds pension. If this promise is kept would it not be an induction for recruitment in the police force and the army?"

Xieraq ukoll li ngħibkom għall-attenzjoni tagħkom din l-ittra li ntbagħtet wara risposta negattiva li hadna mill-Ministeru għas-Sigurtà Soċjali:

Ref. GhPP/MSS/2/92
16 ta' Novembru 1992
Lill-Onor. Ministru
Għas-Sigurtà Soċjali
Palazzo Ferreria
Valletta

Għażiż Ministru,

Nirreferi għall-ittra tiegħek Nru. MSS/104 tad-9 ta' Lulju 1992.

Nixtieq ngħarrfek illi l-kontenut ta' l-imsemmija ittra ġie studjat bir-reqqa mill-Membri tal-Kunsill pero' l-Ghaqda għadha ta' l-istess fehma għax tħoss li l-membri tal-Korp tal-Pulizija li jkunu għalqu il-61 sena għandhom ikollhom l-għażla: jew li jieħdu l-pensjoni li kellhom wara li jkunu rtiraw mill-Korp, jew li jieħdu l-pensjoni tar-"rank" fil-Pulizija b'zieda relattiva mas-salarju attwali eżistenti f'dak iż-żmien li jilhqu l-età ta' 61 sena u ta' l-istess kariga li jkunu spiċċaw fiha jew kariga anologa.

Wiehed għandu jikkonsidra li x-xogħol tal-Pulizija, fin-natura tiegħu huwa wisq u wisq aktar differenti minn kull tip ieħor ta' xogħol, u dan kemm fil-hinijiet, kemm fil-ljieli mingħajr irqad waqt investigazzjoni ta' kazi kriminali jew xogħol ieħor konness ma'dawk il-manifestazzjonijiet pubbliċi u cioè festi, elezzjonijiet ġenerali bitaħbit kollu tagħhom, u okkazzjonijiet oħra ta' strapazz, u kemm incidenti ta' ansjetà, sogr għal ħajjithom, u fit-tbatija mentali u fizika. Għalhekk wara li jkunu għalqu l-25 sena servizz, dawn jirtiraw bil-pensjoni u jsibu xogħol ieħor ta' anqas tbatija. Hawn irridu nsemmu illi waqt li jkunu jservu fil-Korp, mhux huma biss ibatu fil-ħajja

izda anke' l-familja tagħhom imħabba l-esiġenzi tas-servizz.

Jigru kważi dejjem illi t-tieni tip ta' xogħol li jsibu jkun ta' anqas esiġenzi minn dak tal-Pulizija u jista' jkun ukoll ta' anqas salarju, u għalhekk fl-aħħar 10 snin membru tal-Pulizija isib ruħu li ser jieħu pensjoni fuq dan l-aħħar xogħol, li l-membri kollha jsibuh bhala "Ġonta" għaliex l-aħħar impjeg x'aktarx ikun li bil-pensjoni tas-servizz u l-paga żgħira huma jistgħu jgħixu bħal qabel imma mingħajr dik it-tbatija fix-xogħol tal-Pulizija.

Nafu b'każi li fil-prezent hemm membri tal-Korp irtirati, li kienu Surġenti tal-Prima, u wara dahħlu jaħdmu bhala Watchmen, u illum qed jirċievu pensjoni ta' Watchman. Dan wara li l-aħjar parti ta' hajjiethom kienu tawha b'sagrificju kbir lejn il-pajjiż. Jibku f'qalbhom u jbagħtu intortament, u liż-żewġ terzi tal-pensjoni tal-pulizija tkun taret mar-riħ.

hawn irridu inżidu punt importanti, anzi punt importantissmu għax gwaj ikun għal pajjiż jekk il-membri tal-Pulizija kollha jgħažlu li jibqgħu fil-Korp tal-Pulizija sakemm jagħlqu l-età ta' 61 sena, għax allura Malta jkollha Korp tal-Pulizija xih, għajjen, marid u li ma jkunx kapaċi jaqdi l-esiġenzi ta' Korp modern, dixxiplinat u effiċjenti. L-età tal-membri tal-Korp tal-Pulizija, meta tghodhom flimkien, imbagħad tiddividihom bin-numru ta' membri tal-Korp, mir-ras għar-ras, m'għandiex tkun aktar minn 42 sena. Din is-sistema hija magħrufa minn kulhadd u applikata minn bosta pajjiżi żviluppati.

Għaldaqstant, il-membri tal-Korp tal-Pulizija m'għandhomx ikunu ipparagunati ma' haddiema oħra izda għandhom ikunu ikkunsidrati f'kategorija għalihom u għal dan il-għan hemm bżonn li l-Liġi tas-Sigurtà Soċjali tiġi ammendata biex issir ġustizzja mal-membri tal-Korp tal-Pulizija li jkunu hlew l-aħjar parti ta' hajjithom għas-servizz pubbliku.

Wara li jiġi ikkunsidrat il-każ fuq imsemmi u approvat, ikun xieraq li l-emmenda tkun retroattiva.

Għodni dejjem tiegħek

Anthony Saliba

President Onorarju

Kopja lil: Onor. Prim Ministru
Onor. Ministru tal-Finanzi
Onor. Ministru ta' l-Intern

INTERVISTA MA' L-EX 2/S.M.

165 Emanuel Cachia

Kitba A.J. Saliba

25 SENA SERVIZZ - 29 SENA PENSJONANT

F'jum saġfi tas-sena l-oħra jiena u t-Tezorer tal-Ghaqda Vincent Zahra, għamilna żjara għand Emanuel Cachia, ex-2/S.M. 165, f'daru f'Rahaħ l-Ġdid, fejn iltqajna wkoll mas-sinjura tiegħu, is-sinjura Lorenza Cachia. Manwel, li diehel għat-72 sena, dahal fil-Korp tal-Pulizija ta' 17 il-sena (f'Mejju 1939) wara li telaq minn xogħol li kellu f'Pipe Factory. Izda ġara li wara tlettax-il ġurnata xi hadd induna li huwa ma kienx għalaq it-18 il-sena u dan wassal biex jibagħtuh il-barra fuq żball ta' haddiehor. Billi kien ġie imwiegħed li kif jagħlaq it-18 il-sena setgħajergà japplika għal biex jidhol fil-Korp, hekk għamel u reġà dahal fit-3 ta' Novembru 1939 wara li kien qattà xi żmien fl-A.R.P. (AIR RAID PRECAUTION)



RA L-GWERRA KOLLHA MAL-WATER POLICE U MAL-EMERGENCY SQUAD

Għalkemm Cachia kellu jibda u jispiċċa "course" ta' tahrig ta' sitt xhur, dan ma setgħax isehh minħabba li l-Gwerra resqet lejn ix-xtut tagħna u filli fid-Depot tal-Belt, filli f'dak ta' Birkirkara u reġgħu niżlu l-Belt izda fl-aħħar spicċaw kollha fid-Depot ta' Fleur-de-Lys. Tant inholqu postijiet godda fil-Pulizija minħabba l-Gwerra li Cachia sart tal-post fl-1940. ma ninsewx li qabel il-Gwerra kienu jgħaddu bosta snin sabiex minn Riservista issir Kuntistabbli tal-post. Manwel ġie stazzjonat il-Water Police kważi fuq talba tiegħu stess għax ma riedtx imur iservi Bormla għax hemm kienu jafuh hafna nies. Kienu nholqu "Anti-Parachutists Squads" b'nies ta' esperjenza izda dawn malajr ġew sostitwiti b'nies ferm iżgħar, bħal Cachia, li ġew riformati f'erba' "Emergency Squads". Cachia jiftakar li meta tkellem Benito Mussolini minn fuq ir-radju biex jiddikjara gwerra kontra Malta hu kien qiegħed għassa fuq l-S.S. RHODI li kien ankrat f'Rikasoli. Fost il-biki u biza tal-passigieri Taljani li kienu abbord dan il-bastiment, li hasbu li ma kienux ser jithallu jitolqu minn Malta, dan il-vapur thalla jitlaq u fil-fatt salpa l-għada filgħodu stess. Cachia rrakonta kif darba huma u telgħin lejn ir-Rabat, matul il-lejl, rekbin fuq truck tal-Pulizija tal-linja, qalghu xeba' bombi tan-nar (incendiary bombs) u li kieku ma waqfux u ġrew għal wara l-hitan tas-sejjiġegħ kienu jinharqu hajjin. Jiftakar ukoll meta kienu niezlin Prince of Wales

Road, tas-Sliema, u kien ghodhom qabzu dak il-pont li ghadu jezisti sal-lum, is-Surpretendent, li kien riekeb fejn ix-xufier, lemaħ kwantità ta' ajruplani tal-ghadu resqin fid-direzzjoni tagħhom, u ordna biex jieqaf it-trukk u jinzu minnu biex jidhlu go xelter fil-qrib. Li kieku dan ma sehħx kieku kollha kienu jmutu għax il-bombi waqgħu fil-viċin tagħhom. Darba oħra waqt li kienu deħlin lejn il-Belt isegwu vann dan sab ruħu go "crater" bin-nies b'kollox għax ma ndunawx bih. Dan kien ftit passi 'l bogħod mill-bieb tal-Bombi. Fortunatement hadd ma korra serjament u t-trukk ta' Cachia laħaq zamm fil-pront u niżlu jagħtu l-ewwel għajnuna lill-oħrajn.

JILHAQ SURGENT WARA LI JATTENDI 'COURSE' FL-INGILTERRA

Cachia ġie mogħti erbà medalji tal-Gwerra - 1930 - 1945 Star, Arica Star, Defence Medal u l-War Medal. Ghalkemm kien magħżul biex jieħu sehem fil-VICTORY PARADE li saret f'Londra fl-1946 ma rneħxilux jitle' Londra peress li huwa kien magħżul bħala sostitwit f'każ li jimrad xi hadd mill-kontingent tal-Pulizija. Sena wara kien magħżul mal-Kuntustabli Calleja, illum qieghed imexxi lok kummerċjali f'Birkirkara, ma' sitt Surgenti u żewġ Spetturi, is-sinjuri Magri u Attard, sabiex jattendi "Course of Administration" fin-No. 4 District (Police Training Centre) fl-Ingilterra għal żmien tlett xhur. Fl-1947 laħaq Surgent wara li għadda mill-eżami u ġie stazzjonat fil-Licensing Office. Billi Cachia kien iżomm ruħu "smart", u dan nistgħu nġhiduh li għadu "smart" sal-lum stess, kien jintagħżel biex jieħu sehem f'diversi parati, bħal Queen's Birthday Parade, eċċ., u anke kien hu li kien ikun ordnat "extra", jew "duty on payment", waqt it-tluġ ta' l-ewwel Lotterija Nazzjonali, jew dik "ta' Colombo", kif kienu jsibuha dak iż-żmien, li sehħet fl-1948 gewwa l-Belt Valletta.

IN-NUMRI 165 U 16

Manwel għaraf imexxi lis-subalterni tiegħu fil-Licensing Office, b'ko-operazzjoni shiħa man-nies taċ-Civil, għal kważi għoxrin sena. Meta intbagħat bħala Surgent fl-Għassa ta' Birżebbuġa kien jakkwista ftit esperjenza tal-okkarrenzi li jġigru minn jum għal jum f'Għassa tal-Pulizija tad-Distrett li ma għandhom x'jaqsmu xejn max-xogħol'klerikali bħal dak li kien ilu jahdem fih Manwel. Wara tlettax il-xahar ġie maħtur 2/S.M. (Second Class Sergeant-Major) u ġie maħtur 2/S.M. (Second Class Sergeant-Major) u ġie "posted" fl-Għassa ta' Raħal il-Ġdid, id-District Headquarters ta' South District kif kien magħruf dak iż-żmien. Eżatt kif għalaq il-hamsa u għoxrin sena servizz Manwel Cachia hass li kellu jirtira bil-pensjoni u għalhekk spiċċa mis-servizz fl-4 ta' Novembru, 1964 iġifieri ser jagħlaq disà u għoxrin sena bħala pensjonant. Huwa mar jahdem bħala Security Officer mad-Dragonara Palace Casino iżda fl-1967 fetiħ bazaar f'Raħal il-Ġdid stess fejn għadu jattendi xi ftit sabiex jgħaddi l-hin tal-ġurnata. Hawn Manwel semma lil huh Giulinu li miet madwar tlett snin ilu. Għal min jiftakar Giulinu wkoll kien Surgent fil-Korp u kien iġib in-numru 437. Cachia qalilna li għandu tmint it-tfal hajjin u kien iżżewweġ ta' 21 sena u li għandu tmint it-tfal hajjin u kien iżżewweġ ta' 21 sena u li huwa nannu ta' sittax. Wahda mit-tfal tiegħu, Elizabeth għamlet żmien fil-Pulizija u kienet iġġib in-numru 16, parti minn numru kellu hu. Uliedu l-oħra huma: Charles, Mary, Joseph (li jgħix Toronto, Kanada), Agnes, Frederick, Albert u Maurice, li huma kollha mizzewġin. Ghalkemm ma semma xejn li għalaq 50 sena mizzewweġ, għall-mistoqsija jekk huwiex bużnannu, Manwel qalilna bi tbissims f'wicċu li wliedu ma għažlux li jizzewwu żgħar bħal ma għamel hu!

Minn qiegh qalbna nringrazzjaw lil Manwel u Lorenza Cachia ta' din l-intervista u nixtiequ lhom hajja iktar u tama li xi darba jsiru bużnanniet.



Enoch Tonna
Ex. Police Comm.



Bowerman Joseph
Ex Pc350



Mifsud Joseph
Ex Pc1126

Pc 148: JOSEPH NAVARRO - PULIZIJA ARTIST

Joseph Navarro twieled l-Imtarfa u ghandu tmienja w tletin sena. Hu mizzewweg u ghandu zewgt itfal. Dahal fil-Korp tal-Pulizija fl-1979.

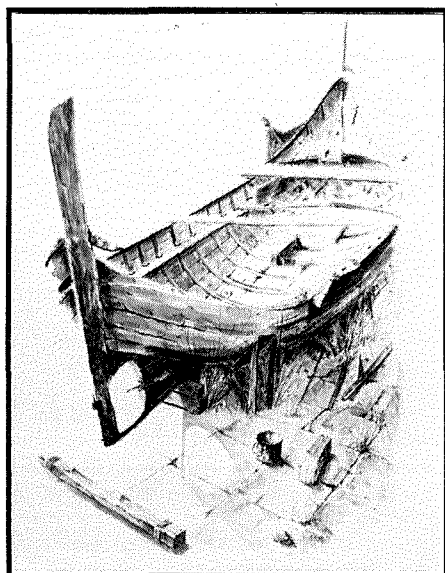
Joseph attenda l-iskola primarja tal-Baviera fil-Belt Valletta u wara ha kors fl-inginerija mekkanika fl-Istitut Tekniku ta' Rahal Ġdid.

L-imħabba għall-arti u d-disinn dehret minn ċkunitu gewwa fih u kien iqatta' sighat twal ipiŋgi dak li jara madwaru, tista' tgħid li l-gugare. li preferiti tiegħu kienu l-lapes u xi biċċa karta li kien isib għand ommu. Meta kiber baqa' jpingi iżda dejjem bħala delizzju. Kien fuq parir ta' habib tiegħu li thajjar jiehu l-arti aktar bis-

serjeta. Għalhekk beda jmur l-iskola ta' l-arti fil-Belt Valletta.

Joseph dam sitt snin jistudja d-disinn u l-mudellatura taht is-surmastijiet Anthony

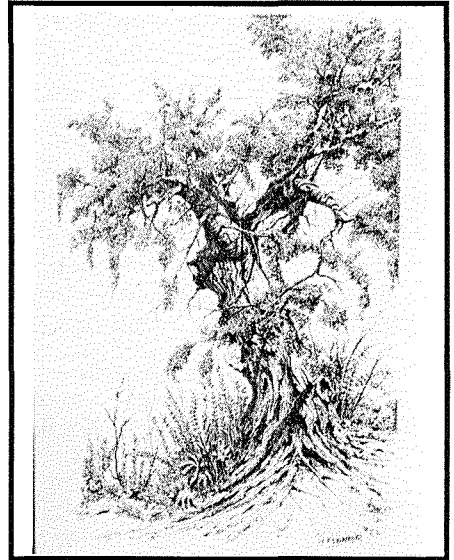
Calleja u Charles Cassar. Kien bil-kuraġġ u d-determinazzjoni li għamlulu dawn l-istess



għalliema li Joseph wasal biex iwettaq il-holma ta' hajtu. Dikli jtella' wirja personali ta x-xogholijiet tiegħu. Din il-wirja ser issir bejn is-

16 ta' Settembru u t-3 t'Ottubru ta' din is-sena fil-Mużew ta' l-Arti il-Belt.

Ix-xoghol ta' Joseph jirrifletti l-imħabba



tiegħu għal ambjent tipiku Malti ta' rhula u trejqiet, bogħod mill-istorbju u l-hajja mghagħgla ta' kuljum.

Joseph Navarro kien dejjem minn ta' quddiem biex jagħti l-kontribut tiegħu għal dawn l-aħħar tmien snin billi ha sehem f' diversi

esibizzjonijiet fil-gimgha iddedikata għall-korp jiehdu sehem f'esibizzjonijiet bħal dawn u juru lill-pubbliku in generali it-talenti tagħhom, tassew sbieħ u nteressanti jkun xi jkun il-passatemp.

Minn dawn il-paġni nixtiequ nawguraw lil Pc 148 J. Navarro kull suċċess fil-futur.

POLICE ON THE BEAT - Part 1

THE POLICE ROLE

The whole development of the police in free societies has been in response to the demands of society for relief from problems that cannot be solved in another way. If no-one committed crime and everyone behaved reasonably in public, observe the rules on the roads, and is prepared to help less fortunate fellow citizens at times of sudden emergencies, then there would be no need for a sophisticated police force. The police provide a service that, in effect, cements over some of the cracks in the structure of society. All of its services are supplementary to others. For example, the prevention of crime by the police is supplementary to the requirement that each citizen shall take reasonable precautions to safeguard his own property. No-one is expected to leave valuable property where it can be easily taken by a thief. Similarly, police normally only aid people who are faced with an emergency which is out of their ordinary experience and for which there is no other suitable remedy.

The lines of demarcation between what is a matter for police and what is not, are flexible and allow a police officer considerable discretion. They also change as society changes but the change is relatively superficial. As we shall see, the basic objectives of the police have not radically changed for many years, but what has changed is the way in which police have responded to those objectives. As society changes, so the police are expected to take a new task and relinquish others, but most of these are fringe activities, the central core of police objectives remains. The changes in society do, however dictate changes in how the police must work, new legislation gives the police more power to detect drunken motorists, the modern pattern of husband and wife working increases the work of the police and the introduction of telephones in more homes makes it easier for people to alert the police to anything suspicious. None of these affects the basic objectives of the police but they, and many more factors, do change the nature of the response that the police must make towards achievement of those objectives. It is therefore necessary to differentiate clearly between the objectives of the police and the methods which the police adept to attain them.

BASIC POLICE OBJECTIVES

The principal objectives of the police today, can be stated as follows:

1. The protection of life and property.

This covers a wide range of responsibilities and may indeed be a summary of many of the remaining objectives. It is worth stating, however, that one of the prime functions of police is to help, to save life,

to minimize injury to people and to assist them to protect their property against attack by other persons or the effects of natural disasters.

2. The prevention and detection of crime.

This objective, more than most, needs to be differentiated from the means that police use to achieve it. The basic responsibility has not changed greatly over the centuries but there have been considerable changes in the police approach to it. Whilst the basis of crime prevention may still be the presence of uniformed police officers patrolling the streets, police activity is no longer restricted to act as watchdogs and detectives. Emphasis has moved towards the police preventing crime by teaching people how to safeguard their property, and by helping to educate people in the rule of law and so discourage them from committing crime.

3. The maintenance of public order.

The traditional method of keeping peace by patrolling has been supplemented by the use of social methods to achieve the same ends. The involvement of the police in community relations is now an important way of preventing conflict within the community by helping to reduce the tensions that cause conflict.

4. To respond do deal with emergency calls.

The service provided by the police in answering "199" and other emergency calls goes beyond the basic police role. Police deal with emergencies like, for example accidents involving injury, life saving and certain fires.

5. To provide a 24-hour, social service.

This function of the police must again be seen in relation to other agencies, as it reflects a diverse role assumed by the police, in the absence of any other organisation, to provide advice, guidance and assistance to people who cannot obtain it elsewhere. This may be because of the time of day or because there is no other social agency which deals with the particular problem, for example, tracing missing persons, informing relatives of accidents and illnesses and dealing with domestic dispute.

6. To prevent road-traffic accidents, to improve driver behaviour and to enforce traffic law.

This is an area of police responsibility which has grown steadily as the volume of traffic and the number of accidents has increased. Police involvement is not confined to enforcement alone, but extends to road-safety activities, traffic-management advice and investigations into causes of accidents.

cont. in next issue

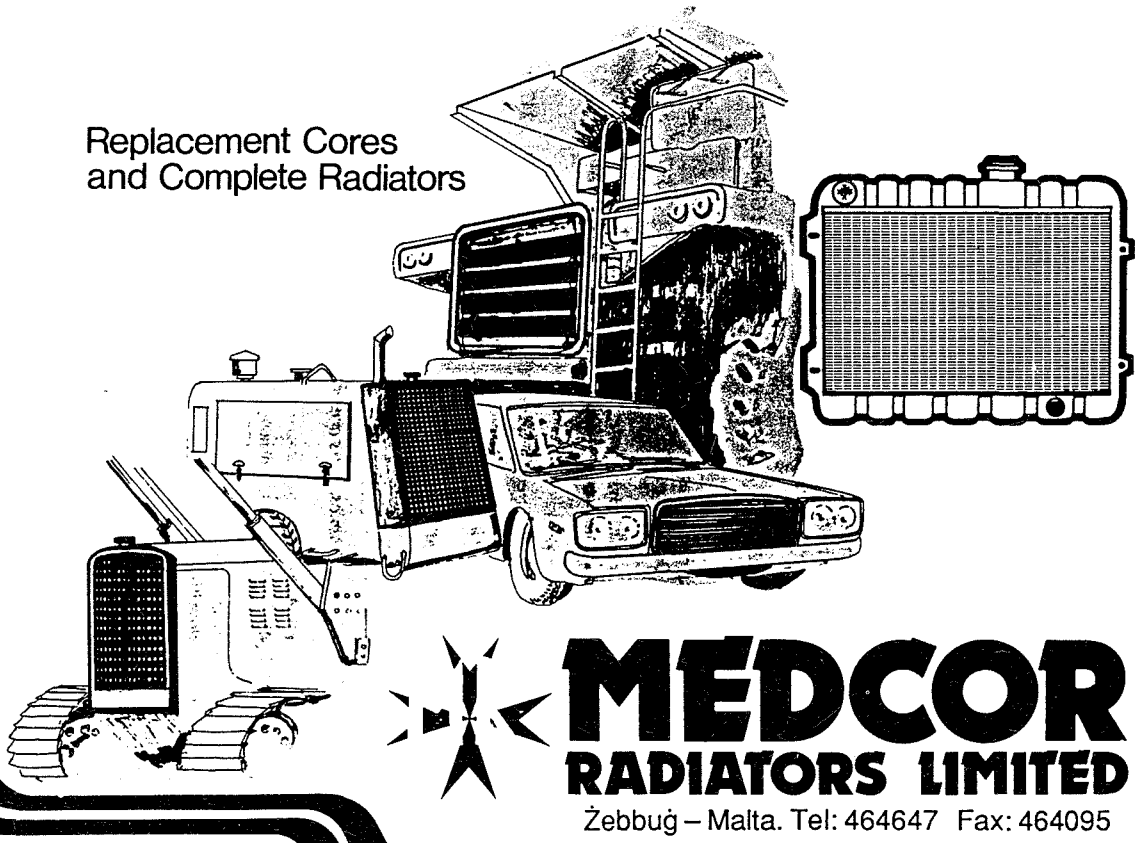
STAR

A Taste for Good Food

General Distributors Ltd.
126 Cross Road, Marsa.
Tel: 225321 / 235415

GDL

Replacement Cores
and Complete Radiators



MEDCOR
RADIATORS LIMITED

Zebbuġ – Malta. Tel: 464647 Fax: 464095

Ideal Standard

*Luxury and quality from the world's
largest bathroom manufacturers*



**ROGER
SATARIANO
& SON LTD.**

122, MSIDA VALLEY ROAD, B'KARA.

TEL: 442769, 491017, 448628, 492548. FAX: 497017.

CHUBB

SAFES

CHUBB

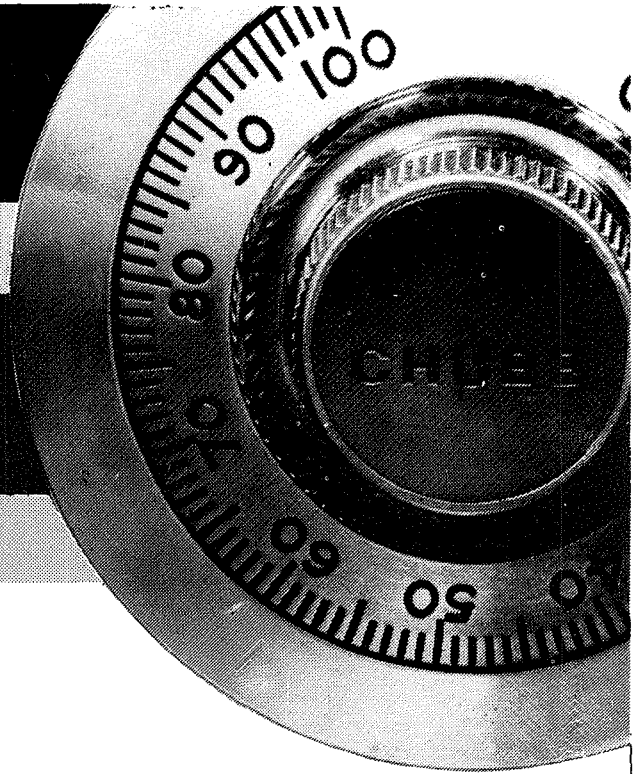
ALARMS

CHUBB protects

WHEN YOU'RE OUT,
WE'RE IN.

PHILIP TOLEDO LIMITED

Notabile Road, Mriehel - Malta
Tel: 444747, 445566, 491525 Cables: Media - Malta
Tlx: 1649 MW Fax: (356) 484316



FORESTALS

BUILDING MATERIALS & SERVICES LTD.

MARSA

'FORESTALS BUILDINGS'

TRIQ L-ISKULTUR, MARSA.

TEL: 445620, 445685, 448379

FAX: 444729

- Timber and Plywood
- Hardboard and Chipboards
- Medium density fibreboards
- Panelling Boards
- GEP Panelling
- Cement
- Pneumatic Tools
- Carpet Cleaning
- Parquet Flooring
- Sanding, Sealing & Polishing of Parquet and Malta Stone
- All Building Materials
- Softforms/Postforms Doors & Tops

PAGNA GHAN-NISA MINN WPS 21 J.SCERRI

Real beauty and health are inseparable from each other. Just think about it! You do not really capture beauty in a few minutes before the mirror. Equally, a crash diet which takes off a few pounds, that slide back on easily within days, accomplishes little. What really matters and what will get results is learning how to develop a new attitude to yourself and a whole new lifestyle that will get you into the best possible shape - and that will go on keeping you that way.

Aim to do four things. First, get to know yourself better. Try to organize yourself and establish what your priorities are. Then, learn more about the vital role a skin care routine plays in maintaining health and beauty. Finally establish a simple exercise habit that is right for you.

"Beauty is more than skin deep. A whole new attitude to yourself is necessary if you want to improve your overall quality of life"

Getting to know yourself better means embarking on a programme which will enable you to find yourself a new and discover new ways of dressin, moving and styling your hair. Don't feel self-indulgent when you are studying yourself, or spending time on yourself. Treat it as a social duty, cultivating that very special feminine gift developing and creating beauty. Given that the time has come to take stock of your assets and of the things that can and should be improved, where do you start? At home, with time to spare, examine your face and figure, front and profile. Check your normal posture, your habitual expression when at ease. The ideal to aim for is a body that disciplined into shape and looking at the very peak of health. Jot down your good points in a notebook; include everything you've ever been complimented on, like the posture or hair colour. If these assets are more or less dormant, then make up your mind to revive them. That might mean booking your hair appointment to discuss hair colours or simply reangling your mirror so that you can see yourself properly in order to check out your stance, and to start work on improving it.

The longer your list, the better. You've got more to work on. Forget you can't change - things like your bone structure, the length of your neck or legs (remembering, of course, that clothes can do a lot to overcome that sort of problem). Resolve to work on improvable and to do it realistically. Select one at a time to tackle. Pick a minor one at first, such as posture which can remedy with comparative ease and visibly satisfactory results. Success will give you the momentum to get on with the rest, especially if the change is due to your own initiative and action

(posture exercises) instead of something done to you by someone else (the services of a good hairdresser or beautician, for example).

Improving your appearance cannot by itself revolutionize your life because other governing factors, such as your temperament and your environment, remain constant. By giving yourself a new look you can, however, set up a chain reaction with potentially far-reaching effects, based on this change of attitude towards yourself. For one thing, medical research has found a correlation between deep depression and the physical state of the patient. It stands to reason that if your vitality is stepped up by a new awareness of yourself, you feel better able to cope with ordinary problems. When you feel low and are brooding over the state



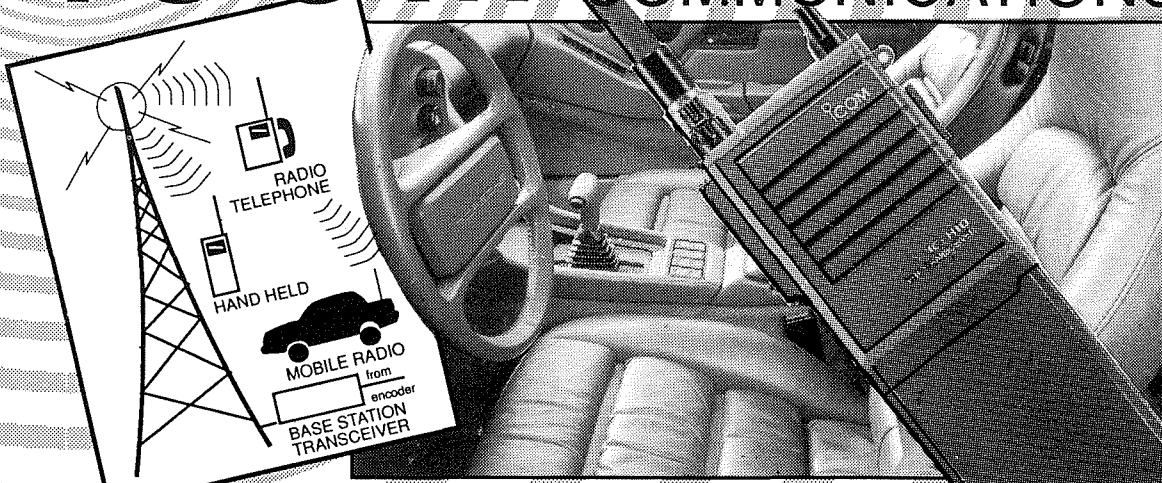
of your skin or the thickness of your waistline, you succumb much more easily to the temptation of a "why bother?" mentality. Let's make the waistline problem as an example. If by dint of diet and exercise you achieve a new better figure, you can hardly expect it to launch you into a mad social whirl. But it's the beginning of an important process. Whereas before you might munched inconsolably on a wedge of chocolate, cake, you know you have the power to make changes. That's a heady discovery which can lead to further exploration of your own possibilities.

Fatigue is a common handicap whether you are a housewife, career girl or both. We all have a great deal of work to do but are often too tired to do it efficiently. Slowly and surely, fatigue becomes a constant companion and the accompanying inability to enjoy life adds years to your looks.

It is important to accept the Maxim that a woman's work is never done, not try to prove it false. If you had chosen to ignore the laundry and put your feet up for a couple of hours, you would not have wasted time because you would have felt better more quickly and be able to continue your routine. And in the meantime you could have got on with mending or your knitting and so you would still have achieved something useful and productive. Relaxing is not easy but it's worth working at and pays tremendous dividends and rewards, giving you a rest for living life to the full.

A daily beauty routine plays a vital role in maintaining healthy good looks. It's important to understand your skin - its type, how to treat it and how to get the best from it. Daily cleansing is a must to be effective. It's very easy, when you are tired, to fall straight into the bed without taking off your make-up, but this can wreak havoc. Old make

ICOM Land Mobile COMMUNICATIONS



Consult the experts:-



Medcomms Limited

MARINE ELECTRICAL & ELECTRONIC ENGINEERS

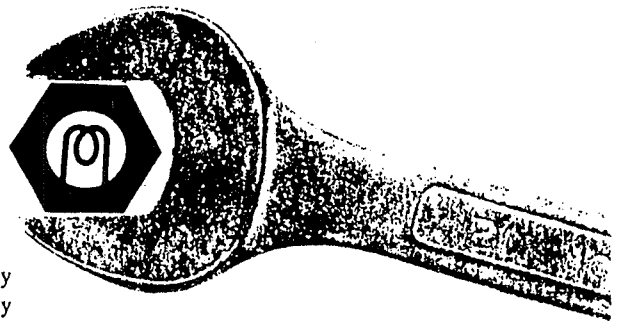
4, MSIDA ROAD, GZIRA - MALTA. TEL: (0356) 335521
TELEX: 331 MEDCOM MW. TELEFAX: (0356) 310820

PEAK PERFORMER

The germ of an idea over 25 years ago has sprouted a wholly Maltese commercial enterprise that is one of the most technologically advanced.

From simply a "supply only" concern, Panta Lesco has grown into the leading contracting firm it is today. Our technology relates to electrical, mechanical, airconditioning and water treatment installations at their best, as advanced and complicated as the project demands. We have the know-how and the full-time experienced engineers to design and install or even operate and maintain any system. No matter how complex. Yet also without overlooking the energy-saving aspects of the project.

Our expertise is not only recognised in Malta, but also abroad. We have been entrusted with a number of prestigious overseas projects, some of which were attained in spite of competition from international firms.



Panta Lesco

Panta House, B'Kara Road, Msida MSD 03.
Telephone 441361. Fax: 492740.

- up and the grime your skin picks up during the day will clog your pores and in the long run make your skin coarse and tough. Just as important as nightly cleansing is your first - thing - in - the morning routine. Your skin continues to work while you sleep, picking up bacteria and tiny particles of dust and expelling oil, perspiration and other body waste.

Medical studies show that regular exercise is essential not only for healthy beautiful body but also for mental well being. Literally everybody, fat or thin, needs to take exercise. Only a few activities, like swimming and netball tone all the muscles, but brisk exercise taken out of doors whenever possible is a good way of keeping fit. So is a daily indoor session of 10 minutes or so. Skipping is marvelous either indoors or out, it's an ideal way of warming up to any other exercise and is good preparation for sports requiring stamina, co-ordination and rhythm.

It does not matter what kind of exercise you chose. It can be almost anything that suits you, as long as it does three things: strengthens your muscle, increases the flexibility of your joints and raises your heartbeat between 120 and 150 beats per minute for about 3 minutes a day (you can check heartbeat rate by taking your pulse at the wrist for six seconds and then multiplying by 10).

Remember, any exercise makes the heart and body work more efficiently and contributes to your goal of looking good, feeling great and staying that way.

POSTURE EXERCISES

Choose an exercise or two from the following. They're all designed to strengthen back muscles and to straighten slumped shoulder and sway backs (the two most common posture faults).

TO PREVENT ROUND SHOULDERS.

Do this exercise in either a sitting or standing position. Raise shoulders towards ears. Squeeze together, without arching lower back. Count four, then release shoulders, pulling them down.

TO RE-CENTRE YOUR PELVIS AND CORRECT SWAY BACK.

An inward curvature at the lower end of the spine is known as a sway back. It can be improved by doing this exercise regularly. Stand with back against a wall, feet a small distance away from it. Tilt pelvis, and try to flatten back of waist the wall. Got it? Now repeat.

TO STRENGTHEN THE MUSCLES OF YOUR BACK AND HELP CORRECT A SWAY BACK.

Lie on the floor with arms overhead, knees bent, feet flat on floor. Pull in abdomen so small of back presses against floor; hold, then relax. Lift one leg and it into your chest and hold for a few seconds. When you change legs, see if you can hold the small of the back in the pressed- against- the - floor position.

POLICE DAY

by D. Saliba

The month of July, sees the re-issue of the police magazine, having been stopped since the previous one fell in turmoil. It's new issue enjoys both a facelift and better quality and more in quantity too. It also co-incides with a new Commissioner Mr. George Grech who by now has engaged well in his post.

July is no ordinary month for the police authorities. Police day falls on July 12th. Another parade through the streets of Valletta will undoubtedly be held with vehicles, new apparatus, horses and a fine silent drill squad also will walk to everyone's admiration. I trust all will go well for everyone. Yet one thing that will also be seen on all police officers' faces - those participating and those on duty are no smiles and plenty of empty pockets and angry wives.

I trust the M.P.A. will not dare to participate in any of the police day celebrations and activities and all the functions put up for the occasion. The reception may call for a free drink or two, but on the other hand don't miss on this unique opportunity, this is the only free thing you may ever get. Should you attend please remember the rest of your colleagues call for many new part time jobs, in which the police are by now renowned to do from time to

time, waiters, dish washers etc. Any offers going, all those ordered to report there at will not be compensated apart from the granting of a vice of a few hours work. Not bad you may think eh!

Having a new editorial board I trust that all the members will pull their weight and if they don't turn this magazine in a profitable one at least they can keep the force's account in the black. The previous issues left the police in red. Please forgive us, but would you wait just a little longer for the overdue payment. Oh don't worry we've been waiting for our re-organisation for at least 16 years.

There are so many new things in the force, it is difficult knowing where to start from.

The Commissioner has also had his initial inaugural statements to tell the press, one of which was 'Quality rather than quantity'. I wonder if the same can be said for the new Skodas bought for the divisional use, I wonder what the C.I.D. cars would be like a Dacia or perhaps a Tavria. Like the police re-organisation they too are taking their time in coming into use.

Not to worry, everything will fall into place at the final stage, whether we shall be in the force or not.

GASAN INSURANCE

GIVING A GOOD SERVICE
MEANS A LOT TO US

General Accident and Gasan Insurance combine to provide a superior service which reflects quality, experience and integrity.

We provide a full service from our modern and centrally located Head Office in Gzira and we also operate Sales Offices in Valletta and Sliema, apart from a network of representatives throughout Malta and Gozo.

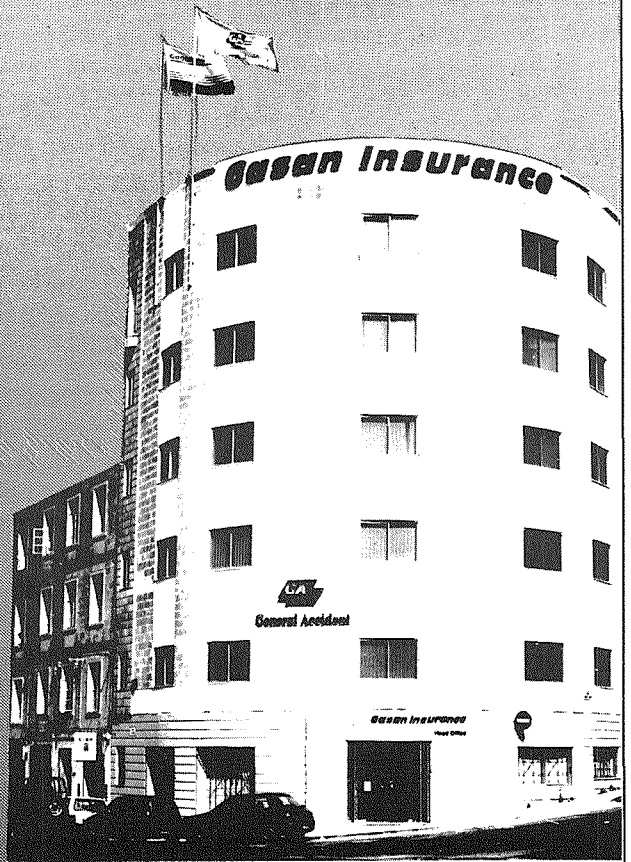


General Accident

A Leading European Insurance Company

Gasan Insurance
AGENCY LTD

Head Office, Msida Road, Gzira
Tel: 345 123 Fax: 345 377



PARISH PRIEST MIFSUD STREET, HAMRUN

TEL: 232256

FACTORY: NEW STR. OFF HANDAQ ROAD, QORMI – TEL: 494388

FURNITURE LIMITED

FOR:

- Kitchen Units
- Main Bedrooms
- Spare Bedrooms
- Dining Rooms
- Wall Units
- Sitting Rooms
- Loose Furniture



HOSTAGE SURVIVAL

To seriously contemplate the possibility of being taken hostage, however rare, and to mentally prepare for such an experience would, for most people, extremely difficult. In this article, we find guidance on some basic procedures, should you find yourself in such a situation.

In the last 20 years or so, hostage taking incidents have considerably increased either as the result of criminal or terrorist actions. Post hostage examination has established that prior consideration of such a possibility, implementing precautionary measures, and preparation for possible consequence is beneficial both mentally and physically. It is not possible to fully prepare for any survival situation. The sudden confrontation, considerable shock, primitive and estranged conditions and the impact of isolation should it occur, can produce traumatic effects upon the mental and physical functioning of an individual.

In any stressful experience, the effect on an individual and their reactions will differ greatly. Differing types of persons will cope in their individual way, however, there are common links which have continually appeared;

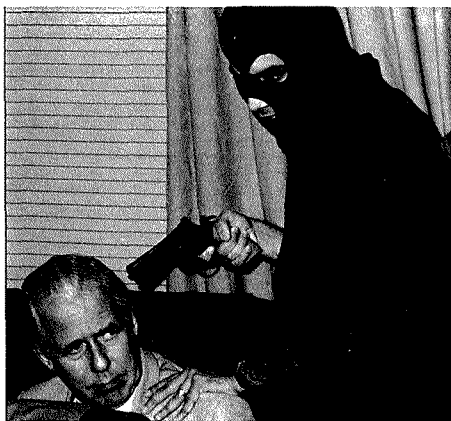
- a. The individual who adopts an "accept and adept philosophy, appears to cope more adequately, than those who refuse to accept the incident has occurred. In practice, it would seem that the victim has to accept the incident what has happened, and may well have to exist in restricted, often poor conditions, having to make the best of it.
- b. Those who retain control over their emotions, particularly in public, appear to more easily retain self respect.
- c. Coping with fear, boredom, isolation or restriction appears to be a major difficulty. Those actively taking an interest in their immediate surroundings appear better able to cope with boredom.
- d. Those able to form relationships easily appear better able to cope in a group situation
- e. Practising relaxation and static muscle exercise techniques assist in the dispersal and management of stress reduction.
- f. The individual will to survive appears to be a critical element in achieving a reasonably satisfactory survival conditions.

It appears that mature and well developed personalities survive more easily. However, after effects appear dependent upon the degree of humiliation experienced. Undoubtedly anxiety management together with some knowledge of

hostage psychology is of assistance in maintaining self control, and the retention of self respect.

Without experiencing a hostage crises and having suffered such trauma, full comprehension is difficult. However, it has been found by those at risk, developing strategies to be employed in the event of capture has considerable value. Being taken hostage differs from being taken prisoner of war. Invariably, the aims of the captors are very different.

With the hostage, the aim of the captor is the use of that hostage as an asset for leverage in negotiation. In the case of the prisoner of war the aims of the captor are to obtain information and to reduce the fighting capacity and morale of the enemy.



Therefore, a very different approach is required of the hostage. Should the opportunity arise, the hostage should talk with the captors and attempt to establish a bond. It is unlikely that the hostage taken will be attempting to obtain a strategic or tactical information, although in some isolated cases this may occur.

Thus, the hostage attempts to form a relationship with the captors, whilst the prisoner of war attempts to avoid forming a

relationship with interrogators. Extensive studies of hostage incidents have produced a broad series of basic guidelines to assist hostage survival.

1. Accept the situation, await resolution, do not attempt heroics.
2. Avoid total dependency on your captors. Hostage takers may attempt to break the spirit of the hostages, and reduce them to a state of total dependence e.g.. permission to eat, sleep, use of toilet facilities etc. Incidents have occurred where victims had been stripped naked, derided etc. as part of the humiliation process. It is important that the hostages realise what is happening, and where possible quickly establish a routine, as an attempt to exercise control over their environment. A quick assessment of the surroundings should be undertaken with a maximum of effort to maintain dignity without arrogance or aggression.
3. The first 30 minutes of the situation is potentially the most dangerous. It has been suggested that hostage incidents comprise three distinct phases from a management viewpoint;
 - a. The hostage taking
 - b. The negotiation phase
 - c. The release, rescue, escape phase

The first phase is considered the most dangerous. The hostage takers will be in a state of high stress with all the associated effects - narrowed viewpoints, irritable prone to overreaction, and not particularly



GATT BROTHERS
(MOSTA)
LIMITED

GENERAL BUILDING
CONTRACTORS
FORT ROAD, MOSTA,
MALTA

Telephone 441132-440111

Cables: Limestone

stable with low tolerance levels. During this phase, should hostages offer overt resistance, the hostage takers, in particular terrorists of political dissidents have been prone to demonstrate their power by beating or even killing a hostage.

4. Adopting a 'Grey Man' demeanour, has much in its favour. The not standing out or challenging, thereby avoiding being singled out, will do much to avoid provoking hostage takers demonstrating their power or the seriousness of their threat. Where possible avoid eye contact which tends to be provoking and emotionally arousing. However, when being directly spoken to, the hostage should look at the captor, as this tends to establish rapport. Care should be exercised not to stare or look down upon captors, as this tends to incur threat feelings.

5. Wherever possible hostages should try and rest. This, no doubt, is more easily said than done, however, invariably after the initial panic, both hostages and captors have tendency to become tired and may eventually become exhausted. It has been known for hostage takers to use drugs to overcome exhaustion. Hostages rarely have this option and so should, where possible, try to conserve energy and avoid stress related problems.

Hostage situations are extremely stressful and it has been known for all parties within the captivity location to fall asleep enabling rescue plans to be implemented with greater ease.

6. Avoid making suggestions. Certain individuals have a need to constantly contribute to a situation. In hostage situations this may be dangerous, particularly if the situation interiorates, as the hostage could be blamed and punished as a result. It may be that the captors may even consider such a suggestion a trick. The offering of information by the hostage could place the hostage takers in a decision making role, which could act to tire the hostage taker and possibly demotivate them. As an example, this may be useful in an aircraft hijack situation; the captain is in a position to offer considerable technical information whereby the hijacker becomes overloaded with the decisions to be made. However, it is of prime importance that the hijacker feels he has total responsibility, rather than the captain attempting to take control.

7. Hostages should be observant, without drawing attention, they should attempt to memorise:

Number of captors

Numbers and types of weapons

Where they are being held

Pattern of any routine

Chain of command and commander

8. Hostages if asked by hostage takers, should be prepared to become involved in negotiations, In this event:

Answer questions from the Law enforcement negotiator with "yes" and "no". Indicate the hostage takers are listening in with, for example, "The environment here isn't very clean" etc. inserted in the conversation sufficiently out of context, but

naturally in order not to alert the hostage taker.

If forced to lie, misrepresent or mislead the hostage takers, state another non truth eg. "are you taking care of my cat?" where no cat exists etc. At all times extreme care is needed to ensure such signals are not obvious.

9. Avoid being drawn into arguments with captors, invariably difficult hostages are the first to be executed.

10. Be patient. Time is on the side of the Hostage. Whenever such incidents occur a well practised and proven response is initiated. Believe every possible effort is being made to obtain a resolution and the most useful contribution a hostage can make is to remain calm, and not raise the emotional level.

11. Wherever possible, hostage takers should not find any documentation which may reveal that the hostage is in government service, particularly police, military or security forces. The consequences of discovery of such information could lead to the captors viewing the individual as a potential threat and possibly single them out as an execution example.

12. In the event that a rescue operation is implemented the hostage should present as small a target as possible e.g. lie on the floor, remaining in such a position until instructed otherwise by rescue forces. It is likely that such as action will be sudden, noisy, possibly accompanied by CS gas, stun grenades and weapon discharge. There is no doubt the hostage will be shocked incapable of effective personnel section. At all times obey explicitly the instructions of the rescue force. It is very probable that the rescuers will not be able to differentiate between the hostage and the hostage taker, treating everyone in the same manner until they have established completed control. A hostage resisting or behaving in an aggressive manner could be mistaken for a hostage taker thereby risking injury or death. Keep hands in full view, be prepared for rough handling, offer no resistance to rescuers.

13. Attempting an escape. This is a contentious issue. Military prisoners of war, as a matter of duty are expected to attempt escape. Invariably they will have undergone some training in resistance to interrogation and escape and evasion techniques. However, the hostage situation is very different, and attempting an escape is rarely as advisable course of action. In a number of cases escape has been achieved, but it can be wrong; examples exist where hostage takers, believing an escape attempt was being made, has resulted in them brutally exerting their authority.

In certain instances where a hostage from a group of hostages has been prematurely released or achieved as escape, they have experienced extreme feelings of guilt with regards to their good fortune - the survivor syndrome.

An escape attempt may well result in worsening of the situation not only for the escapee but for the remaining hostages by way of retaliation by the captors.

5 WEEKS AT THE WOLVERHAMPTON POLICE DEPT.

On the 26th February 1993 myself P.S. 397 S. Abela together with P.C.P. De Raffaele 1119 visited the West Midlands Police Force to spend with them 5 weeks for the 2nd time. My first visit on a study working tour was in 1991. On my 1st visit I operated from Lloyds House, which is the main H.Q. for the West Midlands Police Force this time we were operating from Wolverhampton Police Station in Wolhampton. In Wolverhampton Police station we were both under the Supervision of Sgt. Roy Sutton and Chief Supt. Jones. This initiative was taken by both of us from our pockets and from our own V.L. We were very well looked after and everyone made sure to make us feel at home.

During our stay we lodged at the single women and mens single quarters. All police personnel are entitled for a rent allowance or if they are single they can lodge in these Quarters. We operated on shift basis on normal duties. On our 1st day we spent a day at R.A.F. Cosfield with the Operation Support Unit on Public Order Training and crowd control with joint venture with the Mounted Section. Every district has an Operation Support Unit which consists of 10 Police Officers including women 2 SGTs and an Inspector and their job is on Stand by and once they are needed they get called out. During our stay we also worked on the beat in Central Wolverhampton town centre this was very interesting as we saw how the bobbie on the beat communicate direct with the shop owners when he is urgently needed. Most of the shops have supplied the police with a personal radio so that as soon as they need the police at their premises they will save time and direct from their premises they will save time and direct from their premises call the bobbie from this new link. The shop owners in order to safe guard their shops and to help the police put up Security Cameras on high building and these cameras are linked with the Police station and monitored day and night, these cameras are also equipped to take photographs.

We were also attached to the Zulu Vehicle which is the Fast Response Vehicle. Every district has two or three Zulu vehicles which is a two men'd crew normally it's a W.P.C. and a P.C. or a SGT. they assist to 999 calls like burglaries, fights etc. Working with them was quite exciting and on

several occasions we were involved with them. On one occasion P.C. 1119 and myself arrested a West Indian who attacked a Police Officer with a knife. On another occasion we had to arrest two males and a woman who assaulted a W.P.C.

The bobbies on 2nd watch duty which starts at 2.p.m. and finish at 10 p.m. can go in the van from 10 p.m. till 3 a.m. overtime and what they do is that they patrol the area and the Sgt on the van can put the bobbies on foot patarol. Like this the night shift will be double so obviously there is more police officers on the road during the night. Both of us spent a couple of days on this duty which was also quite exciting and we both were involved in some good jobs most of them fighting outside clubs.

On three occasions we were detailed to work at Wolverhampton Football Club. We were toured and spent some time in the Police Control room as every football ground in the U.K. has a control room in order to monitor the amount of people entering in order to close the gates. From this control room they will monitor the spectators all the time and from the cameras they can also take photographs. During one of the matches on the score board they flashed Wolverhampton F.C. welcomes the two Maltese Officers.

We also spent some time with the traffic department with this department we worked with the unmarked vehicle this vehicle is equipped with a video camera and computer once they follow a vehicle and film this vehicle with the exact speed they stop the vehicle, ask the driver to step into their vehicle and once they show the driver the film obviously the driver will have no choice but to admit that he was exceeding the speed limit and therefore he will sign the ticket. We worked with the marked traffic car they use hand radars to speed track cars. The traffic police officers are very well equipped and there is no way you will go in one of their cars without wearing a reflecting jacket.

It is the policy of the Force that the most important thing is that every police officer is comfortable during his or her tour of duty infact every police officer during his tour of duty can wear the so called Nato jumper or the shirt without the

jumper but all time must wear the tie and the collar No. They use the tunic on ceremonies or when they have to attend court if its bad weather they have sort of water proof jacket which to my opinion is more suitable to work in than wearing the tunic or if it's bad wather the raincoat we get issued with. It is a must that every police officer on the beat has to have a radio. During the tour of duty every officer is entitled for 1 hour break and during the fall in the SGT will every individual at what time he or she can take the 1 hours break. Once a month every police officer gets a long weekend off duty and that is Friday Saturday and Sunday. Every year they are issued with pocket diary with one year roaster. Every police officer has to be notified 26 days before for his duty to be changed and if his duty get changed in between the 26 days then it's one day off and get paid double time. During V.L. and off duty every officer is excused from court. Every officer is insured infact when Peter and I arrived the 1st thing they did was put us on an insurance and gave us a portable radio each. To save trips for Police officers to go to the clothing dept. in Bornville the clothing dept in a mobile truck goes to the district stations every week for the benefit of the officers stationed there. All this shows how well looked after are the British Police Officers.

Peter and I were very impressed with the equipment they had and their modern methods. The policewomen are involved in the job as much as the men and sometimes even more. It's not the 1st time that a poliwomen was on nights on her own on the beat or in the Zulu vehicle they work as hard as the men and I am sure that in our Force we have women who are willing to do real police work, rather than on a desk doing office work, infact during the press release they emphasised alot about policewomen in Malta as one of the reporters told me that they were told that policewomen in Malta only do officework as they are not willing to go on the beat. I told them that it was true that most of our policewomen do an office job, but I also told them that 90% of our policewomen want to go out in the street and do the same job like us than staying in doing their office work. Well I want to take this opportunity to thank the Chief constable Mr. Roy Huttfield for allowing us to work with his Force and all the Staff at Wolverhampton Police Station especially Chief Sut. Jones and SGT Roy Sutton who made sure our stay was a pleasant one. This was an opportunity which we will never forget and not only was it to our own benefit but to the benefit of the General Public.



Castrol

SETTING NEW STANDARDS IN QUALITY LUBRICANT PROTECTION

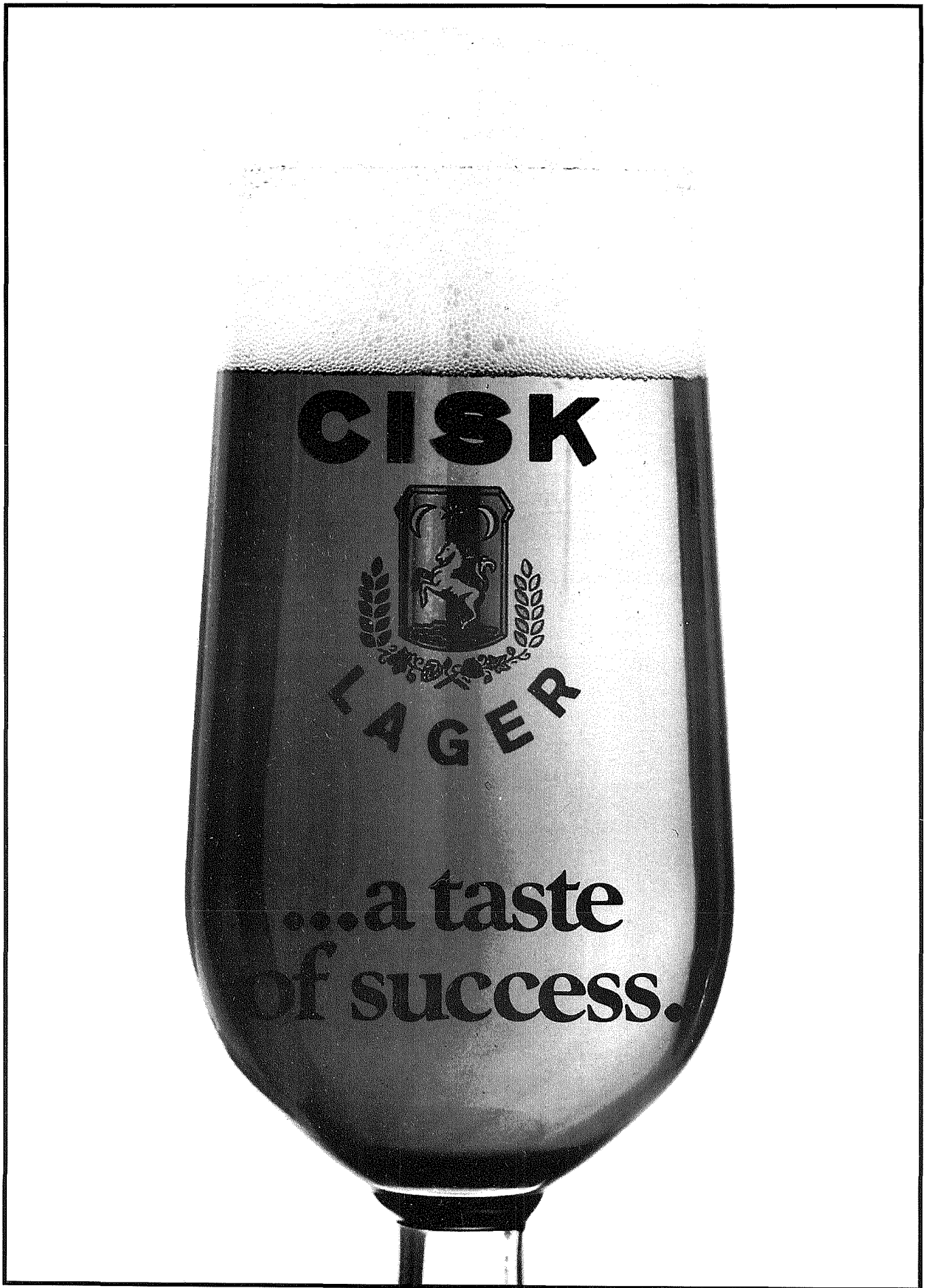


Castrol is the world's largest specialist in the production of lubricants and allied products. In order to provide the most competitive and technologically advanced products for our customers, we continually carry out research and development in our laboratories around the world. In Malta, Castrol's range of products includes the highest specification synthetic and mineral oils to suit all types of vehicles in all operating conditions.



C.G.L. Oil Blenders Ltd 363, Rue D'Argens, Gzira, Malta. Tel: 344180/344188. Telex: MW1450 Fax: (356) 340378.

quality · performance · reliability · longer life



CONTACTUM FOR QUALITY



E. CALLEJA & SONS LTD.
ELECTRICAL & WATER FITTINGS SUPPLIERS

48, Bishop Labini Str., B'Kara BKR 05 - Tel: 440341 / 2, 499426 Fax: 496507



**The Revolutionary
Gillette Sensor**

The new Sensor Shaving System continuously senses and adjusts to the individual needs of your face.
The closest, smoothest, safest shave ever.
The best shave a man can get.



Gillette
The Best a Man Can Get™

SOLE REPRESENTATIVES: GEORGE BORG LTD. 26/2 MERCHANTS STREET, VALETTA. TEL: 225441

TRASFERIMENTI TA' VETTURI

Matul is-sena kollha jixtraw u jinbieghu numru kbir ta' vetturi. Pero jigrì illi xi sidien jew xerrejja jonqsu milli jaghmlu t-trasferiment tal-vettura, bl-konsegwenza li wara jinqalghu hafna komplikazzjonijiet u jkun hemm ukoll inkwiet.

X'fiha biex taghmel trasferiment ta' vettura? Ghaliex hafna nies jonqsu milli jieħdu hsieb li jaghmlu dak li hu neċessarju. Jigrì illi jew għall-ghaż jew bi traskuraġni, jew kultant għax hekk ikun jaqbillu xi individwu dan it-trasferiment ma jsirx. It-trasferiment ta' vettura huwa sempliċi hafna u l-proċedura hija tant faċli li jifimha kulhadd.

L-ewwel m'għandu jsir huwa li s-sid jieħu l-vettura għall-Inspektion għand il-Pulizija biex jiġi żgurat li la l-magna u lanqas ic-chassis ma jkunu ġew mibdula. Wara li jsir dan, ix-xerrej għandu jlesti Polza tas-Sigurtà fuq ismu u flimkien mas-sid imorru d-Dipartiment tal-Liċenzji li jinsab hdejn Horns Diċh il-Bombi. Hemmhekk dawn iż-żewġ persuni jiffurmaw formola tal-bejgħ u x-xiri tal-vettura. Kull ma jkun jonqos huwa li jithallsu l-bolli, jiġifieri t-taxxa. Din issir għall-konvenjenza ta' kulhadd fil-post, jiġifieri fid-Dipartiment tal-Liċenzji. Is-Sid tal-vettura, għandu jieħu miegħu l-liċenzja tal-vettura li jkun hemm imwahħla mal-windscreen biex din tiġi mibdula ma' wahda ġdida bl-isem tax-xerrej, jew ahjar is-sid il-ġdid bl-isem tax-xerrej, jew ahjar is-sid il-ġdid. Għandu jieħu miegħu wkoll il-Log book.

B'hekk kulhadd issa jista' jara kemm hi faċli din il-proċedura u hadd m' għandu jonqos li jaghmlha. Ma nridux ninsew illi jekk inti bieght il-karrozza tiegħek u m'għamiltx it-trasferiment, jekk jiġri xi haġa, il-Pulizija lilek tfittex. Jekk isir xi reat biha tista' tinzamm mill-Pulizija sakemm jiġu ċċarati l-affarijiet. Jekk johroġ Ticket johroġ f'ismek u allavolja tkun tista' tirrangja biex dan johroġ f'isem is-sid il-ġdid, xorta tkun hlejt hafna hin prezzjuż biex taghmel dan. U dan il-hin ikun itwal milli kemm kont tieħu biex tieħu biex mill-ewwel taghmel it-trasferiment tal-vettura.

Issib min jghidlek illi hu lest li jaghmel it-trasferiment tal-vettura iżda l-ieħor ma jridx jiġi. Jew inkella dejjem ġej u ma jiġi qatt. Thallix li tinqabad f'din in-nasba. Titlaqx il-vettura minn idejk qabel tlesti kollox, u int li xtrajt il-vettura tinqabadx fin-nassa wkoll. Thallasx qabel isir it-trasferiment. B'hekk biss tista' sserrah rasek li kollox jimxi kif suppost.

Problema ohra li spiss jghiduli biha hija li s-sid ma jkunx irid jaghmel it-trasferiment qabel jithallas il-flus kollha. Issib nies li jghidulek, imma jien mhux ser indawwarha fuq ismu għax

baqghalu jaghtini. Dan il-hsieb huwa hazin għax hemm sistema li xorta jista' jsir it-trasferiment u inti tiġi ssalvagwardjat. Hemm dik li jghidulha. Ir-Regulation 25. X'inhì din?

Meta tmur il-Liċenzji għandek tavza lill-iskrivan li jkun hemm illi tixtieq taghmel Ir-Regulation 25 peress li x-xerrej baqghalu jaghtik xi flus. B'hekk iskrivan jinnota dan il-file tal-vettura u x-xerrej jiġi marbut li ma jkunx jista' jbiegħ u jittrasterixxi l-vettura fuq isem haddieħor mingħajr il-kunsens tiegħek. Jiġifieri qabel inti taghmillu karta minn idek li dan hallsek il-flus kollha dovuti lilek u b'hekk tirrilaxxjah mir-rabta li tkun għamiltu, jiġifieri tikkancella Ir-Regulation 25.

Mela hekk qed naraw li t-trasferiment ta' vettura xorta jista' jsir u inti sserrah rasek minn inkwiet li jista' jinqalà iżjed 'il quddiem.

Parir ieħor li naghti huwa illi jekk tixtri vettura qies li t-trasferiment taghmlu mill-aktar fis possibbli. Tinsiex illi s-sid jista' jmutlek u jekk jiġri dan ikollok taghmel procedura differenti li hija twila u tedjanti. Isir dak li nghidulu Transfer of Inheritance. Tidholx f'inkwiet bhal dan bla bzonn. It-Transfere of Inheritance hallieħ għal min ikollu bzonn jaghmlu. Darb'ohra nispejga wkoll dan it-tip ta' trasferiment ta' vettura.

Nispera illi b'din l-ispjegazzjoni hafifa wiehed fehem kemm huwa mportanti u fl-istess hin faċli biex taghmel trasferiment ta' vettura. Kif wiehed jista' faċilment jiffranka u jiskansa inkwiet u giri bla bzonn.

Fl-ahharnett nawgura sewqan bil-galbu u prudenti lil kulhadd.

INSTERQU 720 VETTURI FL-EWWEL SITT XHUR

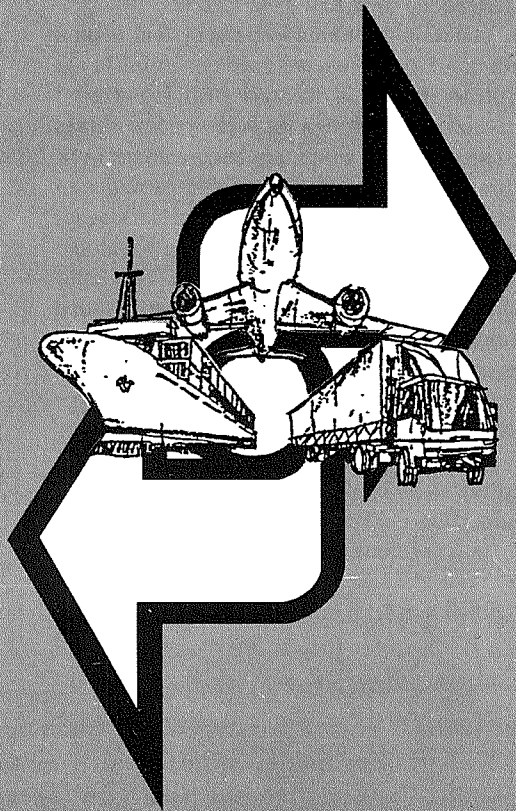
Fl-ewwel sitt xhur ta' din is-sena nsterqu 720 vettura. Minn dawn kollha instabu 295 li 166 minnhom instabu f'kundizzjoni tajba.

Tnax minn dawn il-vetturi kienu tal-kiri. Il-maggoranza taghhom gew misruqa mill-Imsida, Tas-Sliea, San Gwann u San Giljan.

Bejn Lulju '91 u Gunju '92 inghataw 255 citazzjoni minhabba sewqan bla razan.

Dawn kienu maqsuma hekk:

F`Lulju	16	F`Jannar	21
F`Awwissu	19	Fi Frar	4
F`Settembru	29	F`Marzu	19
F`Ottubru	43	F`April	18
F`Novembru	30	F`Mejju	24
F`Dicembru	10	F`Gunju	22



All our customers are treated equal...

...and they all get our personalised service

SERVICES OFFERED

- T.I.R. Trailers
- Consolidation of Sea Containers
- Air Freight
- Warehousing
- Transport
- Clearing and Forwarding
- Insurance

ALLFREIGHT LTD.

Allfreight House,
 Hompesch Road, Fgura PLA, Malta
 Tel: 823503, 663337, 690923
 Telex: MW 1084 ALLFRT Fax: 680847

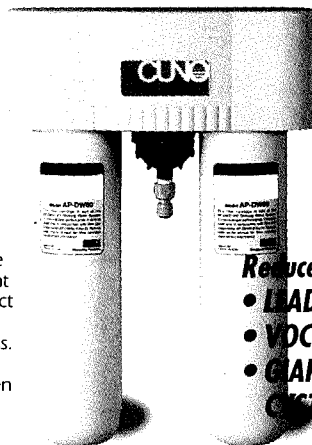
CUNO

**UNDER EVERY
 SINK HIDES
 NEW BUSINESS.**

**Find It With The New CUNO
 Drinking Water System.**

Get a business boost with the new **CUNO** AP-DWS1000 Point-of-use (POU) Filtration System. It's dual carbon block design reduces Lead, VOC's, Giardia Cysts and many other potentially hazardous chemicals. The AP-DWS1000 also features:

- Exclusive Quick change filter cartridge replacement system. Cartridges connect in seconds without wrenches, spilling or mess.
- Automatic Shut-Off Meter tells customer when to order replacement cartridges.
- Installs in minutes!
- Low running costs.



Reduces:

- **LEAD**
- **VOC's**
- **GIARDIA CYSTS**

MADE IN U.S.A.



Competitively Priced

MEDIAIRCO LTD. MEDIAIRCO HOUSE, MSIDA VALLEY ROAD, B'KARA, BKR 14
 SALES TEL. 492421/2/3/4. FAX. 492739

ATTIVITAJIET TA' L-GHID GHAT-TFAL TAL-MEMBRI TAL-KORP TAL-PULIZIJA



HARGA GHAT-TFAL TAL-MEMBRI

Nhar il-Gimgha 9 t' April, 1993 giet organizzata harga ghat-tfal tal-membri tal-Korp tal-Pulizija. Madwar 50 tifel u tifla attendew li l-età tagħhom kienet tvarja bejn il-5 u t-12 il-sena. Dawn ġew meħuda fil-park ġewwa ta' Qali u l-gnien ta' San Anton.

Tluq kien minn hdejn il-Kwartieri Ġenerali tal-Pulizija fid-9.00 ta' filghodu u ritorn kien għall-habta ta'n-nofs siegħa.

Waqt din il-harga it-tfal ingħataw snacks u fruit juices.

PARTY LI ĠIE ORGANIZZAT NHAR HADD IL-GHID

Hadd il-Għid 11-4-93 ġie organizzat party ghat-tfal fil-Vilhena Hall ġewwa il-Kwartieri tal-Pulizija, li għalih attendew madwar 100 tifel u tifla li kienu ġew ibbukjata minn qabel mill-ġenituri tagħhom.

Waqt il-party ta' sehmu Philip the Magician li ta' wirja pjaċevoli lit-tfal preżenti. It-tfal ġew mogħtija soft drinks, pastizzi, pizza sausage rolls, sandwiches u cakes.

Fl-ahħar tal-party, it-tfal ġew mogħtija figolla u bajda ta' l-Għid għall-okkażjoni.

Għal dawn iż-żewġ okkażjonijiet it-tfal ġew imħarsa minn membri ta' l-Entertainment Committee ta' Korp tal-Pulizija.



ADVICE ON HOW YOU CAN QUIT SMOKING

Hundreds of people have stopped smoking, and remained tobacco free, in the last 15 years. You can join them.

DECIDE when you are going to stop and try to make it a day when you will not be under much stress. The day before, get rid of all your cigarettes, ashtrays and lighters.

AVOID situations where you want a cigarette and instead plan new activities to replace smoking.

GET help from your family and friends. Tell everyone you're stopping and ask them to be patient.

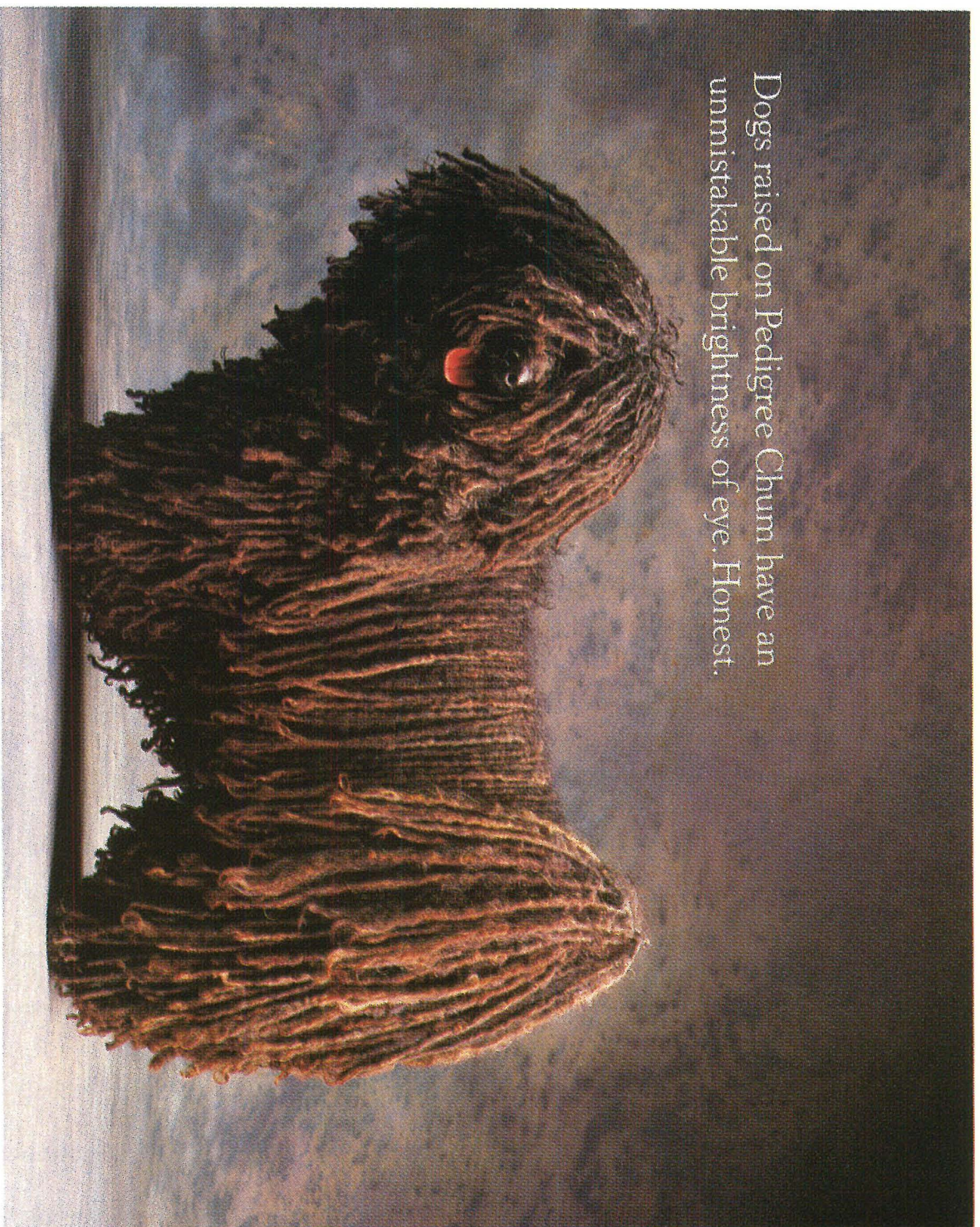
MAKE an agreement to stop with someone else. You can support each other rather than reaching for a cigarette.

EVERY time you feel like smoking, remind yourself how much healthier you are now you've stopped.

THINK POSITIVELY - you're a non-smoker, not a smoker who's given up. When offered a cigarette say "No thanks, I don't smoke" - everytime!

Il-Board Editorjali ta' dan il-magazine jixtieq li jibda jirċievi ittri minn għandkom il-qarrejja dwar sugġerimenti u kritika kemm rigward dan il-magazine kif ukoll fuq il-Korp tal-Pulizija.

Dogs raised on Pedigree Chum have an unmistakable brightness of eye. Honest.



You're looking at Lazlo. And, believe it or not, Lazlo is looking at you.

But then he's used to looking at the world through thick, corded hair, he's a Hungarian Puli. At home in Hungary, where his cousins work as shepherds, their snug, waterproof coat gives them invaluable protection on the wind-blown plains.

Lazlo, too, has been well-protected right from the start. He was bred and reared by a breeder who knows the value of Pedigree Chum and Pedigree Chum Mixer.

The special combination and balance of proteins, vitamins and minerals have helped him grow from a ball of fluff into a 'Best of Breed' winner. (He's caught the judges' eye on no less than seven occasions.)

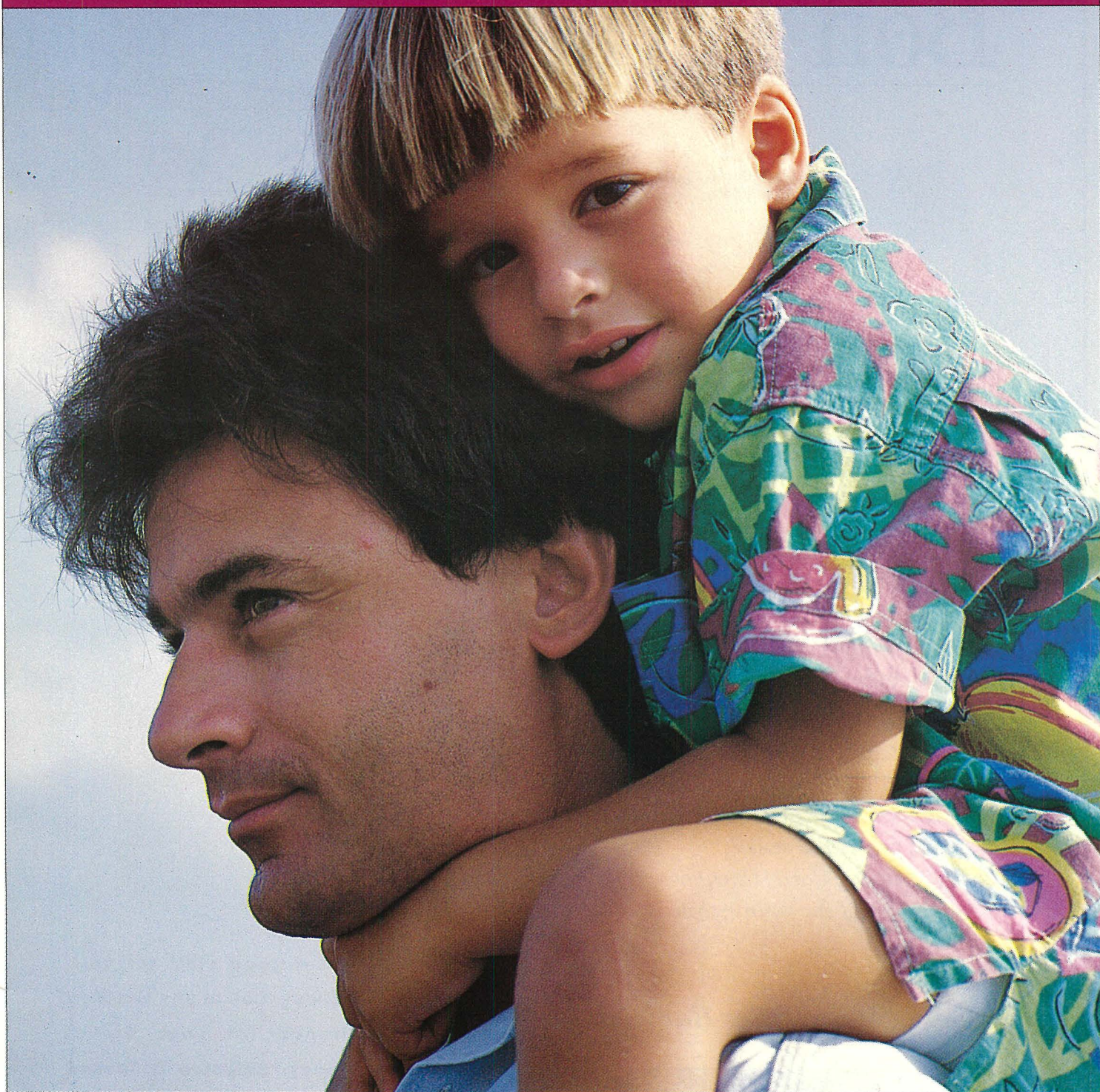
So, although you can't actually see the glint in Lazlo's eye for yourself, you can take our word that it's there. After all, he's been raised on Pedigree Chum, and there's no better food for him.

It's no wonder so many top breeders recommend it.



Sole Agents & Distributors: **Charles Darmann & Co. Ltd.** Luret Curtajar Street, Zebbug ZBG 06. Tel: 463060.

You are happy to have your son on your back. When he's older, you won't be.



Help him prepare for financial independence.
Open a Bank of Valletta Deposit Account in his name.

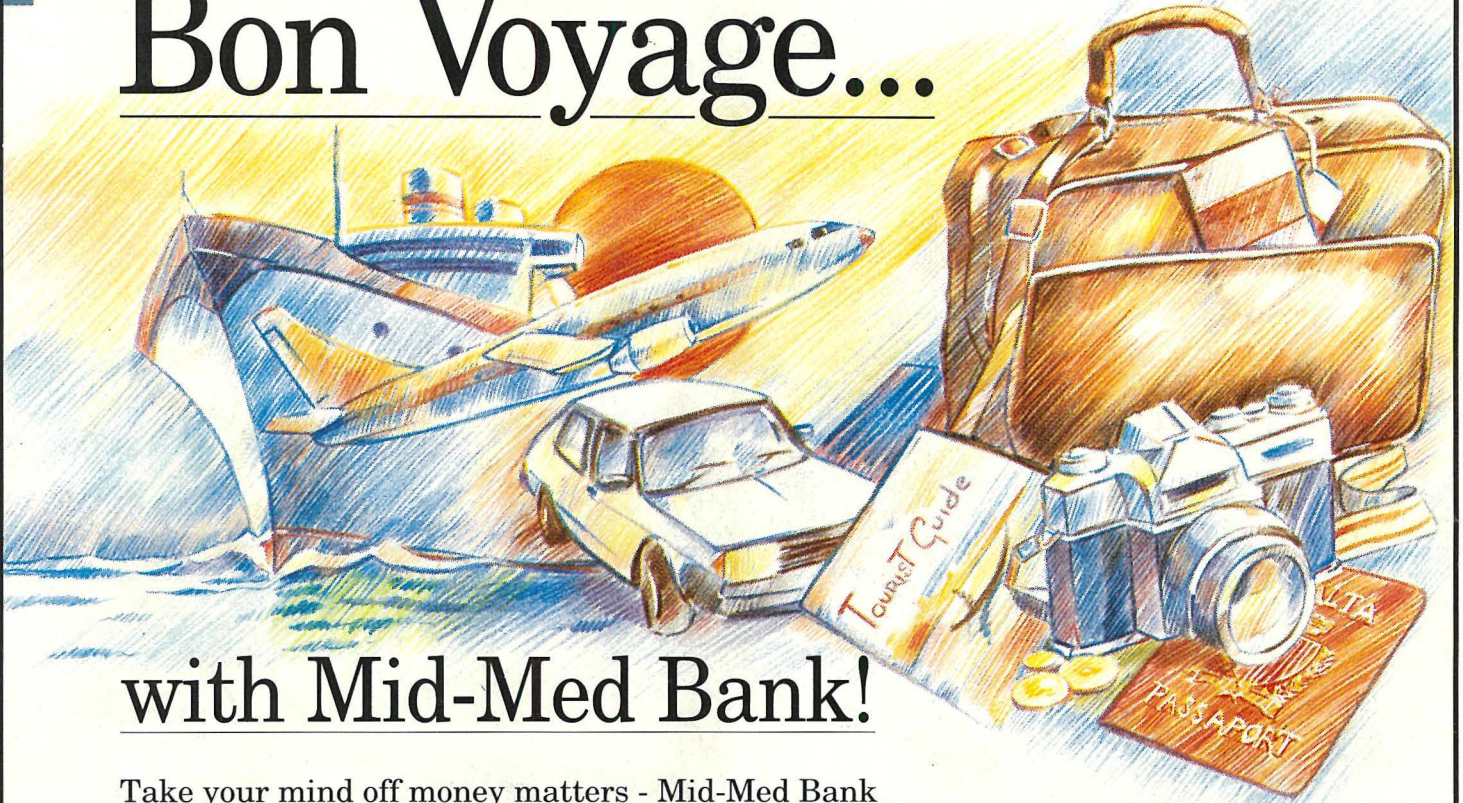


Bank of Valletta

Malta's Leading Bank

The excitement of Travelling starts before you leave

Bon Voyage...



with Mid-Med Bank!

Take your mind off money matters - Mid-Med Bank offers all travellers a comprehensive service when it comes to money and other financial arrangements you may need during your travels abroad.

- ✓ *Foreign Currency for most countries.*
- ✓ *Travellers' Cheques available in various currencies.*
- ✓ *Visa and Eurocard - credit cards to make your overseas payments easier.*
- ✓ *Eurocheque Card / Cheques - to pay by cheque in the currency of the country you are in.*

Mid-Med - Better Banking for You



Mid-Med Bank

A Network of Branches throughout Malta and Gozo

Get a good start for your holiday. Call at any Mid-Med Branch for your Travel Money. Selected Branches offer Foreign Exchange Services also in the afternoon.