

# Other Activities and Conferences

ORGANISED BY THE CENTRE FOR LABOUR STUDIES DURING 2015-2016

## 50/50 BOARDROOMS? – GENDER BALANCE

The Centre for Labour Studies collaborated with KPMG (Malta) to carry out a survey about gender balance in senior management positions in Malta. The results of the survey were presented during a business breakfast organised in collaboration with the Times of Malta in April 2016.



The panel from left to right: Ms Ariadne Massa- Journalist - Times of Malta; Mr Mark Bamber – Advisory Partner, KPMG; Ms Isabelle Engsted-Maquet – Policy Officer, European Commission; and Dr Anna Borg – Director, Centre for Labour Studies.

## WORK-LIFE ISSUES

Students studying Work and Human Resources explored Work-life Issues and presented their findings during a seminar held in Attard. During this seminar, Dr Esther Baarda and Ms Cecile Oosting from Hanze University of Applied Sciences in Groningen, The Netherlands, gave a presentation as part of their Erasmus Exchange visit.



From left to right front row: Ms Cecile Oosting and Dr Esther Baarda from Hanze University of Applied Sciences in Groningen, The Netherlands, together with a selection of CLS Students following the Work and Human Resources degree programme during the seminar held in April 2016.

## EUROPE SOCIAL DAYS

Work and HR students studying with the Centre for Labour Studies participated in the annual activity called *Europe Social Days*. During this event, Maltese students met other HR students coming from other European universities. This event enabled the students to meet and reflect



Maltese and other European students during a visit to SD Worx in Brussels in May 2016. SD Worx provides Payroll, HR and Tax and Legal services to 60,000 large and small organisations across the world.



Delegates from the European Universities participating in the preparatory meeting held at the University of Malta. Photo includes Dr Anna Borg (CLS Director) (4th from right) and Dr Maureen Cole (Faculty of Social Wellbeing) (4th from left) from the University of Malta.

about important issues which are affecting Europe in relation to Human Resources.

In November 2016, the Centre for Labour Studies hosted delegates from the Universities of Groningen (the Netherlands), Leuven (Belgium), Malaga (Spain), Munich (Germany) and Zurich (Switzerland) who met for a preparatory meeting in Malta for the forthcoming *Europe Social Days* event.

## INDUSTRIAL RELATIONS TRAINING PROGRAMME

The Centre organised an intensive, four day training programme in Industrial Relations. The training was specific to Permanent Secretaries and Senior Managers within the Public Sector. The training sessions were delivered by a variety of academics, administrators and practitioners; the various sessions were held off campus in B'Kara between April and May 2016.



Professor Godfrey Baldacchino opening the Industrial Relations Training Programme

## ISLAND TOURISM: ECONOMIC AND LABOUR MARKET IMPLICATIONS

Organised by the Centre for Labour Studies and the Institute of Tourism, Travel and Culture, RETI – the global network of island universities – held its annual symposium and school at the University of Malta's Valetta Campus in November, 2016. The event was coordinated by Professor Godfrey Baldacchino. The University of Malta is a founder member of the RETI network.



Prof Baldacchino addressing participants at the Island Tourism Symposium



Participants from 10 countries who attended the Tourism Symposium and School.



## FNTU SEMINAR ON FAMILY FRIENDLY MEASURES

The Centre for Labour Studies, in collaboration with the Office of the President of Malta, held a seminar for trade unions as an initiative of the National Forum for Trade Unions (FNTU). During this seminar, held in October 2016, unions discussed what can be done to close the difference between the workers' rights to Family Friendly Measures in the public and private sector.



Photo - DGI - Jeremy Wonnacott

Her Excellency The President of Malta, Marie-Louise Coleiro Preca, at the opening of the FNTU seminar.



Dr Anna Borg delivering the keynote speech during the FNTU seminar which discussed the differences in Family Friendly measures offered in the private and the public sector.