

# Collection of Books about Worker Participation and Self-management

Donated by Dr Michael Frendo

“This collection of books and articles about Worker Participation and Self-Management was put together over many years of involvement with this study and application of different models of governance and decision-making structures within commercial enterprises. I hope it is of use to all those interested in Economic Democracy, its history, development and practice.”

- Michael Frendo

The books in Section A are organised in Title in alphabetical order, followed by Year of publication in ascending order, and language.

Section B is organised according to the language of the written document: Italian, English, Maltese and French.

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## Section A

No.	Title	Author	Editor	Series	ISBN	Year	Notes	Language	Maltese context
1	A New Agenda for Democracy. A speech by Jimmy Carter President of the United States at the Palais des Congrès, Paris, France, January 4, 1978	Jimmy Carter	United States Information Service	United States Policy Statement Series		1978	Workers participation used as example of the new agenda for democracy	English	No
2	A Strategy for Workers' Participation in Malta		University of Malta Workers' Participation Development Centre		Round Table Forum	1989	Invitation, contribution of Minister for Social Policy Louis Galea	Italian	No
3	A Yugoslav Monthly: Twenty-Five Years of Self-Management in Yugoslavia	Mirko Popovic, Tihomir Vlaskalic, Bogdan Kavcic, Predrag Matvejevic, Joze Goricar, Fabijan Trgo		Socialist Thought and Practice Vol. XV No. 6		1975	Essays: - Self-Management has Passed the Test Before History - Practice Breaks Ground for Self-Management Planning - Workers Participation in the Management of Enterprises - Self-Management in the Light of Culture - Possibilities and	English	No

							Present-Day Limitations of Self- Management - Workers' Control in Self- Management - Victory over Fascism-Victory of the Revolution in Yugoslavia		
4	Address by the Honourable Louis Galea Minister for Social Policy Closing the National Seminar "Workers' Participation in Malta: Opinions for Future Policy" Held at University House, Msida, Friday 23 September 1988	Louis Gales				1988	Closing address	English	No
5	Alternative to Bullock. A plan for Unanimous Voting Councils and Official Union Directors in Industry and the Public and Social Services	Wilfred Brown, Elliott Jacques					The study proposes a plan for Unanimous Voting Councils and Official Union Directors in Industry and the Public and Social Services	English	No

6	Anarchy 95. Yugoslavia: is it workers' control?	David Riddell, Jolfe Rosse		Vol. 9, No. 1		1969	Essays: Social Self-Government: theory and practice in Yugoslavia, A Different Sort of Pragmatism	English	No
7	Autogestione, cooperazione e partecipazione	Bruno Jossa, Paola Potestio, Adalgiso Amendola, Adriano Giannola, Ottorino Chillemi, Benedetto Gui, Franco Cugno, Mario Ferrero, Alberto Chilosì	Il Mulino	Collana della Società Italiana degli Economisti	88-15-01756-9	1988	Self-management, cooperation and profit sharing. The volume discusses: profit sharing and Weitzman's theories, self-management and cooperation, economic systems in a comparative perspective	English	No
8	Beyond the Profit Motive: the Post-Industrial Corporation	William E. Halal				1977	Decision-making processes for post-industrial society. Presentation of the post-industrial model built on the consideration of social welfare in addition to profit and the extension of corporate	English	No

							governance systems to facilitate collaborative policy making		
9	COM(89) 268 final - SYN 218 Proposal for a Council Regulation on the Statute for a European company. COM(89) 268 final - SYN 219 Proposal for a Council Directive complementing the Statute for a European Company with regard to the involvement of employees in the European Economy	Commission of the European Communities				1989	Proposal: Status of European company	English	No
10	Commission. Proposal for a Council Directive on the Establishment of a European Works Council in		Official Journal of the European Communities	15 February 1991, No C 39/10		1991	(Handnoted: 'the proposal, as replaced')	English	No

	Community-Scale Undertakings or Groups of Undertakings for the Purposes of Informing and Consulting Employees. (91/C 39/11 COM(90) 581 final								
11	Commission. Amended Proposal for a Council Directive on the Establishment of a European Works Council in Community-Scale Undertakings or Groups of Undertakings for the Purposes of Informing and Consulting Employees. (91/C 336/14) COM(91) 345 final		Official Journal of the European Communities	31 December 1991, No C 336/11		1991	Amendments to the proposal	English	No
12	Commission. Amendment to the Proposal for a Council Directive on		Official Journal of the European Communities	12 August 1983, No C 217/3		1983	(Handnoted: 'the original proposal, the most controversial')	English	Yes

	Procedures for Informing and Consulting Employees								
13	Conference on Social Property, Self-Managed Enterprises, Ownership Implications, International Applications. 6-8 March 1976, University of Malta	Matthew Mulej, Stipe Tonkovic, Abdelkrim Lamara, Stanislav S. Grozdanic, Jovan Djerdjevic, Dimitrij Grcar, Elisabeth Mann Borgese, Aleksandar Knezevic, Fritz Fabricius,	(Organized by Extension Studies Board of the University of Malta, the General Workers' Union, the International Ocean Institute),		Conference	1976	Invitation, programme, list of addressees, conclusions of working groups, draft final report, participants' contributions. Documents include the Yugoslav Constitutions	Italian	No
14	Council Directive of 14 February 1977 on the approximation of the laws of the Member States relating to the safeguarding of employee's rights in the event of transfers of		Official Journal of the European Communities	5 March 1977, No L 61/26			Directive: Safeguarding of employees' rights in case of transfer of undertakings and businesses	English	No



	undertakings, businesses or parts of businesses (77/187/EEC)								
15	Crisis and Reform: East and West. Essays in Social Economy	Jaroslav Vanek				1989	Contains six studies about: analysis of the social and ecological malaises of the capitalist West, transition from centrally-planned to democratic decentralized socialist economies, effects of workers' profit sharing, introduction of economic democracy in the Republic of Malta, employee stock ownership plan from the workers' point of view, effects of moving from a capitalist to a cooperative economy	English	Yes

16	Democracy in Industry	Elizabeth B. Sharpe	The Industrial Society		0-85290-128-3	1976	Industrial democracy: options, issues and courses of actions in UK	English	No
17	Draft European Communities Directive on Procedures for Informing and Consulting Employees. Draft European Communities Fifth Directive on the Harmonization of Company Law. A Consultative Document	Department of Employment Department of Trade and Industry London				1983	The document contains a commentary on the revised draft 'Vredeling' Directive (Directive on Procedures for Informing and Consulting Employees), and a commentary on the revised draft fifth Directive on the Harmonization of Company Law.	English	No
18	Economic Policy in Socialist Yugoslavia	Rudolf Bicanic	Cambridge University Press	Soviet and East European Studies	0-521-08631-0	1973	Survey of the economic development of Yugoslavia from 1918 to 1973. The volume includes analyses on the three planning models used in Yugoslavia in the post war period. It also investigates the issues of	English	Yes

							industrialization, policy of workers' income, economic growth and investment policies, foreign trade policy, policy for undeveloped areas and economic development.		
19	EEC Moves on worker participation and the restructuring of public limited liability companies							English	No
20	EEC Newsletter	Bryan Stevens	Industrial Participation Association	No 1 August 1988		1988	Employee involvement and participation	English	No
21	EEC Newsletter	Bryan Stevens	Industrial Participation Association	No 2 December 1988		1988	Participation, Information and Consultation in the Single Market	English	No
22	EEC Newsletter	Bryan Stevens	Industrial Participation Association	No 3 April 1989		1989	Employee Participation in the Single Market: some fresh thoughts	English	Yes
23	Employee Information and Consultation		Social Affairs Report	No. 53		1993	On European Works Councils	English	No

24	Employee involvement and participation redefined	Bryan Stevens	Industrial Participation Association			1989	Employee involvement and participation	English	No
25	Employee Share Ownership Summary of Paper	G. B. Nelson	Industrial Participation Association			1989	Effects on employees of the introduction of share ownership	English	No
26	Employee Share Schemes	Nabarro Nathanson	Nabarro Nathanson			1989	General guide to employee share schemes in the UK. The booklet includes: comments to the Finance Bill 1989, types of schemes, approved and unapproved schemes, guidelines of the Investment Committee of the Association of British Insurers.	English	No
27	Employment		The European Focus	January		1994	Latest position of the UK on EU initiatives for working hours, working councils, health and safety at work	English	No

28	Eurolaw Commercial Intelligence. A twice monthly survey of European commercial law developments	Irene Dorothea Snook (ed.)	European Law Centre Ltd	4 February 1980, No. 3		1980	European commercial law updates	English	No
29	Fifth International Conference on The Economics of Self-Management (Vienna, Austria, July 1988). Workers on the Board - A Sociological Comment on Recent Developments in Workers Participation in Malta	E. L. Zammitt, G. Baldacchino	University of Malta Workers' Participation Development Centre			1988	Remarks on the Maltese society, the Worker Director, legal aspects of workers' participation, guidelines for actions	English	No
30	First International Conference on Participation and Self-Management	Eugen Pusic, Rudi Supek, Joze Goricar, Josip Zupanov, France Bucar, Neca Jovanov,	The Institute for Social Research University of Zagreb	Vol. I		1972	Essays: - Definition Théorique de la Notion et de l'Essence de l'Autogestion en Yougoslavie - Workers' Self-	English	No

		Silvano Bolcic, Janez Jerovsek, Esad Camic, Zivan Tanic					Management - Employees' Participation and Social Power in Industry - The Participation of the State and Political Organizations in the Decisions of the Working Organization - Le Rapport entre la Grève comme Conflit Social et l'Autogestion comme Système Social - The Value System of a Participatory Economy - Selfmanagement System in Yugoslav Enterprises - Religion and Self-Management - Dimensions and Factors of the Apperception of Self-Management - Two Types of Self-Managing Organizations and		
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							Technological Progress - Participation and the Multidimensional Development of Complexity		
31	First International Sociological Conference on Participation and Self-Management	Yvon Bourdet, Howard Buchbinder, Barbara Deckard, Howard Sherman, Miroslav Disman, J. David Edelstein, G. David Garson, Geert H. Hofstede, Zdracko Mlinar, Henry Teune, Josip Obradovic, Veljko Rus, Malcom Warner, William A. Westley, Zoran Vidakovic	The Institute for Social Research University of Zagreb	Vol. 2		1972	Essays: - Automation et Autorite Autogestion et Autarchisme - Community Action, Participation and the Workplace: Towards a Strategy for Change - Workers' Councils in the United States: a Hypothetical Case - The Values and Participaion: Comparison - 'Consumer' Representation on Corporate Boards: 'the Structure of Representation' - On the Political Theory of Decentralized	Mainly French and English	No

							<p>Socialism</p> <ul style="list-style-type: none"><li>- Budget Control and the Autonomy of Organizational Units</li><li>- Development and Participation</li><li>- Distribution of Participation in the Process of Decision Making on Problems Related to the Economic Activity of the Company</li><li>- The Limits of Organized Participation</li><li>- Bureaucracy, Participation and Self-Government in Organizations: Observations on the Possibility of Comparative Measurement</li><li>- An Evaluative Model for Worker Participation in Management</li><li>- L'Autogestion et la Lutte des Classes</li></ul>		
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32	First International Sociological Conference on Participation and Self-Management. Hierarchical Organizations	Bjorn Gustavsen, Peter M. Blau, Richard H. Hall, John P. Clark, Cornelis J. Lammers, William M. Evan, M. Rosner, B. Kavcic, A. S. Tannenbaum, M. Vianello, G. Wieser, Menahem Rosner, F. A. Heller, J. S. Rose, Bernhardt Wilpert, Michael Maccoby, Terence R. Mitchell, Frank E. Jones, Bengt Abrahamson, Sven E. Kock, Peter Docherty, Bengt Stymne,	The Institute for Social Research University of Zagreb	Vol. 4		1973	Essays: - Environmental Requirements and the Democratization of Industrial Organizations - Interdependence and Hierarchy in Organizations - Participation and Interorganizational Relationships: Some Suggestions and Tentative Findings - Two Conceptions of Democratization in Organizations - Hierarchy, Alienation and Organizational Effectiveness: an Experimental Perspective on Industrial Democracy - Worker Participation and Influence in Industrial Plants of Five Countries - Self-Management	Mainly French and English	No
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		<p>Mauk          Mulder, J. J.          Ramondt, P.          H. van          Gorkum,          Sung-Chik          Hong</p>				<p>in Kibbutz Industry:          Organizational          Patterns and          Psychological          Effects          - Co-Determination          in Germany          - On Humanizing          work          - Motivation and          Participation: an          Integration          - Psychiatric          Treatment Centres          as Therapeutic          Communities:          Some Implications          for Participatory          Management of          Organizations          - Conditions for          Participation in          Treatment          Organizations: a          Research Note          - Supervision in          Effective and          Ineffective Hospital          Wards          - Office Workers'          Participation in          Organizational          Development: An</p>		
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							<p>Experiment in a Swedish Insurance Company</p> <ul style="list-style-type: none"> <li>- The Learning of Participation</li> <li>- Personnel Management and Shop Floor Consultation</li> <li>- La Participation des Travailleures dans une S. A. de Droit Europeen</li> <li>- Measurement of Industrial Workers' Job Satisfaction</li> </ul>		
33	<p>First International Sociological Conference on Participation and Self-Management. Social System and Participation</p>	<p>Peter Abell, Ichak Adizes, Godfried van Benthem van den Bergh, Francisco Castro de la Cruz, Michael Fiol, Andre Paniagua Aduna, Adalberto Rios Szalay, Pieter J. D. Drenth, J. Maxwell Elden, Felix</p>	<p>The Institute for Social Research University of Zagreb</p>	<p>Vol. 5</p>		<p>1972</p>	<p>Essays:</p> <ul style="list-style-type: none"> <li>- Organisations as Bargaining Systems: Measuring Intra-Organisational Power</li> <li>- On Conflict Resolution and an Organizational Definition of Self-Management</li> <li>- Some Remarks on Power, Participation and Development</li> <li>- Une Critique de la</li> </ul>	<p>Mainly French and English</p>	<p>No</p>

		<p>Fitzroy, Richard H. Franke, Otto Friedman, Gerard Kester, Jiri Kolaja, Leonard M. Sizer, Carmelo Mesa-Lago, Lester Milbrath, Ake Sandberg, Gerald J. Susman, Augustin vos and Marian Brzoska</p>				<p>'Business Administration' - The Works' Council in the Netherlands: an Experiment in Participation - Organizational Self-Management - Foundations of Political Economy - Critical Factors in the Post War Economy Growth of Nations - Dominance and Participation: the Interplay of Personality and Social Structure - Towards a Participative Malta - Decision and the Emergence of the Self - A Continuum Model to Compare Socialist Systems Globally - Modes of Participation in the Polity - Bureaucracy,</p>		
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							Planning and Participation - Decision Making at the Work Place Under Varying Conditions of Environmental Complexity - Peasant Participation and Self-Management in the Development of Polish Agriculture		
34	First International Sociological Conference on Participation and Self-Management. Workers' Movement and Workers' Control	Serge Mallet, Ken Coates, Alexander Matejko, Walter Kendall, Lars Erik Karlsson, Lode van Outrive, Gerry Hunnius, Serge Koulytchizky, June Nash, Horst Kern, Michael Schuman	The Institute for Social Research University of Zagreb	Vol. 3		1973	Essays: - Mouvement Social et Structures Syndicales en Europe Occidentale - The Quality of Life and Workers' Control - The Sociotechnical Principles of Workers Control. Industrial Democracy: Myth and Reality - Workers Participation and Workers Control	Mainly French and English	No

							<p>Aspects of British Experience</p> <ul style="list-style-type: none"><li>- Experiments in Industrial Democracy in Sweden</li><li>- The Belgian Christian and Socialist Trade Unions: their Participation in a Neo-Capitalist Consultation Economy and their Strategy Toward Self-Management</li><li>- Workers' Participation: the Canadian Experience</li><li>- La Prise des Decisions dans les Entreprises Autogerees. Essai de Théorie Economique à Partir de l'Expérience Algérienne</li><li>- Worker Participation in Nationalized Mines of Bolivia 1952-</li></ul>		
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							1972 - Aspects of Class Struggle in WestGermany: Only some Signs of Workers' Demand for Self-Management		
35	First International Sociological Conference on Participation and Self-Management. Yugoslav Experiment in Self-Management	Dean E. Frease, Bogdan Denitch, Ana Barbic, Wilhelm Burger, Inge Perko-Separovic, Srdan Vrcan, Gary K. Bertsch, Dragoslav Misic, Branko Horvat, Robert M. Boonzajer Flaes, Howard M. Watchell, Stojan T. Tomic, Firdus Dzinic, Bogdan Kavcic, Pavao	The Institute for Social Research University of Zagreb	Vol. 6		1972	Essays: - Direct Industrial Democracy and the Sources of Yugoslav Decentralization - Notes on Relevance of Yugoslav Self-Management - Citizen Participation in Four Yugoslav Republics - Public Decision-Making and Self-Management in an Industrializing Rural Commune - Participation in Non-Industrial Settings - Working-Class Youth and the Workers' Self-	English	No

		Novosel, Radivoje Marinkovic, William N. Dunn					Management - The Individual and Participatory Democracy in Yugoslavia: an Application of Relative Deprivacy Theory - Les Syndicats Yougoslaves at l'Autogestion - On the Political Economy of Socialism - Yugoslavian Experience of Workers Self- Management - Workers' Management and Inter-Industry Wage Differentials in Yugoslavia - The Relationship Between Urbanization and Citizen Participation - The Perception of Socialism and the Value Systems in the Yugoslav Society		
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							<ul style="list-style-type: none"> <li>- Some Trends in the Development of the Self-Management</li> <li>- Self-Managerial Participation and the Great China Wall of Communication</li> <li>- Participation and the Decision-Making Process in the Commune</li> <li>- The Economics of Organizational Ideology: the Problem of Compliance Structures in Workers' Management</li> </ul>		
36	First Meeting of the International Project Council of the International Research Project "Workers' Self-Management and Participation in Decision-Making as a Factor of Social Change and Economic		International Project Council			1976	List of Participants	English	No



41	How Labour Disputes Are Settled in the USSR	I. Dvornikov	Novesty Press Agency Publishing House	USSR: What? How? And Why?		1974	Principles of Soviet labour legislation, labour disputes, rights and procedures of the Commissions, rights and duties of trade unions.	English	No
42	How to Bring Democracy and Participation to the Trade Unions	Stephen Abbott	Aims for Freedom and Enterprise	No. 2	0-7281-0048-7	1976	The document contains a discussion on how to bring democracy and participation to trade unions and a programme for action	English	Yes
43	ILO Recommendation 129 - Recommendation concerning communication between management and workers within the undertaking	ILO					Includes: Jacques Monat business card with handwritten message	English	No
44	Industria e Sindacato	Carlo Sanpietro, Susanna Casagni, Enrico Vitiello	Industria e Sindacato	No. 33, 27 Settembre 1985, Anno XXVII		1985	Essays: Dall'impresa nazionale all'impresa europea; La partecipazione dei lavoratori alla	Mainly English	No

							gestione nel diritto comunitario Europe; Amburgo ricorda		
45	Industrial Democracy. A Discussion Paper on Worker Participation in Harland & Wolff	Department of Manpower Services	Belfast: Her Majesty's Stationery Office		0337-07102-0	1975	How to achieve worker participation at every level in Harland and Wolff (Northern Ireland)	Mainly English	No
46	Industrial Democracy: The Sociology of Participation	Paul Blumberg	Constable	The Sociology and Social Welfare Series	0-09-45590-7	1971	Workers' participation in the management of factories through a theoretical and empirical perspective. The volume contains discussions on Mayo experiments, work alienation, alienation and participation, Hugh Clegg's theories, Titoism and the Yugoslav experiences	English	No
47	Industrial Relations. Code of Practice	Department of Employment Central Office of	Her Majesty's Stationery Office		0-11-360888-8	1976	Practical guidance for promoting good industrial relations according to the general principles of the	English	No

		Information London					Industrial Relations Act.		
48	Industry Trends Survey. Second Half 1987	FOI	Federation of Industries	Publication No 21		1987	Survey in the Maltese industrial sector	English	Yes
49	International Center for Public Enterprises in Developing Countries Bullethin	Ivo Pelicon, Anton Vratusa, Aubrey B. Armstrong, Stane Mozina	International Center for Public Enterprises in Developing Countries	Vol. 2, No. 3		1976	Essays: Report on the International Seminar on Management and Training in Public Enterprises, The Development of Public Enterprises in Guyana, Unido Training Directors' Meeting in Sweden	English	No
50	International Research Project "Workers' Self- Management and Participation in Decision-Making as a Factor of Social Change and Economic Progress in Developing Countries". International Workshop on Research Methodology, Ljubljana,		International Project Council		Workshop	1976	Description of the project, resolution on documentation services, methodological guidelines and problems, basic terms for the glossary, national research teams' reports	English/Maltese	Yes

	December 20-24, 1976								
51	International Seminar Management And Training In Public Enterprises, Ljubljana, March 2-4, 1976		International Center for Public Enterprises in Developing Countries			1976	Report of the conference, glossary, statute	English	No
52	Juan Guillermo Espinosa CV					1989		English	No
53	Legal issues						Completely democratic Enterprises, Worker Directors, Voluntary Schemes in the Private Sectors	English	Yes
54	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 3	ISSN 0379-2331	1979	The document lists a number of contributions, documentation centers, seminars, revues on self-management.	English	No
55	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 5	ISSN 0379-2331	1980	The document lists a number of contributions, documentation centers, seminars, revues on self-management.	English	No

56	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 8	ISSN 0379-2331	1982	The document lists a number of contributions, documentation centers, seminars, revues on self-management.	English	No
57	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 9	ISSN 0379-2331	1982	The document lists a number of contributions, documentation centers, seminars, revues on self-management.	English	Yes
58	On the Problems of Estimating the Relative Efficiency of Participatory and Self-Managed Enterprises in Developing Countries: Some Illustrations from the Case of Chile	Juan Guillermo Espinosa	In: Participatory and Self-Managed Firms. Evaluating Economic Performance. Edited by Derek C. Jones and Jan Svejnar. Lexington Books				Approaches to the study of participatory enterprises with examples of the importance of participatory firms in developing countries from Latin America and Caribbean countries	English	No
59	One day Conference. Financial Participation - An International Perspective.		Industrial Participation Association and the International Association for Financial Participation			1987	Invitation and programme	English	No

	London, 12 October 1987								
60	Outlook for the World Economy: a Latin American Viewpoint	Juan Guillermo Espinosa	Journal of Interamerican Studies and World Affairs	Vol. 29, No. 4, Winter 1987-1988		1988	Innovative actions and proposals of reform of the prevailing economic thought are presented with the aim of renewing a 'Latin American thought'	English	No
61	Participation - Past, Present and Future	C. Debono	Presented at Management/General Workers' Union Seminar, 15-16 July 1975.		Seminar	1975	Origins and development of workers' participation	English	No
62	Participation in Industry	Campbell Balfour, Fred Boggis, Peter Anthony, T. Ken Jones, K. F. W. Alexander, G. F. Thomason	Croom Helm		0-85664- 073-5	1973	European industrial relations. In particular, the volume analyze different types of workers' participation in the British industry and discuss the developments in worker councils in nine other European countries.	English	No
63	Participation, Workers' Control, Self-		Inter-University Centre of			1978	General information and report on the	English	No



	Management, Self-Government. January 15-February 9, 1979		Postgraduate Studies, Dubrovnik				course of studies "Participation, Workers' Control, Self-Management, Self-Government"		
64	Performance through people towards a common purpose at work		Industrial Participation Association				Booklet, IPA presentation	English	No
65	Preliminary Notes on Introducing Economic Democracy in the Republic of Malta	Jaroslav Vanek				1989	Preliminary Notes on Introducing Economic Democracy in the Republic of Malta. It includes a report on government's proposals, notes on public companies and incentives to worker participation schemes	English	No
66	Profit Sharing by Employees	Norbert Horn					Factory agreement and partnership agreement	English	No
67	Profit Sharing, Employee stock Ownership, Savings, and Asset Formation Plans in the Western World	Geoffrey W. Latta	University of Pennsylvania Industrial Research Unit	Multinational Industrial Relations Series No. 5	0-89546-015-7	1981	Diversified methods of remuneration for employees in the US: profit-sharing, asset-formation, employee stock-	English	No

							ownership plans. The volume includes an assessment of profit-sharing in Europe (Germany, Denmark and Sweden, the Netherlands, United Kingdom, France, European Community and other European Countries)		
68	Recent Events		International Organizations			1984 (?)	Progress on EEC Directive on workers participation	English	No
69	Report drawn up on behalf of the Committee on Legal Affairs and Citizens' Rights on the Commission memorandum on the internal market and industrial cooperation - Statute for the European Company -	W. Rothley	European Communities - European Parliament	Series A		1989	Opinion of the European Parliament on the European Communities' Memorandum on the internal market and industrial cooperation (Internal Market White Paper, point 137)	English	No

	Internal Market White Paper, point 137 (COM(88) 320 final Doc. C 2-204/88)								
70	Salari e partecipazione. Un dibattito sulle tesi del Premio Nobel Meade	Franco A. Grassini, James Meade, Umberto Agnelli, Walter Galbusera, Alberto Flack, Franco Marini, Giuseppe De Rita, Dario Mengozzi, Agostino Paci, Bruno Trentin, Nino Andreatta	Il Mulino		88-15-01560-4	1987	The relationship between labour and capital is analyzed with the aim of enhancing industrial relations and production efficiency.	English	No
71	Self-Management. Economic Liberation of Man	Jaroslav Vanek	Penguin Books	Penguin Modern Economics Readings	0 14 08.0878 7		Selected readings on self-management doctrine, actual cases, performances, economic theory	English	No

72	Social Justice in the Law of Nations. The ILO Impact After Fifty Years	C. Wilfred Jenks	Oxford University Press	Oxford Paperbacks 225	19-285044-X	1970	ILO contribution to international law aiming at world peace, social justice and personal freedom. The volume discusses the constitutional framework and the contents of social justice, as translated by ILO in international legal obligations.	Italian	No
73	Some aspects of the Yugoslav System of Self-Government and Worker Management	Dusan Bilandzic	Medunarodna Politika	No. 28		1968	Genesis and development of workers self-government in Yugoslavia	English	No
74	Some Ideas for the Search of a Development Alternative	Juan Guillermo Espinosa	Paper presented to the Fifth International Conference of the Association for the Economics of Self-Management. Vienna, Austria, 6-8 of July 1988			1988	Review of the predominant approaches in relation to matters of development and economic policy towards a more human and participative approach	English	No
75	The Associated Labour Act	Sinan Hasani, Dragoljub	Dopisna Delavska Univerza	The S.F.R. of Yugoslavia		1977	Contains: Report of the President of	English	No

		Durovic, Jovan Gligorijevic, Svetozar Kronic, Vukalica Milutinovic, Bogdan Osolnik, Aleksandar Petkovic, Dusan Rakovac, Ljubomir Samonikov, Dusan Sekic, Redzo Terzic, Dragoljub Vujica, Vladeta Zunic		Assembly Series			the SFRY Assembly, Kiro Gligorov. Made in Connection with the Adoption of the Associated Labour Act. Articles about: basic provisions, socio-economic relations among workers in associated labour, self-management organization of associated labour, realization of self- management by workers in associated labour, punitive provisions. (2 copies)		
76	The Constitution of the Socialist Federal Republic of Yugoslavia		Dopisna Delavska Univerza			1974	Contains: Report on the final draft of the S.F.R.Y. Constitution by Mijalko Todorovic. Articles about: the Socialist Federal Republic of Yugoslavia, the social system,	English	No

							relations in the Federation and the rights and duties of the Federation, the organization of the Federation, amending the Constitution of the Socialist Federal Republic of Yugoslavia.		
77	The Mondragon Experiment						Basque co-operatives in a highly developed region of industrial tradition	English	No
78	The New Unionism. The Case for Workers Control	Ken Coates, Tony Topham	Penguin Books	Current Events & Political Science	0-1402-1811-4	1972	Rethinking of aims and methods of socialism for the future Labor Movement. The volume discusses full self-management and its opportunities and dangers, together with workers' control and participation schemes.	English	No
79	The Participatory Economy. An Evolutionary	Jaroslav Vanek	Cornell University Press	Cornell Paperbacks	0-8014-9148-7	1971	Analysis of participatory economy (labor-	English	No

	Hypothesis and a Strategy for Development						managed market economy). The volume further discusses the inclusion of the theory on participative economy into a broader theory of social, political and economic evolution and its role as a vehicle of economic development and advancement for poorer countries.		
80	The politics of participation.	Mario Vella	The Sunday Times	Letters to the editor, October 30, 1988		1988	In response to Frenzo's article 'Workers' participation: the philosophical starting point', published on October 2, 1988, the Sunday Times	English	No
81	The Social Market Economy. An Introduction	Fritz Ullrich Fack	The Ludwig Erhard Foundation				Discussion on the main ideas of Ludwig Erhard's economic philosophy	English	No

82	The Structure of Public Limited Companies. Amended proposal for a Fifth Directive	Commission of the European Union	Bulletin of the European Communities	Supplement 6/83	92-825-4032-4	1983	Amended proposal for a Fifth Directive founded on Article 54 (3) (g) of the EEC Treaty concerning the structure of public limited companies and the powers and obligations of their organs	English	No
83	The Subsistence Income, Effort and Development Potential of Labour Management and Other Economic Systems	Jaroslav Vanek, Juan Espinosa	The Economic Journal	No. 327, Vol. 82		1972	Thesis: if labour management is a suitable system, choosing an optimum of labour effort, its comparative advantage with respect to other economic systems in even greater in the context of the developing countries	English/Maltese	Yes
84	The Yard and Co-Responsibility	C. Debono				1972	Co-Responsibility of the workers, case of Malta Drydocks Corporation	English	No
85	Toward a Just, Efficient and Fully	Jaroslav Vanek	Advances in the Economic Analysis of	Vol. 2, pages 13-78	0-89232-710-3	1987	Democratic self-management of enterprises,	English	No



	Democratic Society		Participatory and Labor-Managed Firms				democratic resolution of market failures and democratic representation in socio-economic matters are presented as solutions to the capitalist, undemocratic and unjust Western socioeconomic system		
86	Transition to workers' self-management	Edward L. Zammitt, Edward J. Scicluna, Adrian Gauci, Pauline Miceli	Institute of Social Studies (The Hague) and Workers' Participation Development Centre University of Malta	Workers' Education Series Number I		1982	Conclusions for policy making in the field of industrial democracy, country report on Malta. Transition to self-management: process and analysis	English	Yes
87	Visit to Malta by Professor Jaroslav Vanek and Professor Juan G. Espinosa					1989	Report, programme and press release	English	Yes
88	Worker Participation in West Germany,	Harry Shutt	The Economist Intelligence Unit	QER Special No. 20		1975	Forms of workers' participation: The volume	English	Yes

	Sweden, Yugoslavia and the United Kingdom						includes theoretical arguments and an assessment of practices in UK, West Germany, Sweden and Yugoslavia as well as of the attitudes of organised labour, employers and political parties.		
89	Workers Management in Yugoslavia	Jovan Andrijasevic, Bozidar Dordevic, Stanko Grozdanic Aleksandar Ivic, Radoslav Niketic, Radomir Petkovic, Momcilo Radosavljevic, Janko Sabados, Radomir Velimirovic, Jovan Vejinovic,	Medunarodna Politika	No. 16		1970	Account of the main problems of self-management in Yugoslavia. Study based on the Yugoslav National Report prepared for ILO International Seminar on Workers' Participation in Decision-Making in Enterprises by the Workers' Management Centre in Belgrade (December 2-11 1969).	English	No

		Nebojsa Zavanovic							
90	Workers' Participation and Self-Management: Delimiting the Powers of the Investor	Michael Frendo					The paper address the lack of definition within the workers' participation discussions. The document contains handwritten annotations	English	No
91	Workers' Participation and the Issue of Ownership	Joe Portelli	Society	No. 5, January-March 1990		1990	Reflections on social-ownership	English	No
92	Workers' Participation in Malta: Options for Future Policy	Edward L. Zammit, John Dalli, Jacques Morat, Albert J. Tabone, Andre' Camilleri, Jack Calamatta, Salvinu Spiteri, Joe Galea, Reno Borg, Sammy Meilaq, Alfred Sant, Michael Frendo, Peter	Workers' Participation Development Centre University of Malta and Ministry for Social Policy Malta			1989	How to devise effective policies for workers' participation in Malta. The paper originates from a seminar held at the University of Malta in 1988.	English	No

		Sarracino Inglott							
93	Workers' Participation in Malta: Options for Future Policy	Michael Frendo	(SEE: Workers' Participation in Malta: Options for Future Policy)				Workers' Participation: philosophical foundations and practical considerations. The paper discusses the guidelines of the Maltese Nationalist Party, the role of trade unions, the politicization of participation and the need for a renewed dialogue.	English	Yes
94	Workers Participation in the Management of Enterprises and the Ownership and Financing of the Means of Production: a Transition Strategy	Juan Guillermo Espinosa	Economic Analysis and Workers Management	2, Vol. XVII (1983), 99-121	ISSN 0013-3213	1983		English	No
95	Workers' Participation. Its Development	Enzo Dimech				1988	The dissertation analyzes workers participation	English	No

	and Legal Implications. A thesis submitted in part fulfilment of the requirements for the Degree of Doctor of Laws (LL.D.) at the University of Malta						examining the historical background, the relationship with company law, the situation in Western European countries (Denmark, West Germany, France, United Kingdom), the situation in Malta. Finally, the EEC proposals are presented.		
96	Workers Self-Management in Algeria	Ian Clegg	Allen Lane The Penguin Press		0-7139-0235-3	1972	Self-management during and after the Algerian revolution	English	No
97	Workers' self-management in Yugoslavia	Rados Smiljkovic	The Federal Committee for Information			1974	The volume discusses the historical and ideological foundations together with the socio-economic and the socio-political components of self-management in Yugoslavia	English	No
98	Workers' self-management: a	Michael Frendo	University of Malta Faculty of Laws			1977	Workers Self-Management, legal	English	Yes

	new concept of the Legal structure of the enterprise in Malta and Yugoslavia. A thesis submitted in partial fulfilment of the requirements for the LL. D. Degree in the Course of Laws						structures in Malta, Yugoslavia case		
99	Writings on workers participation in Malta	Albert J. Tabone, John Dalli, Salvinu Spiteri, Jack Calamatta, Andre Camilleri, Joe Galea, Reno Borg, Sammy Meilaq, Alfred Sant, Michael Frendo, Peter Serracino Inglott					Representatives of: Malta Employers' Association, Parliamentary Secretary for Industry, Confederation of Malta Trade Unions, General Workers' Union, Malta Development Corporation, Board of Cooperatives Ministry of Productive Development, Federation of Worker Directors, Malta Drydocks	English	Yes

							Corporation, Malta Labour Party, Nationalist Party, Department of philosophy		
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## Section B

No.	Title	Author	Editor	Series	ISBN	Year	Notes	Language	Maltese context
1	Salari e partecipazione. Un dibattito sulle tesi del Premio Nobel Meade	Franco A. Grassini, James Meade, Umberto Agnelli, Walter Galbusera, Alberto Flack, Franco Marini, Giuseppe De Rita, Dario Mengozzi, Agostino Paci, Bruno Trentin, Nino Andreatta	Il Mulino		88-15-01560-4	1987	The relationship between labour and capital is analyzed with the aim of enhancing industrial relations and production efficiency.	Italian	No
2	Autogestione, cooperazione e partecipazione	Bruno Jossa, Paola Potestio,	Il Mulino	Collana della Società	88-15-01756-9	1988	Self-management, cooperation and profit sharing. The	Italian	No

		Adalgiso Amendola, Adriano Giannola, Ottorino Chillemi, Benedetto Gui, Franco Cugno, Mario Ferrero, Alberto Chilosi		Italiana degli Economisti			volume discusses: profit sharing and Weitzman's theories, self-management and cooperation, economic systems in a comparative perspective		
3	Industria e Sindacato	Carlo Sanpietro, Susanna Casagni, Enrico Vitiello	Industria e Sindacato	No. 33, 27 Settembre 1985, Anno XXVII		1985	Essays: Dall'impresa nazionale all'impresa europea; La partecipazione dei lavoratori alla gestione nel diritto comunitario Europe; Amburgo ricorda	Italian	No
4	Conference on Social Property, Self-Managed Enterprises, Ownership Implications, International Applications. 6-8 March 1976,	Matthew Mulej, Stipe Tonkovic, Abdelkrim Lamara, Stanislav S. Grozdanic, Jovan Djerdjevic, Dimitrij	(Organized by Extension Studies Board of the University of Malta, the General Workers' Union, the International Ocean Institute),		Conference	1976	Invitation, programme, list of addressees, conclusions of working groups, draft final report, participants' contributions. Documents include the	English/ Maltese	Yes



	University of Malta	Grcar, Elisabeth Mann Borgese, Aleksandar Knezevic, Fritz Fabricius,					Yugoslav Constitutions		
5	Visit to Malta by Professor Jaroslav Vanek and Professor Juan G. Espinosa					1989	Report, programme and press release	English/ Maltese	Yes
6	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 3	ISSN 0379-2331	1979	The document lists a number of contributions, documentation centers, seminars, revues on self-management.	Mainly French and English	No
7	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 5	ISSN 0379-2331	1980	The document lists a number of contributions, documentation centers, seminars, revues on self-management.	Mainly French and English	No
8	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 8	ISSN 0379-2331	1982	The document lists a number of contributions, documentation centers, seminars,	Mainly French and English	No

							revues on self-management.		
9	Newsletter - International Center for the Coordination of Research on Self-Management	Jacqueline Pluet	Maison de Sciences de l'Homme	No. 9	ISSN 0379-2331	1982	The document lists a number of contributions, documentation centers, seminars, revues on self-management.	Mainly French and English	No
10	The Constitution of the Socialist Federal Republic of Yugoslavia		Dopisna Delavska Univerza			1974	Contains: Report on the final draft of the S.F.R.Y. Constitution by Mijalko Todorovic. Articles about: the Socialist Federal Republic of Yugoslavia, the social system, relations in the Federation and the rights and duties of the Federation, the organization of the Federation, amending the Constitution of the Socialist Federal Republic of Yugoslavia.	English	No
11	Industrial Democracy: The	Paul Blumberg	Constable	The Sociology	0-09-45590-7	1971	Workers' participation in	English	No

	Sociology of Participation			and Social Welfare Series			the management of factories through a theoretical and empirical perspective. The volume contains discussions on Mayo experiments, work alienation, alienation and participation, Hugh Clegg's theories, Titoism and the Yugoslav experiences		
12	Economic Policy in Socialist Yugoslavia	Rudolf Bicanic	Cambridge University Press	Soviet and East European Studies	0-521-08631-0	1973	Survey of the economic development of Yugoslavia from 1918 to 1973. The volume includes analyses on the three planning models used in Yugoslavia in the post war period. It also investigates the issues of industrialization, policy of workers' income, economic	English	No

							growth and investment policies, foreign trade policy, policy for undeveloped areas and economic development.		
13	Participation in Industry	Campbell Balfour, Fred Boggis, Peter Anthony, T. Ken Jones, K. F. W. Alexander, G. F. Thomason	Croom Helm		0-85664-073-5	1973	European industrial relations. In particular, the volume analyze different types of workers' participation in the British industry and discuss the developments in worker councils in nine other European countries.	English	No
14	Social Justice in the Law of Nations. The ILO Impact After Fifty Years	C. Wilfred Jenks	Oxford University Press	Oxford Paperbacks 225	19-285044-X	1970	ILO contribution to international law aiming at world peace, social justice and personal freedom. The volume discusses the constitutional	English	No

							framework and the contents of social justice, as translated by ILO in international legal obligations.		
15	The Participatory Economy. An Evolutionary Hypothesis and a Strategy for Development	Jaroslav Vanek	Cornell University Press	Cornell Paperbacks	0-8014-9148-7	1971	Analysis of participatory economy (labor-managed market economy). The volume further discusses the inclusion of the theory on participative economy into a broader theory of social, political and economic evolution and its role as a vehicle of economic development and advancement for poorer countries.	English	No
16	The New Unionism. The Case for Workers Control	Ken Coates, Tony Topham	Penguin Books	Current Events & Political Science	0-1402-1811-4	1972	Rethinking of aims and methods of socialism for the future Labor Movement. The volume discusses full self-	English	No

							management and its opportunities and dangers, together with workers' control and participation schemes.		
17	Fundamental Labour Legislation of the USSR and the Union Republics		Novesty Press Agency Publishing House			1975	Law of 15 July 1970 of the Union of Soviet Socialist Republics on Approval of the Fundamental Labour Legislation of the USSR and the Union Republics	English	No
18	The Associated Labour Act	Sinan Hasani, Dragoljub Durovic, Jovan Gligorijevic, Svetozar Krunic, Vukalica Milutinovic, Bogdan Osolnik, Aleksandar Petkovic, Dusan Rakovac, Ljubomir	Dopisna Delavska Univerza	The S.F.R. of Yugoslavia Assembly Series		1977	Contains: Report of the President of the SFRY Assembly, Kiro Gligorov. Made in Connection with the Adoption of the Associated Labour Act. Articles about: basic provisions, socio-economic relations among workers in associated labour, self-management	English	No

		Samonikov, Dusan Sekic, Redzo Terzic, Dragoljub Vujica, Vladeta Zunic					organization of associated labour, realization of self-management by workers in associated labour, punitive provisions. (2 copies)		
19	Profit Sharing, Employee stock Ownership, Savings, and Asset Formation Plans in the Western World	Geoffrey W. Latta	University of Pennsylvania Industrial Research Unit	Multinational Industrial Relations Series No. 5	0-89546-015-7	1981	Diversified methods of remuneration for employees in the US: profit-sharing, asset-formation, employee stock-ownership plans. The volume includes an assessment of profit-sharing in Europe (Germany, Denmark and Sweden, the Netherlands, United Kingdom, France, European Community and other European Countries)	English	No
20	Crisis and Reform: East and	Jaroslav Vanek				1989	Contains six studies about: analysis of the	English	Yes

	West. Essays in Social Economy						social and ecological malaises of the capitalist West, transition from centrally-planned to democratic decentralized socialist economies, effects of workers' profit sharing, introduction of economic democracy in the Republic of Malta, employee stock ownership plan from the workers' point of view, effects of moving from a capitalist to a cooperative economy		
21	Industrial Democracy. A Discussion Paper on Worker Participation in Harland & Wolff	Department of Manpower Services	Belfast: Her Majesty's Stationery Office		0337-07102-0	1975	How to achieve worker participation at every level in Harland and Wolff (Northern Ireland)	English	No
22	Workers' Participation in	Edward L. Zammit, John Dalli,	Workers' Participation Development Centre			1989	How to devise effective policies for workers'	English	Yes



	Malta: Options for Future Policy	Jacques Morat, Albert J. Tabone, Andre' Camilleri, Jack Calamatta, Salvinu Spiteri, Joe Galea, Reno Borg, Sammy Meilaq, Alfred Sant, Michael Frendo, Peter Sarracino Inglott	University of Malta and Ministry for Social Policy Malta				participation in Malta. The paper originates from a seminar held at the University of Malta in 1988.		
23	How Labour Disputes Are Settled in the USSR	I. Dvornikov	Novesty Press Agency Publishing House	USSR: What? How? And Why?		1974	Principles of Soviet labour legislation, labour disputes, rights and procedures of the Commissions, rights and duties of trade unions.	English	No
24	The Subsistence Income, Effort and Development Potential of Labour Management and	Jaroslav Vanek, Juan Espinosa	The Economic Journal	No. 327, Vol. 82		1972	Thesis: if labour management is a suitable system, choosing an optimum of labour effort, its comparative advantage with	English	No

	Other Economic Systems						respect to other economic systems in even greater in the context of the developing countries		
25	Transition to workers' self-management	Edward L. Zammit, Edward J. Scicluna, Adrian Gauci, Pauline Miceli	Institute of Social Studies (The Hague) and Workers' Participation Development Centre University of Malta	Workers' Education Series Number I		1982	Conclusions for policy making in the field of industrial democracy, country report on Malta. Transition to self-management: process and analysis	English	Yes
26	A Yugoslav Monthly: Twenty-Five Years of Self-Management in Yugoslavia	Mirko Popovic, Tihomir Vlaskalic, Bogdan Kavcic, Predrag Matvejevic, Joze Goricar, Fabijan Trgo		Socialist Thought and Practice Vol. XV No. 6		1975	Essays: - Self-Management has Passed the Test Before History - Practice Breaks Ground for Self-Management Planning - Workers Participation in the Management of Enterprises - Self-Management in the Light of	English	No

							<p>Culture</p> <ul style="list-style-type: none"> <li>- Possibilities and Present-Day Limitations of Self-Management</li> <li>- Workers' Control in Self-Management</li> <li>- Victory over Fascism-Victory of the Revolution in Yugoslavia</li> </ul>		
27	Beyond the Profit Motive: the Post-Industrial Corporation	William E. Halal				1977	Decision-making processes for post-industrial society. Presentation of the post-industrial model built on the consideration of social welfare in addition to profit and the extension of corporate governance systems to facilitate collaborative policy making	English	No
28	Worker Participation in West Germany, Sweden, Yugoslavia and	Harry Shutt	The Economist Intelligence Unit	QER Special No. 20		1975	Forms of workers' participation: The volume includes theoretical	English	No

	the United Kingdom						arguments and an assessment of practices in UK, West Germany, Sweden and Yugoslavia as well as of the attitudes of organised labour, employers and political parties.		
29	Workers' Participation in Malta: Options for Future Policy	Michael Frendo	(SEE: Workers' Participation in Malta: Options for Future Policy)				Workers' Participation: philosophical foundations and practical considerations. The paper discusses the guidelines of the Maltese Nationalist Party, the role of trade unions, the politicization of participation and the need for a renewed dialogue.	English	Yes
30	International Center for Public Enterprises in Developing	Ivo Pelicon, Anton Vratusa, Aubrey B.	International Center for Public Enterprises in Developing Countries	Vol. 2, No. 3		1976	Essays: Report on the International Seminar on Management and Training in Public	English	No

	Countries Bulletin	Armstrong, Stane Mozina					Enterprises, The Development of Public Enterprises in Guyana, Unido Training Directors' Meeting in Sweden		
31	Draft European Communities Directive on Procedures for Informing and Consulting Employees. Draft European Communities Fifth Directive on the Harmonization of Company Law. A Consultative Document	Department of Employment Department of Trade and Industry London				1983	The document contains a commentary on the revised draft 'Vredeling' Directive (Directive on Procedures for Informing and Consulting Employees), and a commentary on the revised draft fifth Directive on the Harmonization of Company Law.	English	No
32	Workers Management in Yugoslavia	Jovan Andrijasevic, Bozidar Dordevic, Stanko Grozdanic Aleksandar Ivic, Radoslav Niketic, Radomir	Medunarodna Politika	No. 16		1970	Account of the main problems of self-management in Yugoslavia. Study based on the Yugoslav National Report prepared for ILO International Seminar on	English	No

		Petkovic, Momcilo Radosavljevic, Janko Sabados, Radomir Velimirovic, Jovan Vejinovic, Nebojsa Zavanovic					Workers' Participation in Decision-Making in Enterprises by the Workers' Management Centre in Belgrade (December 2-11 1969).		
33	How to Bring Democracy and Participation to the Trade Unions	Stephen Abbott	Aims for Freedom and Enterprise	No. 2	0-7281- 0048-7	1976	The document contains a discussion on how to bring democracy and participation to trade unions and a programme for action	English	No
34	Industrial Relations. Code of Practice	Department of Employment Central Office of Information London	Her Majesty's Stationery Office		0-11- 360888-8	1976	Practical guidance for promoting good industrial relations according to the general principles of the Industrial Relations Act.	English	No
35	Some aspects of the Yugoslav System of Self- Government and	Dusan Bilandzic	Medunarodna Politika	No. 28		1968	Genesis and development of workers self- government in Yugoslavia	English	No

	Worker Management								
36	Democracy in Industry	Elizabeth B. Sharpe	The Industrial Society		0-85290-128-3	1976	Industrial democracy: options, issues and courses of actions in UK	English	No
37	Workers' self-management in Yugoslavia	Rados Smiljkovic	The Federal Committee for Information			1974	The volume discusses the historical and ideological foundations together with the socio-economic and the socio-political components of self-management in Yugoslavia	English	No
38	Workers Participation in the Management of Enterprises and the Ownership and Financing of the Means of Production: a Transition Strategy	Juan Guillermo Espinosa	Economic Analysis and Workers Management	2, Vol. XVII (1983), 99-121	ISSN 0013-3213	1983		English	No
39	Anarchy 95. Yugoslavia: is it workers' control?	David Riddell, Jolfe Rosse		Vol. 9, No. 1		1969	Essays: Social Self-Government: theory and	English	No

							practice in Yugoslavia, A Different Sort of Pragmatism		
40	Employee Share Schemes	Nabarro Nathanson	Nabarro Nathanson			1989	General guide to employee share schemes in the UK. The booklet includes: comments to the Finance Bill 1989, types of schemes, approved and unapproved schemes, guidelines of the Investment Committee of the Association of British Insurers.	English	No
41	Alternative to Bullock. A plan for Unanimous Voting Councils and Official Union Directors in Industry and the Public and Social Services	Wilfred Brown, Elliott Jacques					The study proposes a plan for Unanimous Voting Councils and Official Union Directors in Industry and the Public and Social Services	English	No
42	Self-Management. Economic	Jaroslav Vanek	Penguin Books	Penguin Modern Economics Readings	0 14 08.0878 7		Selected readings on self-management doctrine, actual	English	No



	Liberation of Man						cases, performances, economic theory		
43	Workers Self-Management in Algeria	Ian Clegg	Allen Lane The Penguin Press		0-7139-0235-3	1972	Self-management during and after the Algerian revolution	English	No
44	The Social Market Economy. An Introduction	Fritz Ullrich Fack	The Ludwig Erhard Foundation				Discussion on the main ideas of Ludwig Erhard's economic philosophy	English	No
45	Workers' Participation. Its Development and Legal Implications. A thesis submitted in part fulfilment of the requirements for the Degree of Doctor of Laws (LL.D.) at the University of Malta	Enzo Dimech				1988	The dissertation analyzes workers participation examining the historical background, the relationship with company law, the situation in Western European countries (Denmark, West Germany, France, United Kingdom), the situation in Malta. Finally, the EEC proposals are presented.	English	Yes
46	Profit Sharing by Employees	Norbert Horn					Factory agreement and partnership agreement	English	No

47	First International Conference on Participation and Self-Management	Eugen Pusic, Rudi Supek, Joze Goricar, Josip Zupanov, France Bucar, Neca Jovanov, Silvano Bolcic, Janez Jerovsek, Esad Cimic, Zivan Tanic	The Institute for Social Research University of Zagreb	Vol. I		1972	Essays: - Definition Théorique de la Notion et de l'Essence de l'Autogestion en Yougoslavie - Workers' Self-Management - Employees' Participation and Social Power in Industry - The Participation of the State and Political Organizations in the Decisions of the Working Organization - Le Rapport entre la Grève comme Conflit Social et l'Autogestion comme Système Social - The Value System of a Participatory Economy - Selfmanagement System in Yugoslav Enterprises - Religion and Self-	Mainly English	No
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							<ul style="list-style-type: none"> <li>Management</li> <li>- Dimensions and Factors of the Apperception of Self-Management</li> <li>- Two Types of Self-Managing Organizations and Technological Progress</li> <li>- Participation and the Multidimensional Development of Complexity</li> </ul>		
48	First International Sociological Conference on Participation and Self-Management	Yvon Bourdet, Howard Buchbinder, Barbara Deckard, Howard Sherman, Miroslav Disman, J. David Edelstein, G. David Garson, Geert H. Hofstede, Zdracko Mlinar, Henry Teune, Josip	The Institute for Social Research University of Zagreb	Vol. 2		1972	<ul style="list-style-type: none"> <li>Essays:</li> <li>- Automation et Autorite</li> <li>- Autogestion et Autarchisme</li> <li>- Community Action, Participation and the Workplace: Towards a Strategy for Change</li> <li>- Workers' Councils in the United States: a Hypothetical Case</li> <li>- The Values and Participaion:</li> </ul>	Mainly English	No

		Obradovic, Veljko Rus, Malcom Warner, William A. Westley, Zoran Vidakovic					Comparison - 'Consumer' Representation on Corporate Boards: 'the Structure of Representation' - On the Political Theory of Decentralized Socialism - Budget Control and the Autonomy of Organizational Units - Development and Participation - Distribution of Participation in the Process of Decision Making on Problems Related to the Economic Activity of the Company - The Limits of Organized Participation - Bureaucracy, Participation and Self-Government in Organizations: Observations on the Possibility of		
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							Comparative Measurement - An Evaluative Model for Worker Participation in Management - L'Autogestion et la Lutte des Classes		
49	First International Sociological Conference on Participation and Self-Management. Workers' Movement and Workers' Control	Serge Mallet, Ken Coates, Alexander Matejko, Walter Kendall, Lars Erik Karlsson, Lode van Outrive, Gerry Hunnius, Serge Koulytchizky, June Nash, Horst Kern, Michael Schuman	The Institute for Social Research University of Zagreb	Vol. 3		1973	Essays: - Mouvement Social et Structures Syndicales en Europe Occidentale - The Quality of Life and Workers' Control - The Sociotechnical Principles of Workers Control. Industrial Democracy: Myth and Reality - Workers Participation and Workers Control Aspects of British Experience - Experiments in Industrial	English	No

							<p>Democracy in Sweden</p> <ul style="list-style-type: none"><li>- The Belgian Christian and Socialist Trade Unions: their Participation in a Neo-Capitalist Consultation Economy and their Strategy Toward Self-Management</li><li>- Workers' Participation: the Canadian Experience</li><li>- La Prise des Decisions dans les Entreprises Autogerees. Essai de Théorie Economique à Partir de l'Expérience Algérienne</li><li>- Worker Participation in Nationalized Mines of Bolivia 1952-1972</li><li>- Aspects of Class Struggle in WestGermany:</li></ul>		
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							Only some Signs of Workers' Demand for Self-Management		
50	First International Sociological Conference on Participation and Self-Management. Hierarchical Organizations	Bjorn Gustavsen, Peter M. Blau, Richard H. Hall, John P. Clark, Cornelis J. Lammers, William M. Evan, M. Rosner, B. Kavcic, A. S. Tannenbaum, M. Vianello, G. Wieser, Menahem Rosner, F. A. Heller, J. S. Rose, Bernhardt Wilpert, Michael Maccoby, Terence R. Mitchell, Frank E. Jones, Bengt Abrahamson, Sven E. Kock,	The Institute for Social Research University of Zagreb	Vol. 4		1973	Essays: - Environmental Requirements and the Democratization of Industrial Organizations - Interdependence and Hierarchy in Organizations - Participation and Interorganizational Relationships: Some Suggestions and Tentative Findings - Two Conceptions of Democratization in Organizations - Hierarchy, Alienation and Organizational Effectiveness: an Experimental Perspective on Industrial Democracy - Worker	English	No

		<p>Peter Docherty, Bengt Stymne, Mauk Mulder, J. J. Ramondt, P. H. van Gorkum, Sung-Chik Hong</p>					<p>Participation and Influence in Industrial Plants of Five Countries - Self- Management in Kibbutz Industry: Organizational Patterns and Psychological Effects - Co- Determination in Germany - On Humanizing work - Motivation and Participation: an Integration - Psychiatric Treatment Centres as Therapeutic Communities: Some Implications for Participatory Management of Organizations - Conditions for Participation in Treatment Organizations: a Research Note - Supervision in</p>		
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							<ul style="list-style-type: none"> <li>Effective and Ineffective Hospital Wards</li> <li>- Office Workers' Participation in Organizational Development: An Experiment in a Swedish Insurance Company</li> <li>- The Learning of Participation</li> <li>- Personnel Management and Shop Floor Consultation</li> <li>- La Participation des Travailleures dans une S. A. de Droit Europeen</li> <li>- Measurement of Industrial Workers' Job Satisfaction</li> </ul>		
51	First International Sociological Conference on Participation and Self-Management. Social System and Participation	Peter Abell, Ichak Adizes, Godfried van Benthem van den Bergh, Francisco Castro de la Cruz, Michael Fiol, Andre	The Institute for Social Research University of Zagreb	Vol. 5		1972	<ul style="list-style-type: none"> <li>Essays:</li> <li>- Organisations as Bargaining Systems:</li> <li>Measuring Intra-Organisational Power</li> <li>- On Conflict Resolution and an</li> </ul>	English	Yes

		<p>Paniagua Aduna, Adalberto Rios Szalay, Pieter J. D. Drenth, J. Maxwell Elden, Felix Fitzroy, Richard H. Franke, Otto Friedman, Gerard Kester, Jiri Kolaja, Leonard M. Sizer, Carmelo Mesa-Lago, Lester Milbrath, Ake Sandberg, Gerald J. Susman, Augustin vos and Marian Brzoska</p>					<p>Organizational Definition of Self- Management - Some Remarks on Power, Participation and Development - Une Critique de la 'Business Administration' - The Works' Council in the Netherlands: an Experiment in Participation - Organizational Self-Management - Foundations of Political Economy - Critical Factors in the Post War Economy Growth of Nations - Dominance and Participation: the Interplay of Personality and Social Structure - Towards a Participative Malta - Decision and the Emergence of the Self</p>		
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							<ul style="list-style-type: none"> <li>- A Continuum Model to Compare Socialist Systems Globally</li> <li>- Modes of Participation in the Polity</li> <li>- Bureaucracy, Planning and Participation</li> <li>- Decision Making at the Work Place Under Varying Conditions of Environmental Complexity</li> <li>- Peasant Participation and Self-Management in the Development of Polish Agriculture</li> </ul>		
52	First International Sociological Conference on Participation and Self-Management. Yugoslav Experiment in Self-Management	Dean E. Frease, Bogdan Denitch, Ana Barbic, Willelm Burger, Inge Perko-Separovic, Srdan Vrcan, Gary K.	The Institute for Social Research University of Zagreb	Vol. 6		1972	Essays: <ul style="list-style-type: none"> <li>- Direct Industrial Democracy and the Sources of Yugoslav Decentralization</li> <li>- Notes on Relevance of Yugoslav Self-Management</li> <li>- Citizen</li> </ul>	English	No

		<p>Bertsch, Dragoslav Mistic, Branko Horvat, Robert M. Boonzajer Flaes, Howard M. Watchell, Stojan T. Tomic, Firdus Dzinic, Bogdan Kavcic, Pavao Novosel, Radivoje Marinkovic, William N. Dunn</p>					<p>Participation in Four Yugoslav Republics - Public Decision- Making and Self- Management in an Industrializing Rural Commune - Participation in Non-Industrial Settings - Working-Class Youth and the Workers' Self- Management - The Individual and Participatory Democracy in Yugoslavia: an Application of Relative Deprivation Theory - Les Syndicats Yougoslaves at l'Autogestion - On the Political Economy of Socialism - Yugoslavian Experience of Workers Self- Management - Workers'</p>		
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							<p>Management and Inter-Industry Wage Differentials in Yugoslavia</p> <ul style="list-style-type: none"> <li>- The Relationship Between Urbanization and Citizen Participation</li> <li>- The Perception of Socialism and the Value Systems in the Yugoslav Society</li> <li>- Some Trends in the Development of the Self-Management</li> <li>- Self-Managerial Participation and the Great China Wall of Communication</li> <li>- Participation and the Decision-Making Process in the Commune</li> <li>- The Economics of Organizational Ideology: the Problem of Compliance Structures in</li> </ul>		
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							Workers' Management		
53	International Research Project "Workers' Self-Management and Participation in Decision-Making as a Factor of Social Change and Economic Progress in Developing Countries". International Workshop on Research Methodology, Ljubljana, December 20-24, 1976		International Project Council		Workshop	1976	Description of the project, resolution on documentation services, methodological guidelines and problems, basic terms for the glossary, national research teams' reports	English	No
54	Participation - Past, Present and Future	C. Debono	Presented at Management/General Workers' Union Seminar, 15-16 July 1975.		Seminar	1975	Origins and development of workers' participation	English	No
55	The Yard and Co-Responsibility	C. Debono				1972	Co-Responsibility of the workers, case of Malta Drydocks Corporation	English	Yes

56	International Seminar Management And Training In Public Enterprises, Ljubljana, March 2-4, 1976		International Center for Public Enterprises in Developing Countries			1976	Report of the conference, glossary, statute	English	No
57	First Meeting of the International Project Council of the International Research Project "Workers' Self-Management and Participation in Decision-Making as a Factor of Social Change and Economic Progress in Developing Countries". Portoroz, 17-20 May 1976		International Project Council			1976	List of Participants	English	No
58	Workers' Participation and the Issue of Ownership	Joe Portelli	Society	No. 5, January-March 1990		1990	Reflections on social-ownership	English	No
59	A Strategy for Workers' Participation in Malta		University of Malta Workers' Participation Development Centre		Round Table Forum	1989	Invitation, contribution of Minister for Social Policy Louis Galea	English	Yes

60	Toward a Just, Efficient and Fully Democratic Society	Jaroslav Vanek	Advances in the Economic Analysis of Participatory and Labor-Managed Firms	Vol. 2, pages 13-78	0-89232-710-3	1987	Democratic self-management of enterprises, democratic resolution of market failures and democratic representation in socio-economic matters are presented as solutions to the capitalist, undemocratic and unjust Western socioeconomic system	English	No
61	Employee Share Ownership Summary of Paper	G. B. Nelson	Industrial Participation Association			1989	Effects on employees of the introduction of share ownership	English	No
62	Juan Guillermo Espinosa CV					1989		English	No
63	Some Ideas for the Search of a Development Alternative	Juan Guillermo Espinosa	Paper presented to the Fifth International Conference of the Association for the Economics of Self-Management. Vienna, Austria, 6-8 of July 1988			1988	Review of the predominant approaches in relation to matters of development and economic policy towards a more human and participative approach	English	No



64	Handwritten notes							English	No
65	On the Problems of Estimating the Relative Efficiency of Participatory and Self-Managed Enterprises in Developing Countries: Some Illustrations from the Case of Chile	Juan Guillermo Espinosa	In: Participatory and Self-Managed Firms. Evaluating Economic Performance. Edited by Derek C. Jones and Jan Svejnar. Lexington Books				Approaches to the study of participatory enterprises with examples of the importance of participatory firms in developing countries from Latin America and Caribbean countries	English	No
66	Outlook for the World Economy: a Latin American Viewpoint	Juan Guillermo Espinosa	Journal of Interamerican Studies and World Affairs	Vol. 29, No. 4, Winter 1987-1988		1988	Innovative actions and proposals of reform of the prevailing economic thought are presented with the aim of renewing a 'Latin American thought'	English	No
67	From Jaroslav Vanek to Louis Galea (Minister for Social Policy)	Jaroslav Vanek				1989	Fax, CV, prospectus on S.T.E.V.E.N. technologies	English	No
68	Commission. Amended Proposal for a Council Directive on the Establishment of		Official Journal of the European Communities	31 December 1991, No C 336/11		1991	Amendments to the proposal	English	No

	a European Works Council in Community-Scale Undertakings or Groups of Undertakings for the Purposes of Informing and Consulting Employees. (91/C 336/14) COM(91) 345 final								
69	Employment		The European Focus	January		1994	Latest position of the UK on EU initiatives for working hours, working councils, health and safety at work	English	No
70	Employee Information and Consultation		Social Affairs Report	No. 53		1993	On European Works Councils	English	No
71	Commission. Amendment to the Proposal for a Council Directive on Procedures for Informing and Consulting Employees		Official Journal of the European Communities	12 August 1983, No C 217/3		1983	(Handnoted: 'the original proposal, the most controversial')	English	No

72	Commission. Proposal for a Council Directive on the Establishment of a European Works Council in Community-Scale Undertakings or Groups of Undertakings for the Purposes of Informing and Consulting Employees. (91/C 39/11 COM(90) 581 final		Official Journal of the European Communities	15 February 1991, No C 39/10		1991	(Handnoted: 'the proposal, as replaced')	English	No
73	Report drawn up on behalf of the Committee on Legal Affairs and Citizens' Rights on the Commission memorandum on the internal market and industrial cooperation - Statute for the European Company - Internal Market	W. Rothley	European Communities - European Parliament	Series A		1989	Opinion of the European Parliament on the European Communities' Memorandum on the internal market and industrial cooperation (Internal Market White Paper, point 137)	English	No

	White Paper, point 137 (COM(88) 320 final Doc. C 2- 204/88)								
74	The Mondragon Experiment						Basque co- operatives in a highly developed region of industrial tradition	English	No
75	EEC Newsletter	Bryan Stevens	Industrial Participation Association	No 1 August 1988		1988	Employee involvement and participation	English	No
76	EEC Newsletter	Bryan Stevens	Industrial Participation Association	No 2 December 1988		1988	Participation, Information and Consultation in the Single Market	English	No
77	EEC Newsletter	Bryan Stevens	Industrial Participation Association	No 3 April 1989		1989	Employee Participation in the Single Market: some fresh thoughts	English	No
78	Employee involvement and participation redefined	Bryan Stevens	Industrial Participation Association			1989	Employee involvement and participation	English	No
79	Performance through people towards a common purpose at work		Industrial Participation Association				Booklet, IPA presentation	English	No
80	One day Conference.		Industrial Participation			1987	Invitation and programme	English	No

	Financial Participation - An International Perspective. London, 12 October 1987		Association and the International Association for Financial Participation						
81	Participation, Workers' Control, Self-Management, Self-Government. January 15-February 9, 1979		Inter-University Centre of Postgraduate Studies, Dubrovnik			1978	General information and report on the course of studies "Participation, Workers' Control, Self-Management, Self-Government"	English	No
82	The Structure of Public Limited Companies. Amended proposal for a Fifth Directive	Commission of the European Union	Bullettin of the European Communities	Supplement 6/83	92-825-4032-4	1983	Amended proposal for a Fifth Directive founded on Article 54 (3) (g) of the EEC Treaty concerning the structure of public limited companies and the powers and obligations of their organs	English	No
83	Recent Events		International Organizations			1984 (?)	Progress on EEC Directive on workers participation	English	No
84	Council Directive of 14 February 1977 on the		Official Journal of the European Communities	5 March 1977, No L 61/26			Directive: Safeguarding of employees' rights	English	No

	approximation of the laws of the Member States relating to the safeguarding of employee's rights in the event of transfers of undertakings, businesses or parts of businesses (77/187/EEC)						in case of transfer of undertakings and businesses		
85	COM(89) 268 final - SYN 218 Proposal for a Council Regulation on the Statute for a European company. COM(89) 268 final - SYN 219 Proposal for a Council Directive complementing the Statute for a European Company with regard to the involvement of employees in the	Commission of the European Communities				1989	Proposal: Status of European company	English	No

	European Economy								
86	From Joseph Spiteri Staines (General Secretary of the Movement of United Bank Employees) to Louis Galea (Minister for Social Policy)					1989	Letter and memo for the introduction of workers participation in Malta	English	Yes
87	Preliminary Notes on Introducing Economic Democracy in the Republic of Malta	Jaroslav Vanek				1989	Preliminary Notes on Introducing Economic Democracy in the Republic of Malta. It includes a report on government's proposals, notes on public companies and incentives to worker participation schemes	English	Yes
88	Fifth International Conference on The Economics of Self-Management (Vienna, Austria, July 1988).	E. L. Zammit, G. Baldacchino	University of Malta Workers' Participation Development Centre			1988	Remarks on the Maltese society, the Worker Director, legal aspects of workers' participation,	English	Yes

	Workers on the Board - A Sociological Comment on Recent Developments in Workers Participation in Malta						guidelines for actions		
89	ILO Recommendation 129 - Recommendation concerning communication between management and workers within the undertaking	ILO					Includes: Jacques Monat business card with handwritten message	English	No
90	Workers' Participation and Self-Management: Delimiting the Powers of the Investor	Michael Frendo					The paper address the lack of definition within the workers' participation discussions. The document contains handwritten annotations	English	No
91	Industry Trends Survey. Second Half 1987	FOI	Federation of Industries	Publication No 21		1987	Survey in the Maltese industrial sector	English	No



92	A New Agenda for Democracy. A speech by Jimmy Carter President of the United States at the Palais des Congrès, Paris, France, January 4, 1978	Jimmy Carter	United States Information Service	United States Policy Statement Series		1978	Workers participation used as example of the new agenda for democracy	English	No
93	Workers' self-management: a new concept of the Legal structure of the enterprise in Malta and Yugoslavia. A thesis submitted in partial fulfilment of the requirements for the LL. D. Degree in the Course of Laws	Michael Frendo	University of Malta Faculty of Laws			1977	Workers Self-Management, legal structures in Malta, Yugoslavia case	English	Yes
94	Eurolaw Commercial Intelligence. A twice monthly survey of European commercial law developments	Irene Dorothea Snook (ed.)	European Law Centre Ltd	4 February 1980, No. 3		1980	European commercial law updates	English	No

95	EEC Moves on worker participation and the restructuring of public limited liability companies							English	No
96	Legal issues						Completely democratic Enterprises, Worker Directors, Voluntary Schemes in the Private Sectors	English	No
97	The politics of participation.	Mario Vella	The Sunday Times	Letters to the editor, October 30, 1988		1988	In response to Frenzo's article 'Workers' participation: the philosophical starting point', published on October 2, 1988, the Sunday Times	English	No
98	Address by the Honourable Louis Galea Minister for Social Policy Closing the National Seminar "Workers' Participation in Malta: Opinions for Future Policy"	Louis Gales				1988	Closing address	English	Yes

	Held at University House, Msida, Friday 23 September 1988								
99	Writings on workers participation in Malta	Albert J. Tabone, John Dalli, Salvinu Spiteri, Jack Calamatta, Andre Camilleri, Joe Galea, Reno Borg, Sammy Meilaq, Alfred Sant, Michael Frendo, Peter Serracino Inglott					Representatives of: Malta Employers' Association, Parliamentary Secretary for Industry, Confederation of Malta Trade Unions, General Workers' Union, Malta Development Corporation, Board of Cooperatives Ministry of Productive Development, Federation of Worker Directors, Malta Drydocks Corporation, Malta Labour Party, Nationalist Party, Department of philosophy	English	Yes