



L-Università
ta' Malta

UNIVERSITY OF MALTA
CENTRE FOR LABOUR STUDIES LIBRARY

LIST OF LONG ESSAYS & DISSERTATIONS

**LIST OF JOURNALS, BULLETINS &
MAGAZINES**

July 2021

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Centre for Labour Studies Library Rules

(Adopted from the University of Malta Library Rules)

Library Patrons

- 1) The Library can be accessed by members of the University of Malta as follows:
 - a) all academic members of staff;
 - b) members of the University support staff;
 - c) registered students of the University
 - d) visitors

Loan of Items

- 2) At any one time Library patrons may have in their possession not more than the number of items specified below:
 - a) a member of the University's academic staff – **three (3)**
 - b) others – **two (2)**
- 3) Books/ journals/ bulletins/ magazines can be lent for a maximum period of **two weeks**.
- 4) The date-due slip indicates when an item is due for return, unless this date is subsequently superseded by a recall notification. It is the responsibility of the borrower to ensure that items on loan are duly returned to the Library.
- 5) Any item on loan may be recalled, if required by another patron, or if required for teaching purposes. Such items must be returned within **one week from notification** that the item is required by another patron, unless the date due for the return of that item falls beforehand.
- 6) All items must be returned to the Centre for Labour Studies by the date specified.
- 7) A Library item shall not be transferred to another Library patron unless the item is returned and re-issued.
- 8) Registered students of the University must return any Library items still in their possession upon termination of their course of studies.

Custody of Items

- 9) Library patrons who borrow or consult an item are responsible for its safekeeping. Mutilation of items is seriously offensive.
- 10) Library patrons shall be required to make good to the satisfaction of the Director any loss or damage which they may cause to any Library property including borrowed items.

Diploma in Labour Studies

Diploma in Labour Studies 1983 – 1986

Place Found: S23

| Title of Long Essay |
|--|
| The Multinational Corporation and the Law of Uneven Development |
| Occupational Health and Safety |
| Il-Bidu tat-Trejdunions f'Malta (sal-1945) |
| The Age of MDD Workers – Its Effects on Production |
| Adjustment of Employment, Industrial Relations and Management in the Process of Technological Transfer |
| Performance Appraisal as a Part to Increased Productivity (with Special Reference to Malta Drydocks) |
| Is-Sistema Parteċipattiva fit-Tarzna ta' Malta |
| Koperattivi: Problemi Relatati mat-Twaqqif Tagħhom |
| A Maintenance Subsidiary for a Local Group of Companies in the Tourist Sector: A Viability Study |
| Mass Communications b'Referenza Speċjali Għal Radio Mediterranean Services |
| Il-Mentalita tal-Ħaddiema f'Tarzna Parteċipattiva |
| Worker's Education - Needs and Directions |
| Bookkeeping |
| Centralisation of Technical Education / Training in Malta |
| Features of Economic and Social Costs of Unemployment with Special Reference to the Maltese economy |
| L-Amministrazzjoni tat-Taqsima Servizzi Pubblici GWU |
| L-Edukazzjoni tal-Ħaddiem Mexxej |

Diploma in Labour Studies 1987 – 1990

Place Found: S21

| Title of Long Essay |
|--|
| The Purpose and Need of a Trade Union Youth Movement: A Case Study |
| The Impact of Education on the Workforce. Training our Future Employees towards a more Participatory System |
| Leadership and Work Ethics. A Case Study of the Chargeman's Role at the Machine Shop - Malta Drydocks |
| Introducing Information Technology in Large Organizations |
| Female Attitudes to Work and their Relation to the Social Context. A Case Study |
| Management Mingħajr Management. Il-Kaz tal-Ħaddiema tax-Xatt |
| Career Women in the Malta Civil Service (General Service Grades) |
| Determining the Leadership Style in the Context of the Work Ethic: A Case Study of a Parastatal Organisation |
| Sources of Factors Influencing Employee Motivation |
| Work Ethics Politics and Ideology with Special Reference to the Maltese Work Ethic |
| Foreman Perceptions of Management of Malta Drydocks |
| Aspects of the Socio-cultural Environment which Influence the Advancement of Women in Maltese Social Life |
| Night Work for Women and the Tradeunionistic Response |
| A Comparative Study of the Work Ethic Between Employees in the Manufacturing and Service Sectors |
| The Effects of the New Technology on the Worker and on the Working Environment. A Case Study on Thomas De La Rue Co. Ltd |
| A Critical Evaluation of the Diploma in Labour Studies |
| Safety Awareness: A Case Study |

Diploma in Labour Studies 1990 – 1993

Place Found: S21

| Title of Long Essay |
|--|
| Southern Discomfort on the notion of the South in Contemporary Malta |
| Environmental Management in a Small Island Developing State. Sant' Antnin Recycling Plant - A Case Study |
| Tilwima Ndustrijali fil-Lukanda Phoenicia fil-Qafas Nazzjonali |
| The Purpose and Need of a Trade Union Youth Movement: A Case Study |
| The Privatisation of the Health Services and Socio-economic Development |
| The Erosion of Body and Mind at Work. A Case Study: Nursing Staff at Mount Carmel Hospital |
| Education and the Maltese Economy Lessons from tal-Qroqq |
| Maltese Trade Unionism Towards the Year 2000 |
| Bejn il-Formalita' u l-Prattika |
| How Various Categories of the Non-Executive Clerical Grade Perceive Strees: A Case Study on Air Malta |
| Il-Post ta' l-Anzjan fis-Socjeta' Ta' Llum |
| Enhancing Malta as a Tourist Destination |
| Expatriate Labour in Malta with Special Reference to the Iraqi Refugee Labour Problem |
| Il-Bidla Teknologika u l-Ħaddiem tax-Xatt |
| The Worker Director: A Case of Genuine or Fake Democracy? |

Diploma in Labour Studies 1994 – 1997

Place Found: S22

| Title of Long Essay |
|--|
| Industrial Conflicts Related to the Collective Agreement at AirMalta (1994-1997) |
| Co-operativism in a System of Capitalist Mode of Production |
| HRM: Myth or Reality? A Case Study of Corporate Philosophy at a Private School |
| Managerial Practice of Lean Production: Its Effect on the Working Conditions of White-Collar Employees |
| Management and Motivation. Case Study: Bank of Valletta Ltd |
| The Shop Steward in the Chemical Section of the General Workers Union |
| Employee Suggestion Schemes Appraisal of Maltese Experience |
| Recent Mobility in the Maltese Labour Force: An Analysis of Official Statistics |
| The Transition from the Department of Posts to Posta Ltd |
| Analiżi ta' L-Eżercizzju Tal-Promozzjonijiet Li Sar Fil-Korporazzjoni Telemalta Fis-snin 1980-1990 |
| The Farmer Producer Co-operatives in Malta. An Assessment of their Management and Marketing Capabilities |
| Health Risks Associated with Office Work |
| Trade Unions. Women's Involvement in the National and International Spheres |
| Ix-Xogħol u l-Problemi ta' Repetitive Strain Injuries |
| The Effect of Computerization on Work at the Land Department |
| It-Transport tal-Merkanzija bil-Baħar: Rendikont Storiku |
| The Development of Health and Safety at the Port During Cargo Operations |
| The Role of the Media in Industrial Relations |
| Flexibility and Industrial Relations at the Place of Work in the Tourism Sector |

Diploma in Social Studies (Gender and Development)

Diploma in Social Studies (Gender and Development) 1997 – 1999

Place Found: S19

| Title of Long Essay |
|--|
| Legal Support to Maltese Women Undergoing Separation |
| Selling Oneself for Money: A Study of Prostitution in Malta |
| Living with the Effects of Alcoholism: Wives of Alcoholic Husbands |
| Body Image and Health Concerns for Obese Women |
| Sex, Myths and the Maltese Woman |
| Women Inside |
| L-ewwel Lehen Femminili fil-Parlament Malti: Agatha Barbara |
| The Feminisation of Voluntary Work |
| 'Glass Ceilings and Sticky Floors': The Situation of Women Employees at the Banking Sector |
| Up the Ranks: Women in Decision Making |
| Kittieba Nisa tal-Proza Maltija |
| Women, Body Image and Self-esteem in Relation to Fatness |
| Love Shattered Women and Domestic Violence |
| Female Basketball in Malta. A Sport in Decline? |

Diploma in Social Studies (Gender and Development) 1999 – 2001

Place Found: S24

| Title of Long Essay |
|--|
| Parenting Skills Courses run at Dar Bina, Cospicua: Do they have a Gender Perspective? |
| In-Nisa fil-Ħajja tal-Kaċċaturi Rġiel |
| The Local Councils and their Impact on the Female Society: Participation and Satisfaction amongst Female Residents |

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| The Quality of Life Unmarried Mothers Lead – A Comparative Study |
| A Study in Status Trends in Malta |
| Women Participating in Local Councils |
| Gender and Development in the Maltese Public Service |
| Mothers' Lives as Affected by Breastfeeding and/or Bottle Feeding their Baby |
| Analysis of Statistics of Services Provided for Domestic Violence Survivors |
| Sexual Harassment within the Malta Police Force |
| Job Satisfaction in Residential Homes. A Case Study: Personal Observation in a Residential Home. |
| Women in Singing Careers: Case Study Mezzo Soprano Marie Therese Vassallo |
| The Impact of Domestic Violence on Children: Behavioural and Emotional Perspectives |
| Modelling: The Art, The Dedication, The Career |
| The Role of Women in the Contemporary Maltese Family |
| The Changing Role of Men within the Family |
| The Impact of Domestic Violence on Children |
| A Preliminary Study of Women Working in Agriculture in the Locality of Mgarr |
| Sharing of Domestic Roles – Fact or Fantasy? |
| Domestic Violence against Women in Malta: The Problems Encountered by Victims in Relation to Police Attitudes and Sensitisation (<i>Long Essay is Unavailable</i>) |
| The Divorce Debate: Where does the Maltese Woman Stand? |
| Gender Differences in Working Patterns of Maltese Pharmacists |
| Women's Attitudes to Physical Screening |
| Thinking of Tying the Knot ... a Financial Nooze |
| Body Image and Teenage Dieting Practices in Males and Females |
| Women's Perceptions of Housework and of themselves as Housewives |
| Headship Positions of Women Within the Public Sector (General Service Grades) |

Women in Decision-Making Positions within the Hotel Industry in Malta: A Gender Perspective

Diploma in Social Studies (Gender and Development) 2002 – 2004

Place Found: S25

| Title of Long Essay |
|--|
| The Influence of Women Councillors in Decision-Making at Local Council Level |
| Working Conditions of Maltese Police Women <i>(Long Essay is Unavailable)</i> |
| Retirement: A Comparative Analysis of How Women and Men Spend Their Time After Retirement |
| Stress Experienced by Year Six Students: A Comparative Study |
| Female Participation in Top Management Positions within the Maltese Public Service 2002-2004: An Empirical Study |
| Perceptions of Gender Preference of the Newborn in Malta |
| Why Do More Men than Women Stand For Local Council Elections? |
| Gender Perspectives in Catholic Church <i>(Long Essay is Unavailable)</i> |
| The Participation of Maltese Women in Parliament |
| Hitting the Bottle: Women with an Alcohol Problem |
| Gender Differences in the Teaching Profession |
| Feminisation of the Legal Profession in Malta |
| Democracy and Gender Equality: A Brief Survey |
| The Impact of War and Conflict on Palestinian Women |
| The Effects of Family Friendly Measures (FFM) on Working Mothers in Karen Grech Hospital |

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|---|
| <i>(Long Essay is Unavailable)</i> |
| Women's Life as Affected During Pregnancy |
| Gender Differences in Adolescents' Sexual Behaviour |
| Female Academics in Malta |
| Marriage and Separation: A Gendered Story |
| Sexual Harassment in a Confined Environment: A Case Study |
| The Male Perspective for Women's Status in the Maltese Family |
| Career Aspirations among Form Four Students: A Gender Perspective |
| Female Redundancy in the Garments Sector: Its Impact on Life and Career |
| Women's Rights: What are the Indicators? |
| Women Socialization: A Case Study in Malta |

Diploma in Social Studies (Gender and Development) 2004 – 2006

Place Found: S20

| Title of Long Essay |
|---|
| Gender Quotas in Public Politics: A Survey of the Debate of Quotas in Malta |
| Males in the Public Service and the Use of Family- Friendly Measures with a Focus on Parental Leave |
| Women in Disciplined Forces Facing up to Gender Discrimination |
| Flexi-Time in the Public Service |
| The Issue of Ordination for Women in the Roman Catholic Church |
| Recovering Physical Traumas with the Aid of Sports |
| Gender-Related Issues in the Sport of Pigeon Racing |
| Bursting Out from the Closet: Gender Perspectives of Gay Men and Lesbians in their Coming Out Process to Family Members |
| Child Care Provision for Women who want to Return to the Labour Market |

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| Gender Perspective on Waste Management |
| He's Home! Content Analysis of Domestic Violence Coverage in Local Print Media (in the last 5 years) |
| Women in the Informal Economy: A Choice or a Must? |
| Gender Differences in Expectations of Marriage |
| Gender Inequality and the Employment of People with Disabilities |
| Like a Phoenix Rising: Separated Women Struggling through Lone Motherhood |
| Women in Engineering: Gender Imbalance |
| Reaching Out: The Effect of Childhood Experiences of Different Family Environments and the Outcome or Consequences in Adult Life |
| Women with Multiple Roles Residing in Gozo <i>(Long Essay is Unavailable)</i> |
| Stress and Strains on the Police Officers' Wives and Partners |
| Work-Life Balance: A Statistical Analysis |
| Substance Misusing Males and Females: Gender Differences |
| Combining Work and Family Life in Dual Earner Families: The Mother's Perspective |
| Il-Ħajja tan-Nisa tal-Politiċi |

Diploma in Social Studies (Gender and Development) 2009 – 2011

Place Found: C3

| Title of Long Essay |
|---|
| The Contribution of Women in Local Councils |
| Sexuality and Physically Disabled Women |
| With This Ring I Thee Wed: Perceptions about Marriage among University Students |
| Later Life: A Sociological Analysis and a Gender Perspective |
| The Fatherless Family and its Effects on Children |
| An Empowering Movement for Girls and Young Women – Girl Guides |
| The Family and Division of Labour |
| Looking at Blood Donors from a Gender Perspective |
| Sub-Sahara African Women: Integration or Poverty and Social Exclusion? |
| Women and Recreational Gambling. A Qualitative Study of Adult Women and Gambling |
| The Empty Nest Syndrome: A Myth or a Reality? The Experience of Maltese Mothers |
| Motherhood, Career Breaks and Barriers |
| The Rise of the Supermom: A Look at Women who Manage Family and Work Responsibilities |
| The Male Contribution towards Domestic Chores: Perception of Fairness Among Dual Earner Couples' |
| The Relation Between Empowerment and Gender in the Banking Sector |
| Women in the Diplomatic Service |
| How Do Young Female Muslim University Students Feel Perceived by Maltese Society and Fellow Students? |
| Perceptions of Teenagers on Media Images of Women |

Diploma in Social Studies (Gender and Development) 2011 – 2013

Place Found: C4

| Name of Long Essay |
|---|
| The Price for a Desired Feminine Image |
| Exploring the Work-Life Challenge through the Eyes of Fathers |
| The Importance of Work for Female Survivors of Domestic Violence |
| Tattoos in Men and Women: A Qualitative Study |
| Understanding the Link between Masculinity and Crime |
| The Experiences of Mothers whose Partners Work Abroad |
| Some Mothers Do, Other Mothers Don't. The Issue of Choice and Breastfeeding |
| Working Mothers in Malta and How Childcare Centres may Impact on Their Decisions about their Work |
| Female Architects- Coping in a Masculine Environment |
| Stay-at-home Dads: The New Moms? |
| Gender Role Identity of Maltese Students in Gender Stereotyped University Courses |
| Gender Roles: How do University Students Perceive their Future Work-life Issues? |
| The Effect of Caring Work with Children in Care on Female Care Workers' Life |
| Attitudes and Perceptions of Health Care Workers Towards Female Genital Cutting |
| From Bye-laws to a Constitution – Gender Equality in Law |
| Glass Ceiling in the Culinary Profession |
| A Career Woman's Role as a Parent |
| Football Enthusiasm versus Gender Stereotyping: Potential Resistance to Female Footballers in Malta |
| Women in Leadership Positions within the Media Industry |
| Desperate Housewives or Happy Mums? |

Diploma in Social Studies (Women and Development)

Diploma in Social Studies (Women and Development) 1995 – 1997

Place Found: S19

| Title of Long Essay |
|--|
| Women's Role in Peace-Building |
| The Changing Role of Woman in the Workplace: Expatriate Women Working in Malta |
| Women at the Helm: Issues Relating to Women's Advancement in the Policy Sphere |
| Gender Differences in the Structure and Function of the Brain |
| Maltese Women and the European Union |
| The Role of Women in the Planning Authority |
| Women Runners: The Malta Marathon and its Effect |
| Women and Menopause |
| The Transsexual in Maltese Society. A Case Study with Special Reference to Male to Female Transsexuals (<i>Long Essay is Unavailable</i>) |
| Women and Sports in Malta. Women, Sports and how it Affects Health |
| Maltese Woman's Identity and Increasing Involvement in the Catholic Church |
| Women in the Hebrew Bible |

Diploma in Social Studies (Industrial Relations) 1997 – 1999

Diploma in Social Studies (Industrial Relations) 1997 – 1999

Place Found: S16

| Title of Long Essay |
|---|
| The Case for an Association of Worker Directors its Role, Vision and Objectives |
| Maltese Worker Culture from the Perspective of Expatriate Management |
| A Case Study of Beneficiaries of Unemployment Benefit at Raħal Qadim |
| The Liberalization of the Maltese Banking Sector and its Impact on Employees |
| A Transport Policy for Malta |
| Human Resource Implications of Outsourcing in Industry |
| Why Workers join or do not join a Trade Union? |
| Trade Unions: Moviment Socjali jew Pressure Group |

| |
|---|
| From a Government Department to an Autonomous Institution: Change in Management Styles |
| Il-Valur ta' l-Attivitajiet Socjali fuq il-Post tax-Xogħol |
| The Political Dynamics of Leadership in the General Workers' Union |
| Workplace Relations at a Brewery's Bottling Line |
| The Maltese and Islamic Work Ethic: A Comparative Study |
| A Critical Study of Management Attitude Towards Labour Relations in Selected Church-Owned Enterprises |
| An Analysis of Job Opportunities for Persons with Special Needs |
| A Test for Negotiation Skills: A Maltese Case Study |
| Il-Flexi-time f'Malta. Theddida jew Opportunita' |
| An Economic and Management Analysis of Success Story: The Case of STMicroelectronics |
| Kif iħarsu il-ħaddiema lejn bidla fl-organizzazzjoni tagħhom: Is-Servizz Postali |
| Il-Closed Shop Fir-Relazzjonijiet Industrijali ta' Malta |
| Koperattivi tal-ħaddiema Fis-Servizz Pubbliku: Mudell Għal-Ġejjieni? |

Diploma in Social Studies (Industrial Relations)

Diploma in Social Studies (Industrial Relations) 1999 – 2001

Place Found: S16

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|--|
| Title of Long Essay |
| Inroads made by Women in a Career Oriented Jobs traditionally dominated by Men |
| Stress at the Work Place. A Case Study of Playmobil Malta Ltd |
| Trade Unions: The Political Perspective |
| Bank Unions from Antagonism to Collaboration |

| |
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| The Transfer of Comcen (Communication Centre) employees from the Department of Civil Aviation to Malta International Airport plc (The Effects) |
| Young People Involvement in the Labour Market and Trade Unions |
| Multi Skilling – Its Impact on the Organisation and Employees |
| New Technology Introduced at the Hypogeum: A Case Study about its Impact upon the Industrial Relations |
| Privatisation of Mid-Med to HSBC. A Case Study, a Year Later |
| Women in the Armed Forces of Malta |
| Flexi-time and its Effect on Employees. A Study of Female Employees in the Maltese Textile Industry |
| The Pros and Cons of Continuous Shift Systems |
| The Implications of Implementing the EU Working Time Directive on Maltese Air Transport Workers |
| Options of a Working Mother |
| Orientation to Work of a Commission Agent – The Case of the Lotto Receivers |
| Šhubija Soċjali: Parteċipazzjoni jew Manipolazzjoni? |
| Relazzjonijiet Industrijali fil-Portijiet Maltin. Il-Każ tal-‘Port Delivery Clerks Group’ |
| The Effects of Council Directives 93/101/EC and 97/81/EC in the Hotel Industry in Malta |
| Għaliex il-Ħaddiema ma jissieħbux f’Union –Għadd ta’ Profili |
| The Impact of Information and Communication Technology on Industry |
| Part-Time Bank Employees on a one-year Definite Contract |

Diploma in Social Studies (Industrial Relations) 2002 – 2004

Place Found: S17

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|---|
| Title of Long Essay |
| Active Labour Market Policy of the Employment and Training Corporation: A Critical Analysis |

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| L-Effetti tar-Repetitive Strain Injury fuq il-Ħaddiema fis-Settur tat-Tessuti u Hwejjeg |
| The Effect of E-Government on the Working Environment in the Maltese Public Sector |
| Harmonising Maltese Employment Law with the EU |
| Tertiarisation of the Maltese Economy: Its Impact on Labour Relations |
| Arguing the Case for Public Officers to have Recourse to the Industrial Tribunal |
| The Conciliation Service Provided by the Department of Industrial and Employment Relations - A Critical Review |
| Company Takeover: Its Effects on Employees |
| The Concept of Protection From Discrimination in Malta: A Review of the Legal Framework |
| An Analysis of Cases of Alleged Unfair Dismissal that were Dealt with by the Industrial Tribunal between 1977 and 2002 |
| A Review of People Management Approach at Playmobil Malta Ltd |
| Civil Service Grades at the Customs Department: Their Impact on the Organisational Setup and Industrial Relations |
| Managing Human Resources: A Case Study of the Maltese Public Service (With Special Reference to the Department of Social Security) |
| Performance Related Pay and Employees: A Case Study |
| Divergenzi u Tilwim Qabel ma Ġiet fis-Seħħ il-Liġi Dwar Ir-Relazzjonijiet Industrijali u x-Xogħol (EIRA) 2002 |
| The Impact Of Human Resources Policies on Working Mothers |
| Child Labour: A Case Study |
| Shift Workers in the Airline Industry: The Impact on their Families and Social Life |
| The Controversy about the Minimum Wage in Contemporary Industrial Relations in Malta |
| Life Long Learning: An Exploration of the Union Ħaddiema Magħqudin's Perception. |

Diploma in Social Studies (Industrial Relations) 2005 – 2007

Place Found: C12

| Title of Long Essay |
|---|
| The Role of the Shop-Steward: The Link between Union Members and the Management |
| TEES Project: Matching Work and the Unemployed over 40's |
| Basic Rights of Workers: Knowing your Rights and Exercising Them |
| What are the Main Issues for Women between the Ages of 35 and 45 Returning to the Work Force? |
| Il-Ħaddiema Għawdxin kif jaħsbuha dwar it-Trade Unions f' Malta |
| Analizi: Koperattivi fis-Settur Pubbliku – Għaxar Snin Wara |
| Managing Sickness Absenteeism at the Place of Work – A Legal and a Practical Approach |
| Advantages and Disadvantages of Part-time Work |
| The Integration of Persons with Disability at the Workplace: A Case Study at Mc Neill Ltd |
| Parental Leave: A Critical Review |
| The Malta Police Service: The Sociological and Psychological Impact on Service Members and their Families |
| Kemm hija Kapaci li Tkun Influwenti u Thalli Impatt il-General Workers' Unjin fuq il-Gvern? |
| The VAT/CET Controversy and Maltese Politico Industrial Relations 1994 – 1998 |
| The Employment and Industrial Relations Act: To What Extent has it Affected Female Workers? |
| How the Conditions of Work Affect Workers' Perceptions of Work |

Diploma in Social Studies (Industrial Relations) 2008 – 2010

Place Found: C12

| Title of Long Essay |
|---|
| Economic and Social Effects of a Recession – Its Effects on the Labour Market in the Manufacturing Sector in Malta |
| Workers' Representation at the Highest Level of an Organisation - Case Study - University of Malta |
| Union Recognition |
| Female Participation in the Armed Forces of Malta |
| On-The-Job training: Employees' Perspectives and Involvement |
| The Relationship between Organisational Change and Job Satisfaction: A Case Study |
| An Explanation of the Impact of Wages on Lifestyles in the Maltese Local Context; A Focus on Employees in the Manufacturing Sector in Malta |
| The Personality Factor in Stress: Determining the Relationship Between Personality Type and Occupational Stress |
| Collective Bargaining in the Public Sector - The Role of the Collective Bargaining Unit (CBU) |
| The Glass Ceiling. Is it still a Reality? A Focus on the Teachers in One of the Ten State Colleges |
| Facilitating the Environmental Deployment of Resources in an Inclusive Education |

Diploma in Social Studies (Occupational Health and Safety)

Diploma in Social Studies (Occupational Health and Safety) 1997 – 1999

Place Found: C13

| Title of Long Essay |
|---|
| Managerial Awareness of the Benefits of Ergonomically Designed Office Equipment |

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| Problems at the Construction Industry in the Implementation of Occupational Health and Safety Legislation |
| Semi-Privatisation at Maltacom Plc: Its Impact on the Health and Safety of External Workers |
| An Analysis of Road Safety Standards for Employees who Work on Public Roads |
| VDUs and Workstation Design at Maltacom p.l.c |
| The Technical Qualifications of Workers Carrying Out Industrial Electrical Installations |
| The Conflicting Effects of Excessive Overtime and Unsociable Working Hours |
| The Level and Effects of Stress on Management and Supervisory Grades |
| The Problems Relating to Occupational Health and Safety Perceived by Fuel Pump Attendants |
| An Occupational Health and Safety Profile of Post Persons on the Beat |
| The Safety of Steel Scaffolding in the Construction Industry |
| Fire Safety Awareness Amongst Employees: The Case at Maltacom plc |
| The Level of Awareness of Health Risks Among Motor Vehicle Sprayers |
| Setting Up a Health and Safety Unit at the Malta Dry Docks - A Comparative Study |
| Risks to Health and Safety to Operators of Locally Manufactured Stone Cutting Machines |
| The Effects of Noise Pollution on Workers of Enemalta: A Case Study |
| Attitudes of a Select Group of Public Service Employees to the Use and Abuse of Drugs |
| The Occupational Health and Safety Conditions of Printers |
| The Implications of Eliminating Danger Money: A Case Study of Water Services Corporation Employee |
| Health and Safety Issues in Collective Bargaining: A Case Study of Parastatal Firms |
| Occupational Health and Safety Awareness at Enemalta Corporation |
| The Emission of Vapours (Flammable and Toxic) and Associated Health Risks to Tank Cleaning Farm Employees: A Case Study |
| Eye Injuries at Malta Drydocks: A Study About Their Causes, Prevention and Costs |

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| The Technical Qualifications and Competencies of Persons who Erect Tower Scaffoldings |
| The Cost of Injuries in a Construction Company: A Case Study |
| Costs of Occupational Health and Safety Accidents and Ill-Health to the Maltese Government in the Period 1995 to 1997 |
| Awareness among Nurses and Nursing Aides about the Risks to Health from the Use of Cytotoxic Drugs |
| The Experience of Occupational Back Pain by the Maltese Nursing Workforce |
| Health and Safety in Hotel Kitchens: A Comparative Study |

Diploma in Social Studies (Occupational Health and Safety) 1999 – 2001

Place Found: C25

| Title of Long Essay |
|--|
| Identifying Risks and Assessing Hazards in a Factory Toolshop: A Case Study in Risk Assessment |
| A Study in Potential Workplace Hazards in LPG/LNG Carriers Entering Malta Drydocks |
| An Investigation into the Health and Safety Procedures and Measures Adopted by Malta International Airport for its Employees |
| The Relationship between Occupational Health and Safety and ISO Standards: A Case Study of Malta Freeport |
| Risk Assessment of Blasting and Painting Operations Close to Liquid Oxygen Storage Tanks |
| An Overview of Preventive Health and Safety Measures at the Ricasoli Tank Cleaning Facilities |
| The Implications of Recent OHS legislation on the Works Division |
| A Comparative Study of Back Injuries at Malta Drydocks During 1999 |
| Analysis of Absenteeism From Work – A Case Study Amongst Engineering Personnel at Malta Freeport Terminal Limited |
| Stress Levels Related to Computer Work: A Case Study |

Diploma in Social Studies (Occupational Health and Safety) 2002 – 2004

Place Found: C26

| Title of Long Essay |
|---|
| Analysis of the Health, Safety and Security of Workers in the Catering Sector |
| Fire Safety Risk Assessment: A Case Study at the Malta Transport Authority (ADT) Officers at Sa Maison Floriana |
| An Analysis of the Evacuation Procedures and Roll Call System at PBGA Assembly at ST Microelectronics |
| An Evaluation of Fire Awareness and Associated Measures in the Local Hotel Industry |
| The Level and Effects of Stress Among Health and Safety Teachers in Maltese State Schools. An Analysis |
| Management Constraints Towards Implementing Health and Safety Regulations. A Case Study of the Pembroke Reverse Osmosis Plant |
| Worker Perceptions of Safety and Health in a Brewing and Soft Drinks Industry. A Guideline of Potential for Improvement <i>(Long Essay is Unavailable)</i> |
| A Review of the Court of Criminal Inquiry with Respect to OHS Accidents |
| Comparisons of Stress in Shift and Non-Shift Military Personnel (gunners) |
| A Study of the Health and Safety Influences on the Homeworker/ Teleworker in Malta |
| Risk Assessment at the Heavy Plant and Vehicle Workshop at MSD Kordin |
| Occupational Health and Safety Issues in State Primary Schools |
| A Health and Safety Manual/ Handbook for the Office Worker |
| Health and Safety Awareness of Maltese Commercial Divers |
| Workload Stress in an Office Environment: The Case at the Estate Management Department |
| Occupational Risk Assessment in Automotive Garages and Repair Workshops <i>(Long Essay is Unavailable)</i> |
| Physical Violence by Pupils/Parents in Area Secondary Schools in the South of Malta. A Teacher's Perception |

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| Occupational Health and Safety at “Tar-Robba” Quarry. A Risk Assessment |
| Health and Safety Issues Related to the Delivery of Mail <i>(Long Essay is Unavailable)</i> |
| Development of Employees Awareness on Health and Safety Issues within a Pharmaceutical Firm |
| A Risk Assessment of Maltacom plc Subway and Linesmen Technicians |
| A Comparative Study of Occupational Risks to Carpenters in Public Sector Workshops |
| Analyzing National Trends in Occupational Injuries |
| Health and Safety Policy at a Construction Site: Case Study of Malta College of Arts, Science and Technology <i>(Long Essay is Unavailable)</i> |
| Measuring Emergency Preparedness at Baxter Plant (Malta) |
| Prevalence of Lower Limb and Back Complaints due to Prolonged Standing in Pharmacy Personnel |
| Occupational Health and Safety Hazards of the Teaching Profession: A Focus on Secondary Schools <i>(Long Essay is Unavailable)</i> |
| The University of Malta: An Occupational Risk Assessment |
| An Assessment of the Role of the Health and Safety Teacher |
| Health and Safety Awareness of Welder Burners at Malta Shipyards |
| Health and Safety Issues Amongst Customs Officials During the Rummaging of Vessels |
| The Impact of the January 2000 Accident on the Occupational Health and Safety Policy at the Drainage Department. A Comparative Study |
| Occupational Health and Safety Hazards by Security Personnel in the Entertainment Industry |
| Awareness of Occupational Health and Safety Issues Among Janitors at Malta International Airport |
| The Europeanization of Malta’s Occupational Health and Safety Policy |

Diploma in Social Studies (Occupational Health and Safety) 2004 – 2006

Place Found: C19

| Title of Long Essay |
|--|
| An Assessment of Emergency Preparedness in Schools: A Focus on Secondary Schools |
| A Review of Safety and Health Standards in the Location of Petrol Stations |
| The Design of the Malta Freeport Transshipment Container Terminal as a Model that Reflects Safety and Other Important Considerations of Transshipment Terminal Facilities Safety |
| A Risk Assessment of Phoenician Glass Blowers Factory at Ta' Qali Malta |
| The Value of Training Hospital Security Personnel in Health and Safety (<i>Long Essay is Unavailable</i>) |
| Preparedness of Night Receptionist's to Hold-Ups in the Local Hotel Industry |
| The Health and Safety Risks of Physiotherapists in a Hospital Environment |
| A Comparison of the Effects of Working Shift Hours upon Different Age Groups (<i>Long Essay is Unavailable</i>) |
| An Assessment of the Critical Elements of the Health and Safety Setup at Engineering Base, Air Malta plc. with a View to Restructuring |
| An Observational Assessment of the Health and Safety of Cemetery Workers and the Potential Risk of the General Public |
| A Training Strategy for the Development of Health and Safety Representatives in Malta and Gozo |
| Analysis of Traffic Accidents and their Causes on the Coast Road, Malta |
| A Study of the Reality of the Effectiveness of First Aid Preparedness in State Secondary Schools in Malta |
| Health and Safety Awareness of Maltese Farmers |
| A Review of the Training Adopted by Army Personnel in the Use of Small Arms |

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| The Impact of Shift Work on Employee Well-Being. A Study of the Perception of 100 Employees |
| Small Animal Quarantine at Luqa. The Impact on 'Health and Safety' and the 'Environment' |
| The Woman of Today is a Housewife, Mother and Worker. What is Being Done to Alleviate the Stress that these three Roles are Leaving on Women in Malta? |
| Safety and Health Issues Concerning Customs Staff at an International Airport |
| The Effects on the Perceptions of Risk of Shipyard Workers, Brought About by the Employment of Foreign Workers (<i>Long Essay is Unavailable</i>) |
| The Extent of Employer Awareness of their Liability and Commitment Responsibilities in Occupational Health and Safety: A Focus on Government Secondary Schools |
| A View into The Role of Workers' Health and Safety Representatives |
| Employees' Self-Esteem and Pride in Work in a Brewing and Soft Drinks Industry |
| Risks Associated With Baggage Handling at Malta International Airport: A Case Study |
| The Magnitude of Back Pain and Musculoskeletal Disorders in the Maltese Catering Industry |
| The Impact of Fire Drill Sessions on Teachers and Pupils at Secondary Level: Focus on Maltese Government Schools |
| Safety and Health of the Public in Churches |
| Awareness of Hazards of Toxic Materials Used in Fireworks |

Diploma in Social Studies (Occupational Health and Safety) 2006 – 2008

Place Found: C20

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| Title of Long Essay |
| Occupational Risk Assessment in Boat Refurbishment Industry in Boatyards and Boatbuilding / Repairing Workspaces (<i>Long Essay is Unavailable</i>) |
| A Study of Occupational Health and Safety Hazards at the Hal Far Irregular Immigrants Detention Centre |

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| Can Role Changes Result in Increased Stress Levels for Employees? A Case Study on the Malta Department of Customs |
| Analysis of Traffic Accidents and their Causes Experienced by Enemata Corporation Van Drivers During Working Hours |
| Ergonomic Hazards in Local Fireworks Factories |
| Study of Health and Safety Conditions in Workplaces in Malta |
| The Perception of the Cause and Effect of Stress among Staff in Elderly Homes |
| An Assessment of the Health and Safety Potential Hazards of Employees in Funeral Services |
| Occupational Health and Safety Awareness amongst Traditional Bakeries in the Maltese Islands |
| Housekeeping in Road Construction |
| Awareness of Hazardous Substances at Home |
| Safety Hazard in Children's Playgrounds |
| Stress amongst Primary School Teachers |
| Workers' Awareness and Perception of Safety and Risks Associated with Working at Heights, in the Construction Industry |
| Employee Awareness of Potential Hazards in the Plastic Injection Industry in Malta |
| Back Injuries amongst Police Officers |
| Do Occupational Hazards have a Direct Effect on Attitudes and Behaviours of Wardens? |
| The Attitude of Workers in Malta Towards Occupational Health and Safety in the Construction Sector |
| Recreational Diving in Malta, Gozo and Comino: The Management of Risk |
| A Survey of the Status of Health Promotion in Parastatal and Private Company |
| Revitalising Occupational Health and Safety amongst Airline Cabin Crew Members (<i>Long Essay is Unavailable</i>) |
| The Position in Malta in Relation to Health and Safety Issues, including an Analysis of a Few Selected Court Judgements Delivered During the Period of 2002 - 2007 |
| The Police as People: Stress as an Occupational Health and Safety Hazard |

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| The Health Hazards Inherent in the Catering Sector of the Hotel Industry. Their Psychological Effects on Employees |
| The Relationship between the Physical Work Environment and Obesity |
| Comparison and Perceptions of Occupational Health and Safety by Foreign Workers, Working in the Hotel Industry in Malta |

Diploma in Social Studies (Occupational Health and Safety) 2008 – 2010

Place Found: C13

| Title of Long Essay |
|--|
| Practical Health and Safety Guidelines for Heating Ventilating and Air Conditioning Technicians in Malta |
| A Critical Evaluation of the Level of Knowledge in Health and Safety among Security Personnel |
| An Assessment of Indoor Swimming Pool Chlorine Levels and its Perceived Health Effects on the Human Body |
| The Effectiveness of Teaching Health and Safety in the Early Years of Primary Schools |
| Occupational Violence Risk Behind Bars: The Risk of Occupational Violence among Prison Employees |
| Occupational Health Problems among Hairdressers in Malta |
| Effective Knowledge and Observance of Existing Preventive and Emergency Guidelines of Chemical Substances at Power Stations in Malta |
| Occupational Risks Encountered by Traffic Police: A Case Study |
| A Guideline for the Evaluation and Implementation of Safe Access and Egress to Workplaces |
| Pilot Fatigue in a Short Haul Airline |
| An Assessment of the Health and Safety Conditions of Domestic Waste Collectors in Malta |
| An Evaluation of the Emergency Prevention, Preparedness and Response Arrangements being Implemented in 4 and 5 Star Hotels in Malta |
| Head and Eye Protection Equipment at the Place of Work |
| Asbestos Awareness amongst Licensed Electricians in Malta |
| Awareness of Safety Requirements in Loading Airfreight – A Study by GlobeGround Malta Limited |
| Light and Wellbeing |

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| Manual Handling in Elderly Residential Homes: An Assessment of Caregivers |
| Safety and Health Risks of Pigeon Fanciers |
| The Health and Social Effects of Work Shifts on those Employed in the Police Force |
| Risk Management in the Maltese Construction Industry. An Evaluation of the Problems Faced by Contractors during the Implementation of Occupational Health and Safety Regulations |
| Awareness of Occupational Health and Safety Legislation amongst Employers in Malta |
| Safety Management Systems in the Aviation Industry - A Case Study of their Implementation and Outcomes in a Small State |
| Developing a Health and Safety Training Plan for the Operation and Maintenance of High Voltage Systems for MIA Technical Department |

Diploma in Social Studies (Occupational Health and Safety) 2010 – 2012

Place Found: C14

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| Title of Long Essay |
| Occupational Stress in Qualified Nurses of any Grade or Professional Qualification working with the Mentally Ill – A Comparative Study in a Facility for the Mental Health Care on the Maltese Islands |
| Sleep Deprivation, Work Schedules and Stress among Bus Drivers in Malta |
| The Level of Compliance of State Primary Schools in Malta with the Minimum Health and Safety Regulations with Display Screen Equipment Regulations 2002 |
| Occupational Stressors in the Teaching Profession: Coping with the Teacher and Mother Dual Roles |
| An Assessment of Health and Safety in a Secondary School's Science Section with a Special Focus on Biological Activities |
| Evaluating Health and Safety Procedures and Practices of Ladder Work and Stretcher Work within V.E.R.S.O. during the Emergency Response Rescue Training and Operations |
| The Perception of Cabin Crew to Potential Hazardous Conditions on Commercial Passenger Aircraft |
| Sun Awareness and Sun Protective Behaviour of PE Teachers in Malta |
| An Assessment of the Occupational Risks to Qualified Electrical Technicians in a Manufacturing Company |
| An Evaluation of Health and Safety Practices and Procedures during Primary School Outings |
| A Survey of the Materials and their Health and Safety Hazards Currently in Use by Traditional Bakeries in Firing Bakery Ovens in Malta |

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| The Management of Occupational Health and Safety by the Civil Protection Department |
| A Study of Workers' Perception of Potential Chemical Hazards in a Printing Department of a Manufacturing Industry |
| Safety in Access and Egress of Students using School Transport in Secondary Schools |
| Hand Eczema, Hair Dyes and Hand Protection in the Hairdressing Industry in Malta |
| The Extent of Awareness of Occupational Health and Safety among Employees in a Financial Institution |
| A Study of the Current State of Awareness at Construction Sites in Malta |
| The Application of Published Risk Assessment Tools for a Manual Handling Carrying Activity at the Screening Level |
| Hazards in the Transport of Dangerous Goods: Emergency Preparations by the Workers Involved and the Civil Protection Department in Malta |
| A Preliminary Evaluation of the Air Filtering System in Use at a Hospital in Malta |
| An Evaluation of a Model Designed to Improve the Ergonomic Aspects of Teller Counters of a Bank in Malta |
| Worker Perception of Health and Safety at Three Construction Sites |
| Awareness of Occupational Health and Safety amongst Members of the Armed Forces of Malta |
| Employers' Management of the Health and Safety at Work of Older Workers in the Manufacturing Sector |
| The Perception of Fishers of the Safety and Health Risks at the Fishing Village of Marsaxlokk |

Diploma in Social Studies (Occupational Health and Safety) 2012 – 2014

Place Found: C7

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| Title of Long Essay |
| Airline Crew's Perspective of Occupational Health and Safety: A Qualitative Study |
| Hazardous Noise Exposure: Is it an Occupational or Social Risk? |
| Noise Mapping at the Delimara Power Station: Employees and Mitigation Measures |
| Lung Function in Fuel Station Attendants: A Comparative Study |
| The Health Effects of Dust Exposure in a Powder Producing Food Manufacturing Industry |

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| Evaluation of the Health and Safety Hazards Associated with Local Fuel Pump Attendants |
| Psychosocial Factors in Travel Agencies |
| Contributing Factors in Precutaneous Injuries amongst the Healthcare Workers of the Gozo General Hospital |
| The Prevalence of Alcohol Use and Misuse by Members of the Malta Police Force |
| Ergonomics at Work: An Analysis of the Office Environment in Drafting and Design |
| Risk and Hazards in the Stone Crushing Plant |
| Perceived Hazards among Motorcyclists of the Malta Police Force |
| The Relationship between Shift Work and Wellbeing |
| A Review of the Prevalent Postures Adopted by Fishermen and their Relationship to Musculoskeletal Pain |
| A Study on Visual Discomfort among Workers Performing Tedious Visual Tasks |
| An Evaluation of Health and Safety Compliance by Third Party Contractors in Petroleum Installations in Malta |
| An Analysis of the Implementation of Occupational Health and Safety Measures in the Maltese Police Force |
| The Perception of Workers of the Role of Maltese Trade Unions in Health and Safety |
| Awareness of Computer Workers Towards Work Related Upper Extremity Symptoms |
| Musculoskeletal Pain and Disorders Related to Moving and Handling of Patients amongst Nurses Working in a Geriatric Setting |
| A Review of the Reasons of Non-Compliance to Personal Protective Equipment Regulations within the Construction Industry |
| Perception of Noise Pollution and Occupational Health and Safety Awareness in Aircraft Ground Handling Staff |
| Airline Shift Work: Coping with the Human Biological Clock whilst Managing Shift Work |
| The Relation Between Work Factors, Psychological Ill-Health and Organisational Commitment in an Engineering Workshop |
| Knowledge of Evacuation and Emergency Response in a Residential Home for the Elderly |

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| Health and Safety Attitude amongst Construction Site Workers – Age as a Contributing Factor |
| A Study of Psychological Harassment among Public Sector Workers in Malta |
| Health and Safety Issues Faced by Survey Interviewers at the National Statistics Office |
| Nail Technicians Awareness of the Exposure to Chemicals and Airborne Particles in Nail Salons in Malta |

Diploma in Social Studies (Occupational Guidance and Career Counselling)

Diploma in Social Studies (Occupational Guidance and Career Counselling) 2003 – 2005

Place Found: C11

| Title of Long Essay |
|--|
| Older Workers: Adaptability to the Changing Demands of Labour Market |
| Padding a Canoe: Career Management in a Changing World of Work |
| What Encourages and Impedes Job Mobility? |
| Teachers who Made a Wrong Career Choice |
| A Trend Analysis of Students Attending MCAST |
| The Relationship Between Mothers' Demand for Childcare Facilities and Their Participation in the Local Labour Market |
| Female Entrepreneurship in Malta: Barriers and Solutions |
| A Study of the Different Work-Related Personalities among University Students |
| The Role of the Employment and Training Corporation in Facilitating and Guiding the Youth Unemployed to Enter into the Labour Market |
| A Study in the Development of a Portfolio for Employability in Malta: Thanks to Schooling or in Spite of it? |
| Using Locke's Model to Identify Entrepreneurial Qualities amongst Young People at MCAST |
| Subject Choice by Second Year Students: To what Extent is this Choice Influenced by Future Career Aspirations |
| Factors Contributing to the Long-Term Unemployment Among Young People |

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| Social Inclusion Within the Labour Market for People with Sexual Diversities |
| Young People's Perceptions of a Career in Tourism |
| Is it One's Job Aspiration or the Required Ability that Determines the Job a Pupil Would Eventually Get? |
| Teenage Career Aspirations |
| The Influence of Parents on the Career Choice of Maltese Sixth Formers: A Teenage Perspective |
| Career Guidance Services for Persons with Physical Disability |
| Women Returners into the Labour Force |
| Journey Of 'HOPE' – Refugees in the Maltese Labour Market (<i>Long Essay is Unavailable</i>) |
| Applying Development Theories to Secondary School Students in Malta |
| Expectations from School Counselling: A Focus on Area Secondary Schools |
| Work Aspirations of the Unemployed Aged Between 30 and 45 |
| Career Counselling in an Inclusive School |
| Work Attitudes of Unemployed Persons Suffering from a Disability |

Bachelor in Work and Human Resources

Bachelor in Work and Human Resources 2010 - 2015

Place Found: C1

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| Title of Long Essay |
| Career Trajectories and Gender Differences in the Maltese Public Sector |
| The Creation of Government Quasi Temping Agencies and the Impact on Workers: The Industrial Projects Services Limited (IPSL) Experience |
| Career Barriers faced by People from Cospicua: The Case of Higher Status Jobs |
| Equal Roles and Equal Responsibilities in Childcare? |
| Exploring Flexible Work Arrangements in Relation to the Notion of the 'Ideal Worker': A Case Study in a Maltese ICT Organisation |
| An Analysis of the Impact of the Human Resource Management on Employee Practices in the Maltese Manufacturing Sector |

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| Apprenticeships within the Manufacturing Sector – A strategic way forward. A Case Study of Apprenticeship at Methode Electronics Malta Ltd |
| Human Resource Management in the Public Sector |
| The Relationship Between Lifelong Learning and Standard of Living Among Maltese Workers |
| Exploring Aspects of Service in the Maltese Hospitality industry: Focusing on the Personal Interaction between Frontline Staff and Customers. |
| An Analysis of Motivation within the Postal Sector from the Perspective of Management and Employees |
| The Changing Role of Maltese Trade Unions in a Globalised Economy |
| The Impact of Flexible Work Arrangements on the Outcome of Individual Performance |
| Developmental Changes in Industrial Relations and Industry: Their Impact on Human Resources |
| Outsourcing in the Mental Health Setting |
| Work Values and Needs Between Generations – A Case Study within Malta’s Public Employment |
| Improving the Employment Prospects of Former Inmates: The Way Forward |
| The Impact of the Working Time Directive on Malta. The Legal Framework and the Policy Making Process |
| An Investigation into the Relationship Between Absenteeism and Job Related Attitudes |
| Investigating the Need for an Employee Assistance Programme: A Case Study |
| Learning and Developmental Needs of Health Assistants and Nursing Aides: An Explanatory Study |
| Work-Life Challenges through the Eyes of Single Fathers |
| Social Media as a Recruitment Tool Used by Organisations to Reach Out the Right Talent – A Case Study within the 5 Star Hotels in the Maltese Islands |
| Precarious Employment in the Maltese Scenario - A Challenge to Regulations |
| Games at Work - Employee Engagement through Gamification Techniques at the University of Malta |

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| Creativity and Innovation in an ICT Organisation |
| Multiculturalism in the ICT and iGaming Sectors in Malta: An Asset, Liability or Utopian Concept? |
| Employment Law in Malta. To What Extent are Workers in Cleaning Sector Protected? |
| Employee Loyalty at the Workplace: A Case Study in a Local Manufacturing Company |
| The Impact of Childcare on a Parent's Career |
| Organisational Culture – The Effect of Cultural Differences during the Integration Process of Mergers and Acquisitions |
| Employee Attitudes Towards Contractual Employments in the ICT Industry |
| The Effects of Restructuring on Employees Wellbeing in a Manufacturing Company - A Managerial Perspective |
| Economically Inactive Mothers and the Use of Free Childcare Services in Malta |
| The Issue of Age Discrimination: The Difficulties Encountered in the Re-Employment of the 50+ Workers |

Bachelor in Work and Human Resources (Hons) 2012 - 2017

Place Found

| Title of Dissertation |
|--|
| The Relationship between Psychological Contract Breach and Job Related Attitudes - A Study within a Pharmaceutical Industrial Plant in Malta |
| Facilitating the Retention of Mothers in the Gaming Sector |
| The Human Resource Perspective on the Values of Education for Recruitment |
| Pilots' Non-Technical Skills - A Critical Analysis of Current Assessment Practices |
| Exploring the Reward Management System in the Malta Public Service - The Case of Senior Management Employees |
| Analysing Individual Needs to Express Human Capital |
| Female Participation in Malta's Maritime Transport Industry - Prospects and Challenges. |
| Collaboration and Harmony among Employees - The Road to Business Success |

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| Exploring Work-life Balance and the Relevant Stressors in the Private Sector |
| The Relationship between Flexible Work Arrangements, Employee Engagement and Organisational Commitment - Analysing Work-family Enrichment of Employees at the Central Bank of Malta |
| 'Mumprenuer' – The Career Identities of Maltese Women and their Experience of Combining Business with Motherhood |
| The Experiences of Persons with Disability in the Recruitment Process |
| A Study of Lesbian, Gay, Bisexual and Transgender (LGBT) Employment Issues in Small and Micro Enterprises |
| The Uphill Struggle of Maltese Women to Top Management Posts - Exploring the Gendered Hurdles |
| Flexible Work Arrangements and Knowledge Workers in an iGaming Organisation - A Case Study |

Bachelor in Work and Human Resources (Hons) 2014 – 2019

Place Found

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| The Sick Leave for Parents Proposal: An Employer's Perception within the iGaming Industry in Malta. |
| Exploring Empowerment Amongst the Millennial Generation: A case study in a professional services firm. |
| Working mothers and their experience of the Klabb 3-16 after-school service |
| Achieving Work Life Balance: For Workers on Atypical Work Schedules. |
| Employer Branding: A look into the strategic approach of attracting talent. An employer's perspective. |
| Sneak Peek on the reality of Maltese Vocational Education and Training efficacy in the emerging labour market. |
| The effect of Leadership on the retention of Employees |
| An Analysis of Maltese Industrial Tribunal decisions regarding Unfair Dismissals |
| Exploring Paternity and Parental Leave Policies from the Perspective of Fathers in Malta |
| Are employees aware of their employment rights? A study based on Malta Freeport Terminals Ltd Employees. |
| Drug preparation and administration: Exploration of the training needs of nurses who work in a rehabilitation hospital setting |
| Fathers and Work-life Conflict in the Maltese Banking Sector |
| Work-life issues: the barriers mothers encounter throughout their career in the financial sector |
| Examination of reward strategies in an iGaming affiliate organisation and their perceived impact. |
| Exploring corporate social responsibility in the Hospitality industry |
| The Maltese millennials at work - a sociological enquiry. |
| Early School Leavers: Employability and the Labour Market |
| Breaking the Glass Ceiling: Women in the Boardroom |
| Stakeholders' response to the skills gaps: A study on the Maltese Cultural and Creative Industries |
| The Working Conditions of the Malta Police Force; A Generic Perspective |
| Glass Cliff: The Maltese perspective of women who went beyond the barrier |
| Exploring if Flexible Working Arrangements can act as a retention tool. |

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| Exploring what impact Millennials and Generation X have on employee retention within the iGaming Industry in Malta |
| The Challenges faced by working parents of children with disability. |
| A healthy worker is a productive worker: A study on Mental Health Policy at the Workplace in the Maltese Islands. |
| The Heritage Malta Experience: Training and Development in a Governmental Agency |
| The new world of work. Investigating what attracts to join the gaming sector. |
| Exploring work life balance issues for Mothers working in the financial sector who have children under ten years of age. |
| Organisational justice perceptions and job outcomes: Examining unfairness at the workplace |
| Culinary Sector: Opportunities and Challenges |
| Managing Job Demands by Leveraging Employee Motivations. |
| The use of psychometric testing focusing on personality tests during the Personnel Selection process within organisations based in Malta. |
| The transformation towards a Lean Manufacturing Organisation: the impact on industrial employees |
| Work-Family conflicts of working fathers holding managerial positions in the hospitality industry. |
| Women in Academia - The case of female Full Professors at the University of Malta |
| The perspective of Women who broke the Glass Ceiling in Malta's Financial Services Sector. |

Bachelor in Occupational Health and Safety

Bachelor in Occupational Health and Safety (Hons) 2016 – 2021

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| The stressors that affect the performance of Occupational Health and Safety Officers. |
| Analysing bullying as one of the main factors that leaves a negative experience of the workplace |
| Managing Psychological Trauma in the Malta Police Force |
| Possible Correlation of Incidence rate and specific Musculoskeletal Disorders between Blue and White-Collar Workers within the Maltese shipping (import / export) industry. |
| A survey on the cognisance of risks and mitigation measures from occupational noise in the construction and building industry |
| Social Media Addiction within an Occupational Environment |
| Acknowledgment of health and safety risks among construction workers of Islamic faith in Malta: Perception of local employers versus employees. |
| The pleasure (or harm) is in the work itself |
| Assessing the impact of Change (Stress, rumours and communication) on middle management Nurses (Charge Nurses) from a government-run Hospital to a Private Public Partnership |
| Laboratory Safety in Research and Academic Settings |

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| Occupational Health and Safety Performance within Construction Projects: Project Managers' role and influence |
| Exploring the safety culture in a manufacturing company: A case study approach. |
| The relationship between Psychosocial risk factors and musculoskeletal disorders amongst nurses in Malta. |
| Are iGaming employees being exposed to high psychosocial risks? |
| Psychosocial Risk Factors at the Work Place |
| Exploring the role of the site foreman and its impact on the level of Health and Safety within the construction industry. |
| Occupational Health and Safety Legislation in Malta and the United Kingdom - A Comparative and Critical Analysis |
| To understand the frequency of musculoskeletal disorders and the factors associated with their development |
| Determinants that increase health and safety risks for migrant construction workers in Malta |
| The presence of foreign workers and related Health and Safety challenges being faced by a leading cleaning company. |
| Occupational Stress and Coping Strategies of Police Inspectors within the Malta Police Force. |
| The barriers perceived by migrant workers in Occupational Health and Safety in Malta |
| The aftermath of occupational accidents - the lived experience of Maltese employees |
| The Level of Fire Preparedness in the Maltese Manufacturing Industry |
| Needle stick injuries - an evaluation of awareness among nurses working in a geriatric setting |
| Assessing psychosocial risks in education: A case study in occupational stress among educators in the private sector. |
| Ergonomics and workplace designs in schools in Malta |

Post-Graduate Diploma in Lifelong Career Guidance and Development

Post-Graduate Diploma in Lifelong Career Guidance and Development 2006 – 2008

Place Found: C5

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| Long Essay Titles |
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| The Relationship Between Free Time and Students' Perception of Work |
| Labour Mobility in the European Union - Career Guidance Implications |
| Career Barriers Encountered by Students in a Female Secondary School |
| The Option Exercise in a Girls' Secondary School: Perceptions of Students and Guidance Teachers regarding Choice of Options in Form II – A Case Study |
| Students in Waged Labour: A Study in the Effects of Part-Time Work on Sixth Form Youths |
| Strengthening Intersectoral Collaboration in Career Guidance between the Employment and Training Corporation and the Educational Sector |
| Designing an Online Career Information, Advice and Guidance Service for MCAST Learners |
| Adolescent Choice of a Career in Area Secondary School (A Case Study) |
| Career Advisor, Guidance Officer or Careers Counsellor? The Nature of Definition, Meaning and Practice of Career Work |
| Avoiding Underserving or Overserving the User – Personalising Career Guidance Provision Through a Tired Service Delivery Model |
| The Experience of Maltese Movers in Pursuit of Alternative Employment in Europe |
| Life Begins at 40: Designing Career Guidance Services Specific for the Over 40 Jobseeker |
| 'Hope in Troubled Waters': A Study Which Aims to Analyse the Obstacles and Challenges that Unaccompanied Minor Asylum Seekers Encounter When Trying to Enter the Maltese Labour Market |
| How Effective are Career Guidance Practices on Low Achieving Students in Preparing them for the World of Work? |
| How Can Student's Career Prospects be Enhanced through the Career Advisers Working Closely with Parents? |
| The Option Exercise in a Boys' Secondary School: Perception of Students and Guidance Teacher Regarding Choice of Options in Form II – A Case Study |

Post-Graduate Diploma in Lifelong Career Guidance and Development 2009 – 2011

Place Found: C6

| Title of Long Essay |
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| Students' Attrition from the University of Malta. A Quantitative Investigation |
| The Use of ICT in Career Guidance. A Proposal for an Outline Tool for Secondary School Students in Malta |
| Changing Career Direction of Young Professionals |
| Children's Career Development Learning. A Literature Review |
| Providing Career Guidance to Aspiring Maltese Entrepreneurs. Some Insights from the Field |
| What Career After Prison? The Provision of Career Management Programmes in Prison |
| Career Management in a Manufacturing Company |
| Career Guidance and the Hearing-Impaired |
| A Guide Book for Career Guidance Practitioners. Employability Skills for Young Adults with Disabilities |
| The Work Trial Scheme as a Tool to Help the Unemployed Integrate / Re-integrate into the World of Work |

Post-Graduate Diploma in Lifelong Career Guidance and Development 2011 – 2013

Place Found: C6

| Title of Long Essay |
|---|
| F.EM – Female Employment Programme European Social Fund (ESF) – Application Form |
| The Predictors for Recruitment of Sales Jobs |
| Career Guidance in Perspective: An Analysis of the Service in Educational Settings Through Clients' Understanding |
| Code of Ethics for Career Guidance Practitioners: Comparisons, Reflections and Reactions |
| The Relationship Between Interests and Educational Choices at MCAST |

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| Back to Work: Ways in Which Career Guidance Services Can Support Young Mothers in their Transition Back into the Labour Market |
| The use of ICT in Career Guidance: A Proposal for an Online tool for Secondary School Students in Malta (<i>Long Essay is unavailable</i>) |
| Measuring Effective Career Guidance Services Offered by Employment Advisors within the Public Employment Service in Malta |
| Facilitating Labour Mobility for EU Citizens: Effective Guidance Services within the Public Employment Service in Malta |

Post-Graduate Diploma in Lifelong Career Guidance and Development 2016 – 2019

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| Career Guidance in Maltese Post-Secondary Institutions: Understanding Young People's Educational Paths and Career Choices through Narrative-Based Approaches |
| The Small-scale Syndrome: Career Aspirations of Maltese and Gozitan Secondary School Children |
| Exploring the Career Guidance Needs of Male Sub-Saharan Immigrants in the Labour Market |
| The Use of ICT as an Agent of Change: A Proposal for a Career Guidance Programme for the University of Malta |
| Life Beyond Pregnancy: Career Guidance Through The Eyes of Teenage Mothers: A Qualitative Study |
| Career Thoughts Inventory: Measuring the Students' Level of Need for Career Guidance in State Secondary Schools. |

Dissertations from Other Faculties

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|---|--------------------------------------|------|
| The Extent and Cost of Absenteeism in Malta | B.Com (Hons) Management, FEMA | 1998 |
| Consumer Protection in Malta | B.A (Hons) Business Management, FEMA | 1985 |

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|---|---------------------------------------|------|
| A Comparative Study of the General Workers' Union (Malta) and Transport and General Workers' Union (U.K) | B.A. (Hons) Business Management, FEMA | 1987 |
| Social Repercussions of Unitisation and New Cargo Handling Techniques in Ports | B.A. (Hons) Business Management, FEMA | 1988 |
| The Industrial Tribunal. A Study of the Decisions Taken Over the Years | B.A. (Hons) Business Management, FEMA | 1988 |
| New Collective Agreement in the Textile Industry: A Comparative Study | B.A. (Hons) Business Management, FEMA | 1989 |
| An Analysis on the Role of Personnel Management in the Maltese Banking Sector with Particular Reference to the Bank of Valletta | B.A. (Hons) Business Management, FEMA | 1991 |
| Establishing a Tourist Regional Itinerary: The Implications on a Local Level | B.A. (Hons) Business Management, FEMA | 1994 |
| The Applicability of Foreign Experience Regarding the Privatisation of Posta Ltd | B.A. (Hons) Accountancy, FEMA | 1997 |
| The Main Issues Related to the Rights of Migrant Workers and Members of their Families in the European Union | B.A. (Hons) European Studies, EDRC | 2001 |
| The Relationship between Truancy from School and Absenteeism from Work | Diploma in Applied Social Studies | 1995 |
| The Establishment of Day Care Centres. A Marketing Plan | B.A. (Hons) Management, FEMA | 1994 |
| Employment and Opportunities for Disabled Persons in Malta | B.A. (Hons) Management, FEMA | 1995 |
| "On the Path to an Ecocycle Society: Malta's Struggle Against Waste" | B.A. (Hons) Public Policy, FEMA | 1995 |
| Recruitment and Selection Procedures: A Review of the Malta Police Force | B.Com (Hons) Management, FEMA | 1998 |

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|---|---|------|
| Conducting a Training Needs Analysis Prior to Developing a Short Adult Training Programme in the Hospitality Industry | B.Com (Hons) Management, FEMA | 2002 |
| Employee Turnover | Diploma in Management Studies, FEMA | 2000 |
| Employee Involvement in the Maltese Private Sector - A Quantitative Study | M.A. Human Resources Development - FEMA | 1997 |
| The Right to Health of Older Persons | M.A. Human Rights & Democratisation - Faculty of Laws | 2002 |
| Life on the Line: A Sociological Investigation of Women Working in a Clothing Factory in Malta | M.A. Sociology - Faculty of Arts | 1999 |
| The Participation of Laypersons in the Church's Pastoral Care: Developing Strategies and Methods in the Parish | MA HRD, FEMA | 1997 |
| The Impact of Staff Development on Community Health. A Case Study Related to Breast-Feeding Rates in Malta | MA Human Resource Development, FEMA | 1997 |
| Human Resource Management in Malta's Public Service Reform | MA Human Resource Development, FEMA | 1997 |
| On Going Training and Development of the Sixth Form Teachers at a Private School | MA Human Resource Development, FEMA | 1997 |
| Managing Change in the Voluntary Sector with Reference to a Specific N.G.O | MA Human Resource Development, FEMA | 1997 |
| Vocational Training in a Changing Labour Market. A Study of Existing Practices | MA Human Resource Development, FEMA | 1997 |
| Recruitment, Promotion and Termination Policies at Dowty (Malta) Limited - A Critical Appraisal | MA Human Resource Development, FEMA | 1997 |

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|---|---|------|
| Nursing Officers' Perceptions of Staff Meetings | Master's Degree in Health Services Management, Institute of Health Care | 1997 |
| The Possibility, Limits and Contradictions of Export - Led Development: Malta Under the Labour Administrations, 1971-1987 | MSc (Econ) Sociology Dept of Sociology London School of Economics and Political Science | 1989 |
| Local Councils: A Critical Appraisal of their Last Two Years | | 1996 |
| Politika Kulturali Għal Malta. Xi Elementi Għall- Pjan Kulturali | | |
| Political Education in an Adult Context | Degree of Master of Education - Faculty of Education | 1983 |
| The Phoenicia Hotel Dispute (Malta): A Case Study | Degree of Master of Science in Management (Industrial Relations). University of Oxford | 1991 |
| The Marketing Strategies of Farmers' Wine Cooperative | B.A.(Hons) Business Management, FEMA | 1984 |
| A Study of the Management of Agricultural Cooperatives- The Case of FCCS | B.A.(Hons) Business Management, FEMA | 1984 |
| L-Influenza tal-Klassi Soċjali fuq l-Aspirazzjonijiet għall-Karriera ta' Studenti Għawdxin | Post Graduate Certificate in Education (PGCE) Faculty of Education | 2004 |
| Visitors and Visited: The Actor-Observer Bias in the Perceptions of Tourists and their Hosts | Bachelor of Psychology (Honours) | 1998 |
| Workers' Representation on the Board - with Special Reference to the Bank of Valletta Ltd | BA (Hons) Business Management | 1988 |

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| Human Resource Implications of Economic Restructuring | B.Com (Hons), Dept. Of Management FEMA | 1999 |
| From Industrial Relations to Employee Relations. The Challenge for the Future? | Diploma in Public Administration | 1994 |
| New Forms of People Management. Managing Change with Trade Union Involvement | Masters of Business Administration, FEMA | 2000 |
| Managing Diversity: The Strategic Relevance of Workforce Diversity to Private Manufacturing Organisations in Malta | MSc in Training & HRM, Centre for Labour Market Studies, University of Leicester | 1999 |
| Union Power in Malta: Departments and Extent | BA (Hons) Economics FEMA | 1994 |
| Privatisation and Air Malta | Masters of Business Administration, FEMA | 1998 |
| The Future Role of Worker-Director in Malta | Masters of Business Administration, FEMA | 1998 |
| Games Workers Play: A Case Study of Employees at the Water Services Corporation | Diploma in Public Administration. FEMA | 1996 |
| The Unionisation of the Malta Air Traffic Controllers | Diploma in Management Studies, FEMA | 2000 |
| Farewell to Self-Management: Industrial Relations at Malta Drydocks at a Crossroads | Master of Arts in Sociology | 2002 |
| The Privatisation of Public Lotto: Assessing Its Impacts | B.Com (Hons) Management, FEMA | 2003 |

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| Workers that do not join Trade Unions...Why? | B.A. (Hons) Sociology Faculty of Arts | 2003 |
| Management Graduates on the Labour Market | B. Com (Hons) | 1999 |
| The Contemporary Social Stratification: A Case Study of Siggiewi | Diploma in Public Administration | 1994 |
| The Social Audit with Particular Reference to Malta | B.A (Hons) Accountancy | 1989 |
| Is Malta's Present Day National Education System Preparing Maltese Youth For the World of Work? | MSc Training and HRM | 2004 |
| A Blueprint for an Agricultural Co-operative: A Management Perspective | Masters in Business Administration | 2008 |
| Dar Nazareth Tista' Ssir Koperattiva? | Diploma in Management Studies | 1996 |
| The Formation of Co-Operative of Boat Excursions at Wied iz-Zurrieq | B.A(Hons) Accountancy | 1997 |
| Id-Demokrazija Fuq il-Post tax-Xogħol: Spotless reklam għal koperattive godda | Diploma in Political Studies | 1994 |
| An Evaluation of Public Sector Worker Co-operatives in Malta | MBA | 2000 |
| Trade with External Parties by Agricultural Co-operative Society Members and its Financial Implications | B. Accountancy (Hons) | 2001 |
| The Challenge of the Farmer Producer Co-operatives in Malta: A Case of the FCCS | B. Com (Hons) Management | 2001 |
| Tangible Financial Support to the Local Co-op Community: The Issue of Co-operative Banking | Masters in Business Administration | 1998 |

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| A Co-operative in Search of a Future: A Case Study of Gozo Milk and Agricultural Producers Co-operative | B.A(Hons) Business Management | 1992 |
| What is the Lived Experience of the Life Cycle Challenge as Seen Through the Eyes of the Participants | B. Psy(Hons) | 2005 |
| 11 Years After... The Family's Influence on the Process of Socioeconomic Status Attainment and Occupational Mobility | Bachelor of Arts in Sociology (Hons) | 1997 |
| The Financing of Co-operative Societies with Special Reference to Malta | B.A. (Hons) Accountancy | 1988 |
| A Financial Performance Appraisal of the Catering Cooperative Ltd | B.A. (Hons) Accountancy | 1989 |
| Occupational Health and Safety in Malta | Management and Accountancy | 1993 |
| Health and Safety Culture: A Case Study at the Malta Drydocks | B. Com (Hons) Management | 1998 |
| Employee Perceptions on Early Retirement Practices: A Case Study in the Local Banking Industry | Masters in Business Administration | 2001 |
| The Middle Management Function at the Enemalta Corporation | Diploma in Management Studies | 1998 |
| Relationships between Effective Management and Privatisation | Diploma in Management Studies | 2001 |
| Farewell to Self-Management: Industrial Relations at Malta Drydocks at a Crossroads | M.A. Sociology | 2002 |
| Flexible Working Arrangements: The Implications for Part-Timers in the Maltese Beverage Industry | Masters in Business Administration | 2001 |

List of Journals, Bulletins and Magazines Available in CLS Library

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| ILO International Labour Review | Cabinet Shelf I/ I Back/ J Back |
| ILS Labour Review and Society | Cabinet Shelf J |
| Labour Studies Journal | Cabinet Shelf B |
| Work, Employment and Society | Cabinet Shelf C/E/F |
| South-East Europe Review for Labour and Social Affairs | Cabinet Shelf G |
| Public Enterprise | Cabinet Shelf H |
| Development and Change | Cabinet Shelf A |
| Transfer | Cabinet Shelf C |
| Business and Society | Cabinet Shelf D Back |
| Economic and Industrial Democracy | Cabinet Shelf G/H Back |
| Industrial and Labour Relations Review | Cabinet Shelf L Back |
| Society | Cabinet Shelf A |
| European Journal of Industrial Relations | Cabinet Shelf D |
| The Journal of Industrial Relations | Cabinet Shelf A |
| ILO Labour Education | Library Shelf 18 |
| British Journal of Industrial Relations | Cabinet Shelf K/L |
| Industrial Relations | Cabinet Shelf K/ C Back |
| ILS Social and Labour Bulletin | Library Shelf 17 |
| Labour Research | Corridor Library Shelf 17 |
| Workplace Report | Corridor Library Shelf 17 |
| Employee Ownership Report | Library Shelf 23 |
| Workplace Democracy | Library Shelf 24 |
| International Labour Reports | Library Shelf 16 |
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| The International Journal of Human Resources Management | Cabinet Shelf A/B back |
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| British Journal of Sociology | Cabinet Shelf C |
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| Capital and Class | Library Shelf 19 |
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| Mediterranean Journal of Educational Studies | Library Shelf 25 |